

**THE OPEN UNIVERSITY OF TANZANIA
FACULTY OF BUSINESS MANAGEMENT**

**MASTER OF BUSINESS ADMINISTRATION
DISTANCE PROGRAMME**

OHR 601: LABOUR LAW

ASSIGNMENT

Instructions:

1. Attempt any Two Questions in all.
 2. Support your Answers with Authorities and Examples
 3. To be submitted before 15th March 2008
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QUESTION ONE

Clearly analyse the genesis of modern labour law in Tanzania.

QUESTION TWO

“Whether a particular person is an employee or not is a question of law rather than a question of fact.” Anonymous.

Using authorities discuss the above statement

QUESTION THREE

“The old labour law regime was criticised as being technical, inefficient, slow and full of bureaucracy.”

Discuss the statement pointing out how has avoided such maladies.

QUESTION FOUR

Kitambi is a businessman who owns a paper manufacturing industry in Dar es Salaam. Of lately he has been experiencing a shortage of raw materials and therefore he is considering to retrench some of his employees to avoid unnecessary costs. He has learnt that you are an expert in labour law matters and he comes to you for advice. Advice him in relation to the position under the old labour statutes as well as the position under the new labour statutes.