

THE OPEN UNIVERSITY OF TANZANIA



FACTS AND FIGURES 2015/2016

**Prepared by
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LIST OF ABBREVIATIONS

African Council for Distance Education

ACDE	
ACDE-TCC	African Council for Distance Education – Technical Collaboration Committee
B. Ed.	Bachelor of Education
B. Ed. (AE)	Bachelor of Education (Adult Education)
B. Ed. (PM)	Bachelor of Education (Policy Management)
B. Ed. (SE)	Bachelor of Education (Special Education)
B. Ed. TEP	Bachelor of Education Teacher Educator Programme
B.A. (Ed.)	Bachelor of Arts (Education)
B.A. (Soc.)	Bachelor of Arts (Sociology)
B.A. (SW)	Bachelor of Arts (Social Work)
B.A.(Mass Com.)	Bachelor of Arts (Mass Communication)
B.A.J	Bachelor of Arts (Journalism)
B.A.T	Bachelor of Arts (Tourism)
B.Com (Ed.)	Bachelor of Commerce (Education)
B.Com.(Gen.)	Bachelor of Commerce (General)
B.Sc. (Ed.)	Bachelor of Science (Education)
B.Sc. (ICT)	Bachelor of Science (Information and Communication Technologies)
B.Sc.(ES)	Bachelor of Science (Environmental Studies)
B.Sc.(Gen.)	Bachelor of Science (General)
BA (Gen.)	Bachelor of Arts (General)
BBA (Ed.)	Bachelor of Business Administration (Education)
BBA (Fin.)	Bachelor of Business Administration (Finance)
BBA (Gen.)	Bachelor of Business Administration (General)
BBA (HRM)	Bachelor of Business Administration (Human Resources Management)
BBA (IB)	Bachelor of Business Administration (International Business)
BBA (Mark)	Bachelor of Business Administration (Marketing)
CCDE	Certificate Course in Distance Education
CECE	Certificate in Early Child Education
CECED	Centre for Economics and Community Economic Development
CPPH	Certificate in Poultry Production and Health
CPTE	Certificate in Primary Teachers Educator
CYP-Dip.	Diploma in Commonwealth Youth Programme
DECE	Diploma in Early Child Education
DPPH	Diploma in Poultry Production and Health
DPTE	Diploma in Primary Teachers Educator Programme
DRPC	Directorate of Research, Publications and Consultancy
FASS	Faculty of Arts and Social Sciences
FBM	Faculty of Business Management
FED	Faculty of Education
FLW	Faculty of Law
FSTES	Faculty of Science, Technology and Environmental Studies
Hon. Degree	Honorary Degree
K/Saudi Arabia	Kingdom of Saudi Arabia
LL.B	Bachelor of Law
LL.M	Master of Law
LL.M ICJ	Master of Law in International Criminal Justice
LL.M IT & T	Master of Law in Information Technology and Telecommunication
LT and RS	Learning Technology and Regional Services

LIST OF ABBREVIATIONS CONTD.

M	Male
M.CED	Masters in Community Economic Development
M.Dist.Ed	Master in Distance Education
M.Ed	Master of Education
M.ES	Master in Environmental Studies
M.Sc	Master of Science
M.Sc. (CED)	Master of Science in Community Economic Development
M.Sc. Econ.	Master of Science Economics
MA	Master of Arts
MA GL	Master of Arts in Governance and Leadership
MA Tourism	Master of Arts Tourism
MA (SW)	Master of Arts (Social Work)
MBA	Master of Business Administration
MBA T & L Mgt	Master of Business Administration in Transport and Logistics Management
MHRM	Master in Human Resource Management
MPM	Master of Project Management
ODDEOL	Diploma in Distance Education and Open Learning
ODL	Open and Distance Learning
OFC	Certificate in Foundation Course
OUT	Open University of Tanzania
PGDCDD	Postgraduate Diploma in Curriculum Design and Development
PGDBS	Postgraduate Diploma in Business Studies
PGDE	Postgraduate Diploma in Education
PGDL	Postgraduate Diploma in Law
PGDL(IT & T)	Postgraduate Diploma in Law in Information Technology and Telecommunication
PGDBM	Postgraduate Diploma in Business Management
PGDSW	Postgraduate Diploma in Social Work
Ph.D	Doctor of Philosophy
SADC ODL COS (TE)	Southern Africa Development Community – Open and Distance Learning – Centre of Specialisation in Teacher Education
T	Total
U.S.A	United States of America
B.A. (ELL)	BA (English Language and Linguistics)
B.A (IR)	BA (International Relations)
B.A. (KCS)	BA (Kiswahili and Creative Studies)
B.A. NRM	BA (Natural Resource Management)
B.A. (PD)	BA (Population and Development.)
B.A. (PA)	BA (Public Administration)
B.A. (Econ)	Bachelor of Arts Economics
BSc. ER	BSC (Energy Resources)
B.A. (MC)	B.A.(Mass Communication)
B. CED	Bachelor of Community Economic Development
VC	Vice Chancellor
DVC	Deputy Vice Chancellor

FOREWORD

The twelfth edition of the Facts and Figures Booklet contains the most authoritative and comprehensive statistical information of the Open University of Tanzania. This information is extremely crucial in feeding the OUT management as well as other stakeholders with vital inputs which facilitate strategic planning, coordination, implementation as well as monitoring and evaluation of various activities undertaken. This booklet also provides valuable information to key stakeholders who are engaged in learning, delivery and advancement of higher education in Tanzania and elsewhere in the world.

This booklet publishes enrolment figures for non-degree, undergraduate and postgraduate programmes disaggregated by gender and regional centres. It also provides information on the number of graduates in each programme and year of graduation, staff position and recruitment, projections of student enrolment, graduates, Corporate Social Responsibility (CSR) Activities and incomes, University Leadership as well as the sources of revenues (i.e. Government, internal and development partner funds) and expenditures. It provides information on the future outlook and vision of the University.

Judging from facts and figures enrolments figures, the Open University of Tanzania remains one of the largest Higher Learning Institution in Tanzania.

It is particularly gratifying to note that the rapid growth of student enrolment has necessitated increase in both the number and quality of academic, administrative and technical staff as evidenced by the various facts and figures presented herein. The Directorate of Examination Syndicate was introduced in 2008 to improve the quality and security of the examinations at the Open University of Tanzania. Furthermore, in an effort to further strengthen the quality of the programmes, in December 2011, the OUT Council approved a new Corporate Organisational Structure from which, the following directorates have been established: Directorate of Quality Assurance and Control, Directorate of Undergraduate Studies, and the Directorate of Library Services. Moreover, as part of the new organizational structure, the office of Deputy Vice Chancellor responsible for Regional Services has evolved Learning Technologies and Regional Services to be strategically responsible for streamlining teaching and learning technology in OUT academic programmes. In the near future, the office of the Dean of Students will be elevated into a Directorate of Students Affairs. A detailed report on various positions can be read from the new University Organisational Structure that is in place.

It is my sincere hope that the information contained in this booklet will provide a useful and clear roadmap in guiding staff, students, potential applicants as well as other stakeholders for various purposes. Last but not least, the OUT would like to underscore that every effort has been taken to ensure that the information presented herein at the time when this booklet went to press was accurate and remains so. However, OUT welcomes opinions and suggestions to enrich the contents of this booklet that should be submitted to the Directorate of Quality Assurance and Control in time.

Prof. Elifas Tozo Bisanda
Vice Chancellor

Dar es Salaam
June, 2016

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The production of this booklet is a result of combined efforts of many individuals in various capacities; I would like to take this opportunity to recognize all such individuals who committed their time and other resources in efforts to make production of this booklet possible and I record my deepest appreciation for the work done.

My profound gratitude goes to the Head, Department of Statistics and Records in the Directorate of Quality Assurance and Control, Dr Daphina Libent Mabagala, for coordinating preparations and production of the booklet; special recognition goes to Mr. Yusufu Libondoka for collection and compilation of data presented in the booklet as well as for his close follow-up on the production process. I wish to record a token of appreciation to the Directorate of Communications and Marketing for typesetting the final version of this booklet.

I wish to thank Deans of Faculties, Directors of Institutes, Director of Finance and Accounts, Director of Human Resource Management and more so, the Directorate of Postgraduate Studies as well as the Director of Undergraduate Studies for the continued support and cooperation in providing relevant inputs in a timely fashion. Let me further convey my special appreciation to the Dean of Students and OUTSO Leadership. Admittedly, without their support, this booklet would not have been completed.

Lastly I wish to express my wholeheartedly appreciation to the Editor for the good editorial work and ensuring that the booklet is of relatively high professional standard. Last but not least, to all staff who in one way or another have enormously contributed to the production of this booklet; however, due to limitation of space, their Divisions/ Departments/Sections are not mentioned here

Dr. Magreth Bushesha
Director of Quality Assurance and Control

Dar es Salaam
June, 2016

EXECUTIVE SUMMARY

OUT operates through 30 regional centres spread throughout Tanzania Mainland and two coordination centres in Zanzibar and Pemba. Each centre serves as a coordination and administrative centre, headed by a director. There are also coordination centres outside the country; these include centres in Kenya, Uganda, Rwanda, and Namibia. The University hosts four centres these include the Centre for Economics and Community Economic Development (CECED), Mwalimu J. K. Nyerere Centre for Good Governance and Media Studies (JKGGMS), SADC - Centre of Specialisation in ODL (Teacher Education) [SADC-CoS (TE)], and African Council for Distance Education (Technical Committee on Collaboration) (ACDE-TCC).

Over the last twenty three years of its operation (i.e. 1994 to 2015/16, about 19.3% of enrolled students have been pursuing degrees in Education; 19.3% in Law; 14.7% in Business Management; 34.4% in Arts and Social Sciences; and 12.3% in Sciences. Over 73.0% of Undergraduate Degree Students at the OUT are pursuing degrees in three major fields: Education, Law and Arts and Social Sciences. Over the same period, the Open University of Tanzania has cumulatively managed to enrol 115,447 students. Among the 115,447 enrolled students, 56,467, 23,151 and 35,829 students were pursuing Undergraduate, Postgraduate and Non-degree programmes, respectively. Currently, the University has an estimated total of 38,400 active students.

More than 50.6 % of enrolled students come from the OUT regional centres of Kinondoni, Arusha, Ilala, Mwanza, Mbeya, Kilimanjaro, Morogoro, Dodoma, and Kagera. Of these ten regional centres, which had cumulative enrolments of more than 46,641 students from 1994 to 2015/16, Kinondoni had the highest cumulative enrolment (9,610) followed by Arusha (5,504). In short, ten regional centres (i.e. the then Dar es Salaam regional centre and the ten regional centres mentioned earlier) have recruited more than 52,542 (62.4%) of Undergraduate Degree and Non-Degree Students

In general, the Faculty of Arts and Social sciences has the highest number of female Undergraduate Degree and Non-Degree students, followed by the Faculty of Education. The Faculty of Law has the lowest average male to female ratio. Although the proportion of female Students in annual total enrolment has always been below 31%, it has, nevertheless, increased over the years (from 1995 to 2015/16) albeit gradually. Just like in the degree programmes, no more than 40% of female students are admitted into non-degree programmes.

Overall, Faculty of Business Management programmes have the largest concentration of postgraduate population. Out of the three Postgraduate programmes in Education (PGDE, M. Dist. Ed and M. Ed APPS) currently on offer, M. Ed APPS is the most popular one compared to the others. Science programmes have the lowest annual postgraduate student enrolment in the University despite being the Faculty with the highest seniority factor for academic staff.

The Open University of Tanzania by June 2016 had a total number of 701 qualified Staff of whom, 340 were academic staff, 218 were males and 122 were females. Equally, up to June 2016, the OUT had 307 Administrative staff, out of whom 132 were males and 175 were females. During the same period, OUT had 54 Technical staff, whereby 44 were males and 10 were females.

The cumulative number of graduates from 1999 to January 2016 was 26,667 whereby 10,757 (47.5%) were females. Among 26,667 graduates, 10,904 students graduated in Non-Degree programmes out of whom 4,936 (45.3%) were females, 12,076 students graduated in Undergraduate degree programmes out of whom 4,619 (38.2%) were females and 3,687 were graduates for Postgraduate and Honorary degrees whereby 1202 (32.6%) were females.

Over the last ten years, OUT has mobilized funds from various Development Partners in its endeavour to implement various programmes. The overall trend indicates an upward trajectory even when the rate of inflation is taken into consideration. Compared to 2005, Development Partner funds almost quadrupled in 2006, it increased more than twenty times in 2007 due to the strategic Sida support, and more than seventy

times in 2009 largely due the special Government of Tanzania STEP funded by a loan from the World Bank. One of the most notable positive outcomes of the STEP Project to OUT is the much improved teaching, Learning and working environments at the OUT temporary Headquarters. In the next few years OUT has to intensify the construction of its permanent Headquarters at Bungo to complete its programme of rehabilitation of Regional Centres and building new premises where now its centres allocated in hired or Government premises.

Chapter One

UNDERGRADUATE ENROLMENT

1.1 Introduction

The undergraduate programmes are the blood vessels in the heart of the OUT's operations. The OUT attracts students from the highly heterogeneous groups of applicants across the country and beyond. Indeed, the OUT admission policy accords priority on academic merits, and in any case, it does not discriminate students on the basis of gender, colour, race, religion, nationality, partisanship in politics, sexual orientation or physical disabilities.

The enrolment of undergraduate students has witnessed a volatile trend over the past 20 years. Table 1 shows that between 1994 and 1996, students' enrolment rose by 43.7% after which it dropped drastically from 1101 to 755 per annum between 1996 and 1997, respectively. Moreover, from 1997 until the late 1990s, enrolment continued to fall gradually before rebounding slightly in the year 2000.

A cursory glance at Table 1 shows that the introduction of an LLB programme in 1995 contributed significantly to the rapid growth of undergraduate enrolment up to 1996. Indeed, the enrolment trajectory of the undergraduate programme from the mid 1990s appears to have been largely contributed by students who opted for the LLB programme. Subsequently, it is not implausible to argue that a fall in enrolment in the LLB programme between 1997 and 1999 was undoubtedly manifested in the overall lower enrolment during the late 1990s.

Interestingly, it is striking once again to note that the upsurge in enrolment during the post 2000s is a typical reflection of admitted students into the LLB programme. In particular, the admission into the LLB programme jumped quickly from 252 to 360 between 2000 and 2001; an increase of 40%. Accordingly, total enrolment into the undergraduate programmes also climbed considerably by 79% during the same period. The enrolment trend, however, recorded a sudden drop in 2002 although it was quickly reversed in 2003, during which it grew by 16% following introduction of the BBA programme.

The year 2005 saw the sharpest increase in undergraduate enrolment following the introduction of two programmes namely, BA (Tourism) and B.Ed (Special Education). Specifically, total annual enrolment peaked remarkably from 1920 to 2692 during the years 2004 and 2005; an increase of about 40%. Thereafter, in the year 2006, it went up slightly by 28% possibly as a result of the introduction of three programmes, viz: BSc (ICT), BA (Social Work) and BA (Sociology). It then increased by 68%; from 3467 to 5668 between 2006 and 2007 before plummeting precipitously to 2565 during the 2007/08 academic year; the lowest ever enrolment to be recorded during the 2000s. Between 2008/09 and 2015/16 the enrolments have been fluctuating with notable increase in the latter academic year.

A number of reasons could be advanced to account for the lower enrolment during the academic year 2007/08. First, multiple admission process was introduced for the first time in the calendar year 2007. Until then, admission process was carried out once in January. This implies that the depth and breadth of enrolment catchment's pool for 2007/08 academic year was not only shallow but also it was narrowed by students who got admission in January 2007. The second reason could be connected to stiffer competition from other universities which offer similar degree programmes and particularly the coming of the University of Dodoma and the private universities.

1.2 Enrolment at Undergraduate level by Gender

Figure 1 uses data from Table 1 to illustrate the trend in admission by gender for the last 22 years. It is clear from Figure 1 that female enrolment is constantly below male counterparts. The percentage of female students enrolled has maintained an upward trend from 8.3% in 1994 to 24.0% in 2000. (see Table 2). The Table 2 also shows that the percentage of female students enrolled has been fluctuating from 20.5% in 2001 to 87.0% in 2015/16. OUT needs to enhance further its efforts to attract more female candidates to join its programmes to meet one of the original aspirations of the Government of the United Republic of Tanzania that led to its establishment in 1993.

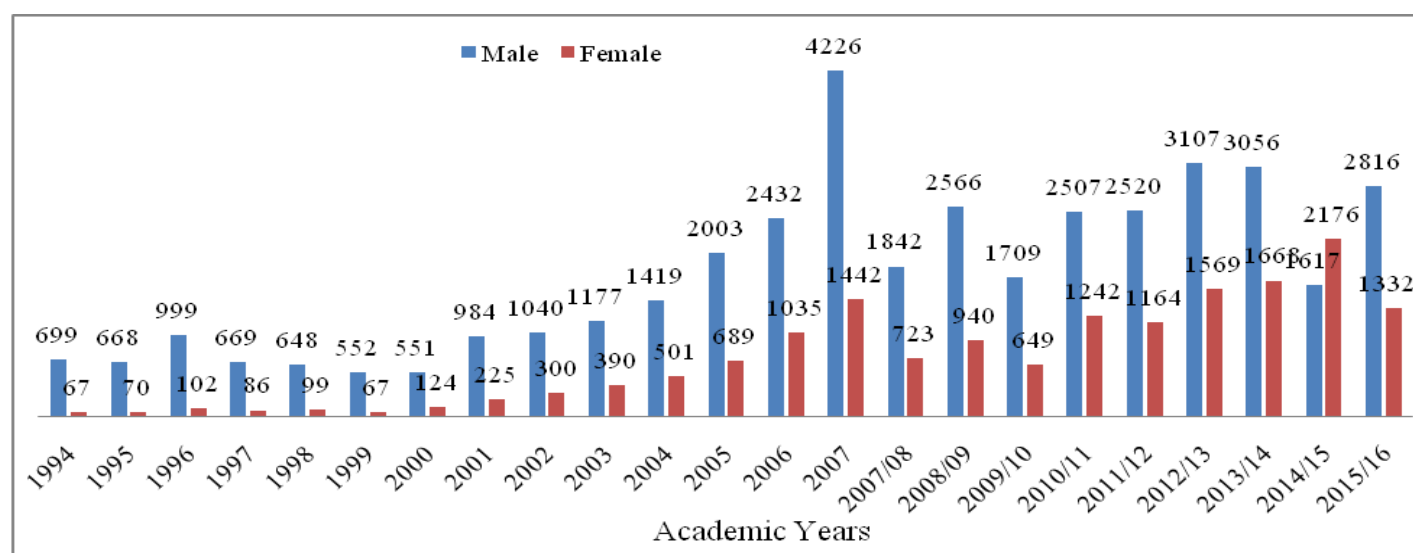


Figure 1: Admission by Gender

It is interesting to note that female enrolment always tends to mimic male enrolment. Statistically speaking, such a co-movement is a replica of the population on which the sample is drawn. In other words, if the population has more male applicants than female; and assuming that each applicant has an equal chance of being selected, then the plot presented in Figure 1 is inevitable. Figure 1, nonetheless, conceals remarkable differences which are overtly pronounced at programme levels. In particular, at the disaggregate level; it seems that the programmes of BA (Ed), B.Ed, LLB, BA (Gen) are the most popular to both male and female students from 1994 to 2014/15. OUT needs to enhance its efforts to network with a number of organisations that deal with the gender dimension in Tanzania in 2015/16. The office of DVC (Acad.) has to work closely with such key institutions to ensure they have advanced awareness of the role that OUT can play in bridging the access gap between males and females in Tanzania through the several information efforts that are focused on residential education only. But in the academic 2015/16 the programmes B.Ed and BA (Gen.) have lost their popularity. They appear to have no students at all in this academic year though in cumulative figures they still among the four programmes above in having the highest number of students. This is due to introduction of B.Ed and BA (Gen.) with specialized programmes so that students can now study those programmes with specific areas. For instance instead of having BA (Gen.) there are BA English Language and Linguistics, BA Literature, BA History, BA Kiswahili and Creative Studies etc. Similarly for B.Ed, instead of having B.Ed as a programme, we now have B.Ed Adult Education, B.Ed TEP programmes etc (see Table 1 below).

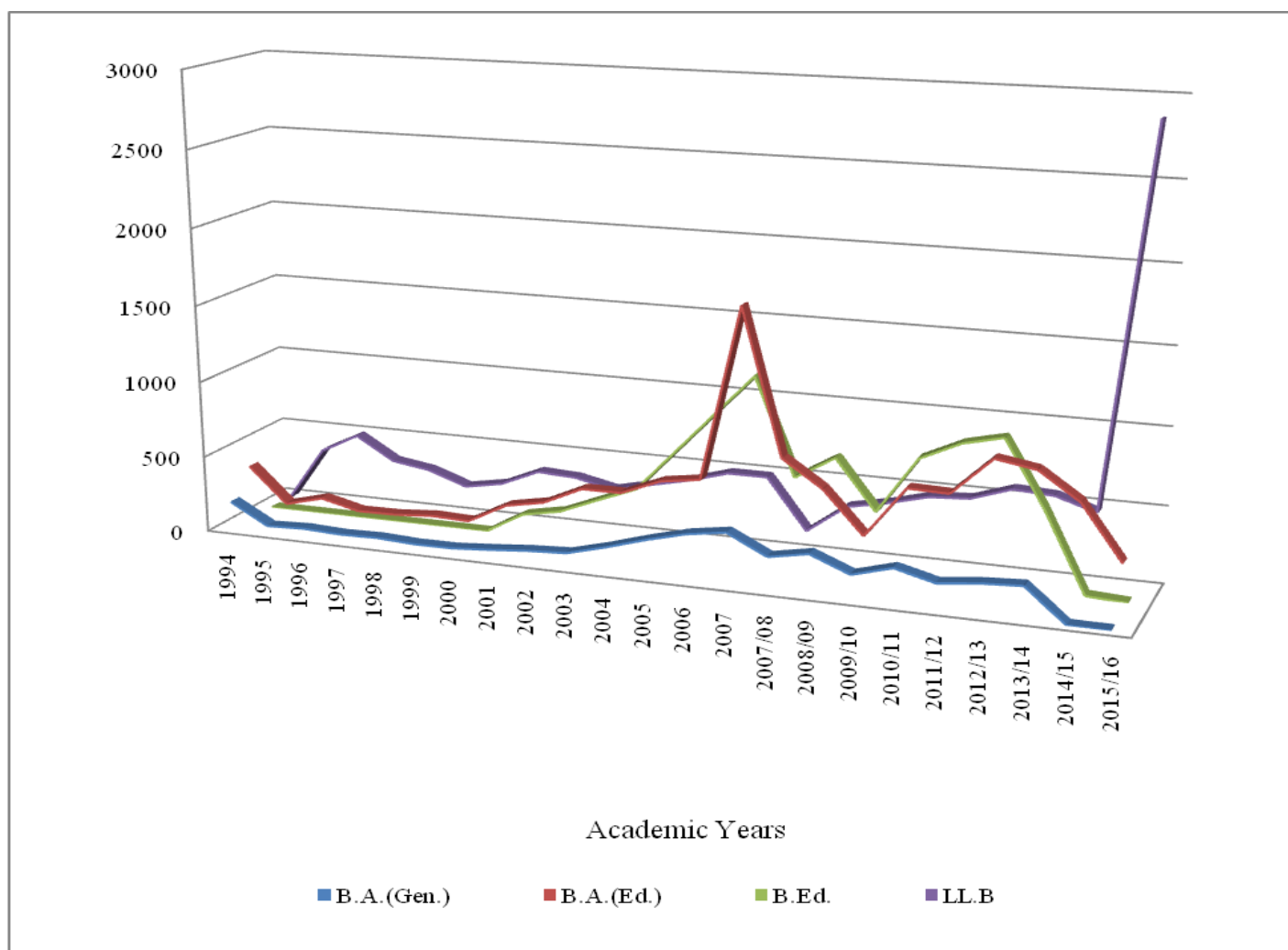


Figure 2: Female Admission into the selected Undergraduate Programmes

1.3 Enrolment by Degree Programmes

Figure 2 depicts female enrolment in the four selected programmes that appeared to attract more students than others. It is clear from Figure 2 that both LLB and BA (Ed) programmes attracted roughly equal female students up to the year 1999. This trend, was however, considerably altered beginning the year 2000, where more female students were admitted in the BA (Ed) than in the LLB programme. The reason for this expansion could be linked to the impact of the Education Sector Development Programme (ESDP) in which Primary Education Development Programme (PEDP) and Secondary Education Development Programme (SEDP) occupied top priorities in the overall programme implementation. Part of the programme execution was geared towards enhancing capacity building in which teachers were required to pursue further training under the sponsorship of the then Ministry of Education and Vocational Training (MoEVT). Inexorably, it is not irrational to argue that the impacts of such reforms were reflected in the enrolment expansion at the OUT. BA Social Work and BA Sociology programmes have shown gender parity in admission than other degree programmes for the last six years. For instance in 2011/12 the percentages of female students enrolled in BA Social Work and BA Sociology programmes, respectively were 46.4% and 42.3%.

Table 2 gives the percentage of female students in various undergraduate programmes from the year 1994 up to 2015/16. The first thing worth noting is that the average female enrolment for all undergraduate programmes remains well below a quarter of the total enrolment over the last 22 years except in 2014/15 in which the average female enrolment was 60.7. It is, however, intriguing to spot that between 1994 and 2006, more female students joined in programmes that contain education component. Some of the reasons for this enrolment trend

have been elucidated in the earlier paragraphs and in particular, the role of PEDP and SEDP cannot be overemphasized. This trend was overturned in 2006 whereby more female students chose to pursue BA (Social Work) and BA (Sociology) and consistently maintained almost the same path for the academic year 2007 to 2015/2016. In the meantime, the lowest percentage of female (5.8%) was registered in the LL.B programme.

All in all, during the last twenty three years, about 19.3% of enrolled students have been studying the degree in education; 19.3% have been enrolled in LLB programme; about 14.7% in Business management; 34.4% in Arts and Social Sciences; and 12.3% in sciences. Strictly speaking, over 73.0% of undergraduate students at the OUT are studying for degrees in three major fields of Education, Law as well as Arts and Social Sciences.

Table 1: Admission into Undergraduate Programmes

Programme	1994			1995			1996			1997		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	173	15	188	47	4	51	54	7	61	45	5	50
B.A.(Ed.)	318	41	359	104	23	127	167	25	192	115	18	133
B.Com.(Gen.)	184	11	195	90	5	95	149	12	161	92	13	105
B.Com.(Ed.)	24	0	24	17	0	17	32	7	39	16	2	18
B. Ed.	0	0	0	0	0	0	0	0	0	0	0	0
LL.B	0	0	0	329	26	355	445	36	481	300	33	333
B.Sc.(Gen.)	0	0	0	30	2	32	67	7	74	63	7	70
B.Sc.(Ed.)	0	0	0	51	10	61	85	8	93	38	8	46
BBA (Gen.)	0	0	0	0	0	0	0	0	0	0	0	0
BBA (Ed.)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.T	0	0	0	0	0	0	0	0	0	0	0	0
B.Sc.(ICT)	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed. (SE)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(SW)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Soc.)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.J	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Mass Com.)	0	0	0	0	0	0	0	0	0	0	0	0
B.Sc.(ES)	0	0	0	0	0	0	0	0	0	0	0	0
Total	699	67	766	668	70	738	999	102	1101	669	86	755

Table 1: Contd.

Programme	1998			1999			2000			2001		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	50	5	55	39	3	42	35	8	43	48	14	62
B.A.(Ed.)	112	24	136	128	27	155	104	43	147	205	73	278
B.Com.(Gen.)	80	8	88	76	6	82	46	9	55	91	17	108
B.Com.(Ed.)	20	3	23	21	1	22	1	1	2	14	7	21
B. Ed.	0	0	0	0	0	0	0	0	0	106	37	143
LL.B	260	35	295	194	13	207	228	24	252	316	44	360
B.Sc.(Gen.)	77	10	87	47	8	55	85	25	110	109	18	127
B.Sc.(Ed.)	49	14	63	47	9	56	52	14	66	95	15	110
BBA (Gen.)	0	0	0	0	0	0	0	0	0	0	0	0
BBA (Ed.)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.T	0	0	0	0	0	0	0	0	0	0	0	0
B.Sc.(ICT)	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed. (SE)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(SW)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Soc.)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.J	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Mass Com.)	0	0	0	0	0	0	0	0	0	0	0	0
B.Sc.(ES)	0	0	0	0	0	0	0	0	0	0	0	0
Total	648	99	747	552	67	619	551	124	675	984	225	1209

Table 1: Contd.

Programme	2002			2003			2004			2005		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	56	28	84	77	21	98	115	50	165	167	74	241
B.A.(Ed.)	234	92	326	296	146	442	312	131	443	385	160	545
B.Com.(Gen.)	126	25	151	0	0	0	0	0	0	0	0	0
B.Com.(Ed.)	19	8	27	0	0	0	0	0	0	0	0	0
B. Ed.	139	52	191	195	99	294	267	127	394	468	196	664
LL.B	290	57	347	251	42	293	283	68	351	326	81	407
B.Sc.(Gen.)	91	20	111	93	26	119	119	50	169	113	49	162
B.Sc.(Ed.)	85	18	103	72	14	86	94	20	114	119	24	143
BBA (Gen.)	0	0	0	160	38	198	209	45	254	334	61	395
BBA (Ed.)	0	0	0	33	4	37	20	10	30	36	24	60
B.A.T	0	0	0	0	0	0	0	0	0	29	6	35
B.Sc.(ICT)	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed. (SE)	0	0	0	0	0	0	0	0	0	26	14	40
B.A.(SW)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Soc.)	0	0	0	0	0	0	0	0	0	0	0	0
B.A.J	0	0	0	0	0	0	0	0	0	0	0	0
B.A.(Mass Com.)	0	0	0	0	0	0	0	0	0	0	0	0
B.Sc.(ES)	0	0	0	0	0	0	0	0	0	0	0	0
Total	1040	300	1340	1177	390	1567	1419	501	1920	2003	689	2692

Table 1: Contd.

Programme	2006			2007			2007/08			2008/2009		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	185	122	307	260	86	346	167	52	219	211	56	267
B.A.(Ed.)	401	181	582	1204	495	1699	543	228	771	413	188	601
B.Com.(Gen.)	95	32	127	147	32	179	40	8	48	0	0	0
B.Com.(Ed.)	6	3	9	98	21	119	53	12	65	0	0	0
B. Ed.	597	337	934	841	364	1205	377	198	575	460	268	728
LL.B	378	102	480	401	79	480	119	32	151	284	55	339
B.Sc.(Gen.)	164	94	258	183	54	237	92	22	114	116	32	148
B.Sc.(Ed.)	113	27	140	537	122	659	214	45	259	148	27	175
BBA (Gen.)	344	97	441	299	65	364	59	14	73	366	89	455
BBA (Ed.)	40	9	49	83	23	106	23	6	29	111	28	139
B.A.T	87	21	108	38	13	51	48	10	58	70	11	81
B.Sc.(ICT)	16	1	17	25	4	29	25	3	28	55	5	60
B. Ed. (SE)	0	0	0	0	0	0	4	1	5	8	3	11
B.A.(SW)	2	3	5	27	32	59	25	31	56	47	43	90
B.A.(Soc.)	4	6	10	83	52	135	53	61	114	103	84	187
B.A.J	0	0	0	0	0	0	0	0	0	20	5	25
B.A.(Mass Com.)	0	0	0	0	0	0	0	0	0	68	30	98
B.Sc.(ES)	0	0	0	0	0	0	0	0	0	86	16	102
Total	2432	1035	3467	4226	1442	5668	1842	723	2565	2566	940	3506

Table 1: Contd.

Programme	2009/10			2010/11			2011/12			2012/13		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	132	33	165	162	75	237	134	37	171	144	57	201
B.A.(Ed.)	230	100	330	433	226	659	439	213	652	598	297	895
B.Com.(Gen.)	0	0	0	0	0	0	0	0	0	0	0	0
B.Com.(Ed.)	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed.	255	153	408	416	358	774	546	349	895	532	423	955
LL.B	322	68	390	376	81	457	387	87	474	452	108	560
B.Sc.(Gen.)	102	30	132	90	37	127	77	17	94	63	14	77
B.Sc.(Ed.)	53	16	69	97	26	123	63	22	85	109	25	134
BBA (Gen.)	266	82	348	390	120	510	0	0	0	0	0	0
BBA (Acc.)	-	-	-	-	-	-	80	20	100	75	35	110
BBA (Fin.)	-	-	-	-	-	-	100	25	125	112	28	140
BBA (HRM)	-	-	-	-	-	-	60	30	90	100	61	161
BBA (IB)	-	-	-	-	-	-	17	9	26	19	9	28
BBA (Mark.)	-	+	-	-	-	-	71	33	104	75	30	105
BBA (Ed.)	48	17	65	60	39	99	56	25	81	64	24	88
B.A.T	59	13	72	61	16	77	69	21	90	67	10	77
B.Sc.(ICT)	29	4	33	77	9	86	75	10	85	81	9	90
B. Ed. (SE)	5	3	8	4	3	7	4	3	7	26	30	56
B.A.(SW)	29	37	66	62	67	129	143	93	236	98	85	183
B.A.(Soc.)	96	72	168	136	127	263	72	100	172	142	104	246
B.A.J	18	1	19	21	9	30	17	12	29	13	4	17
B.A.(Mass Com.)	29	12	41	60	39	99	52	43	95	43	38	81
B.Sc.(ES)	36	8	44	62	10	72	58	15	73	73	10	83
B. Ed. (TEP)	0	0	0	0	0	0	0	0	0	107	43	150
B. Ed. (AE)	0	0	0	0	0	0	0	0	0	14	8	22
B. Ed. (PM)	0	0	0	0	0	0	0	0	0	67	87	154
BHRM	0	0	0	0	0	0	0	0	0	33	30	63
B (LIM)	-	-	-	-	-	-	-	-	-	-	-	-
BA (English Lang and Ling)	-	-	-	-	-	-	-	-	-	-	-	-
BA (History)	-	-	-	-	-	-	-	-	-	-	-	-
BA (International Relations)	-	-	-	-	-	-	-	-	-	-	-	-
BA (Kisw and Creative Studies)	-	-	-	-	-	-	-	-	-	-	-	-
BA (Natural Resource Mgt)	-	-	-	-	-	-	-	-	-	-	-	-
BA (Population and Develop.)	-	-	-	-	-	-	-	-	-	-	-	-
BA (Public Administration)	-	-	-	-	-	-	-	-	-	-	-	-
BA Economics	-	-	-	-	-	-	-	-	-	-	-	-
BA History	-	-	-	-	-	-	-	-	-	-	-	-
BA Literature	-	-	-	-	-	-	-	-	-	-	-	-
BA(NRAM)	-	-	-	-	-	-	-	-	-	-	-	-
Bachelor of CED	-	-	-	-	-	-	-	-	-	-	-	-
Bachelor of Arts Economics	-	-	-	-	-	-	-	-	-	-	-	-
BSC (Energy Resources)	-	-	-	-	-	-	-	-	-	-	-	-
BSc (FND)	-	-	-	-	-	-	-	-	-	-	-	-
Total	1709	649	2358	2507	1242	3749	2520	1164	3684	3107	1569	4676

Table 1: Contd.

Programme	2013/14			2014/15			2015/16			Total Cumulative		
	M	F	T	M	F	T	M	F	T	M	F	T
B.A.(Gen.)	158	58	216	0	2	2	0	0	0	2459	812	3271
B.A.(Ed.)	516	336	852	314	365	679	25	306	331	7596	3738	11334
B.Com.(Gen.)	0	0	0	0	0	0	0	0	0	1216	178	1394
B.Com.(Ed.)	0	0	0	0	0	0	0	0	0	321	65	386
B. Ed.	308	214	522	2	13	15	0	0	0	5509	3188	8697
LL.B	436	109	545	289	176	465	2701	166	2867	9367	1522	10889
B.Sc.(Gen.)	88	17	105	16	49	65	0	5	5	1885	593	2478
B.Sc.(Ed.)	116	33	149	59	309	368	10	17	27	2306	823	3129
BBA (Gen.)	0	0	0	0	0	0	0	0	0	2427	611	3038
BBA (Acc.)	100	37	137	64	56	120	9	25	34	328	173	501
BBA (Fin.)	60	23	83	26	23	49	2	11	13	300	110	410
BBA (HRM)	59	35	94	10	15	25	1	8	9	230	149	379
BBA (IB)	22	9	31	4	5	9	1	8	9	63	40	103
BBA (Mark.)	78	28	106	9	19	28	4	10	14	237	120	357
BBA (Ed.)	68	32	100	26	34	60	0	18	18	668	293	961
B.A.T	46	12	58	15	19	34	1	9	10	590	161	751
B.Sc.(ICT)	78	11	89	45	42	87	1	7	8	507	105	612
B. Ed. (SE)	34	18	52	11	42	53	0	14	14	122	131	253
B.A.(SW)	73	75	148	35	64	99	0	7	7	541	537	1078
B.A.(Soc.)	118	89	207	48	70	118	6	34	40	861	799	1660
B.A.J	16	8	24	10	11	21	0	3	3	115	53	168
B.A.(Mass Com.)	51	39	90	18	36	54	2	24	26	323	261	584
B.Sc.(ES)	74	15	89	27	31	58	3	5	8	419	110	529
B. Ed. (TEP)	62	44	106	46	65	111	2	25	27	217	177	394
B. Ed. (AE)	31	24	55	113	124	237	1	18	19	159	174	333
B. Ed. (PM)	243	234	477	88	159	247	16	316	332	414	796	1210
BHRM	221	168	389	132	94	226	7	89	96	393	381	774
B (LIM)	0	0	0	22	48	70	2	44	46	24	92	116
BA (English Lang and Ling)	0	0	0	6	5	11	0	1	1	6	6	12
BA (International Relations)	0	0	0	29	29	58	4	14	18	33	43	76
BA (Kisw and Creative Studies)	0	0	0	14	13	27	2	30	32	16	43	59
BA (Population and Develop.)	0	0	0	2	5	7	0	4	4	2	9	11
BA (Public Administration)	0	0	0	63	46	109	7	27	34	70	73	143
BA Economics	0	0	0	22	11	33	1	7	8	23	18	41
BA History	0	0	0	2	1	3	0	0	0	2	1	3
BA Literature	0	0	0	1	1	2	0	0	0	1	1	2
BA(NRAM)	0	0	0	13	10	23	0	1	1	13	11	24
Bachelor of CED	0	0	0	19	23	42	2	21	23	21	44	65
BSC (Energy Resources)	0	0	0	9	50	59	0	0	0	9	50	59
BSc (FND)	0	0	0	8	111	119	3	18	21	11	129	140
BSc DM	0	0	0	0	0	0	1	4	5	1	4	5
BSc.ES(M)	0	0	0	0	0	0	1	5	6	1	5	6
BA Social Psychology	0	0	0	0	0	0	0	2	2	0	2	2
BSW	0	0	0	0	0	0	1	29	30	1	29	30
Total	3056	1668	4724	1617	2176	3793	2816	1332	4148	39807	16660	56467

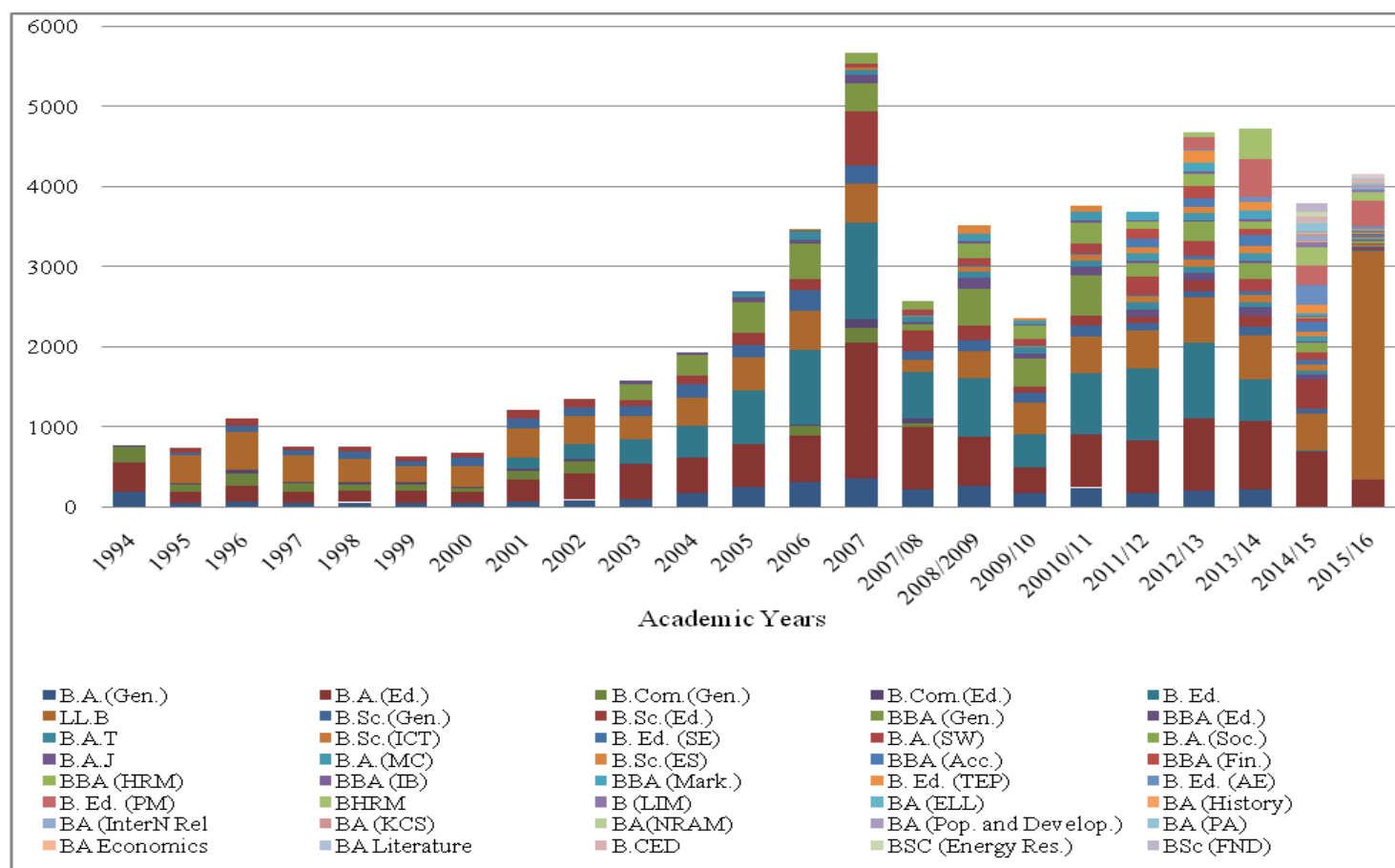


Figure 3: Undergraduate Admission by Programme and Academic Year

Table 2: Undergraduate Female Students as a % of Total Undergraduate Students

Programme	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
B.A.(Gen.)	8.0	7.8	11.5	10.0	9.1	7.1	18.6	22.6	33.3	21.4
B.A.(Ed.)	11.4	18.1	13.0	13.5	17.6	17.4	29.3	26.3	28.2	33.0
B.Com.(Gen.)	5.6	5.3	7.5	12.4	0.1	7.3	16.4	15.7	16.6	0.0
B.Com.(Ed.)	0.0	0.0	17.9	11.1	13.0	4.5	50.0	33.3	29.6	0.0
B. Ed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.9	27.2	33.7
LL.B	0.0	7.3	7.5	9.9	11.9	6.3	9.5	12.2	16.4	14.3
B.Sc.(Gen.)	0.0	6.3	9.5	17.4	11.5	14.5	22.7	14.2	18.0	21.8
B.Sc.(Ed.)	0.0	16.4	8.6	0.0	22.2	16.1	21.2	13.6	17.5	16.3
BBA (Gen.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.2
BBA (Acc.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BBA (Fin.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BBA (HRM)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BBA (IB)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BBA (Mark.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BBA (Ed.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.8
B.A.T	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.Sc.(ICT)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B. Ed. (SE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.A.(SW)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.A.(Soc.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.A.J	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.A.(Mass Com)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.Sc.(ES)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Average	8.3	10.2	10.8	12.4	12.2	10.5	24.0	20.5	23.4	21.3

Table 2: Contd.

Programme	2004	2005	2006	2007	2007/ 08	2008/ 09	2009/ 10	2010/ 11	2011/ 12	2012/ 13	2013 /14	2014 /15	2015/ 16
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
B.A.(Gen.)	30.3	30.7	39.7	24.9	23.7	21.0	20.0	31.6	21.6	28.4	26.9	100.0	0.0
B.A.(Ed.)	29.6	29.4	31.1	29.1	29.6	31.3	30.3	34.3	32.7	33.2	39.4	53.8	92.4
B.Com.(Gen.)	0.0	0.0	25.2	17.9	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B.Com.(Ed.)	0.0	0.0	33.3	17.6	18.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
B. Ed	32.2	29.5	36.1	30.2	34.4	36.8	37.5	46.3	39.0	44.3	41.0	86.7	0.0
LL.B	19.4	19.9	21.3	16.5	21.2	16.2	17.4	17.7	18.4	19.3	20.0	37.8	5.8
B.Sc.(Gen.)	29.6	30.2	37.3	22.8	19.3	21.6	22.7	29.1	18.1	18.2	16.2	75.4	100.0
B.Sc.(Ed.)	17.5	16.8	19.3	18.5	17.4	15.4	23.2	21.1	25.9	18.7	22.1	84.0	63.0
BBA (Gen.)	17.7	15.4	22.0	17.9	19.2	19.6	23.6	23.5	0.0	0.0	0.0	0.0	0.0
BBA (Acc.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	31.8	27.0	46.7	73.5
BBA (Fin.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	27.7	46.9	84.6
BBA (HRM)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	37.9	37.2	60.0	88.9
BBA (IB)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	34.6	32.1	29.0	55.6	88.9
BBA (Mark.)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.7	28.6	26.4	67.9	71.4
BBA (Ed.)	33.3	40.0	18.4	21.7	20.7	20.1	26.2	39.4	30.9	27.3	32.0	56.7	100.0
B.A.T	0.0	17.1	19.4	25.5	17.2	13.6	18.1	20.8	23.3	13.0	20.7	55.9	90.0
B.Sc.(ICT)	0.0	0.0	5.9	13.8	10.7	8.3	12.1	10.5	11.8	10.0	12.4	48.3	87.5
B. Ed. (SE)	0.0	35.0	0.0	0.0	20.0	27.3	37.5	42.9	42.9	53.6	34.6	79.2	100.0
B.A.(SW)	0.0	0.0	60.0	54.2	55.4	47.8	56.1	51.9	39.4	46.4	50.7	64.6	100.0
B.A.(Soc.)	0.0	0.0	60.0	38.5	53.9	44.9	42.9	48.3	58.1	42.3	43.0	59.3	85.0
B.A.J	0.0	0.0	0.0	0.0	0.0	20.0	5.3	30.0	41.4	23.5	33.3	52.4	100.0
BA MC	0.0	0.0	0.0	0.0	0.0	30.6	29.3	39.4	45.3	46.9	43.3	66.7	92.3
B.Sc.(ES)	0.0	0.0	0.0	0.0	0.0	15.6	18.2	13.9	20.5	12.0	16.9	53.4	62.5
B. Ed. (TEP)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.7	41.5	58.6	92.6
B. Ed. (AE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	43.6	52.3	94.7
B. Ed. (PM)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.5	49.1	64.4	95.2
BHRM	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.6	43.2	41.6	92.7
B (LIM)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	68.6	95.7
BA ELL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	100.0
BA IR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	77.8
BA KCS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.1	93.8
BA PD	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	71.4	100.0
BA PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.2	79.4
BA Econ.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.1	87.5
BA History	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
BA Literature	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
BA(NRAM)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.3	100.0
B.CED	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.1	91.3
BANRM	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100	0.0
BSc (FND)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	93.3	85.7
BSc. ER	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	84.7	0.0
BSc.ES(M)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	83.3
BSc DM	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0
BA Social Psych	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0
BSW	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	96.7
Average	26.2	26.4	30.6	24.9	25.2	24.4	26.2	31.3	30.4	31.5	32.4	60.7	87.0

1.4 Enrolment into Degree Programmes in Various Faculties at the Undergraduate level

The academic programmes at the undergraduate level at the OUT are managed and coordinated by DVC (Acad.) under five Faculties namely Arts and Social Sciences, Law, Education, Business Management, Science, Technology and Environmental Studies. In addition, some programmes involve inter-disciplinary elements which are run jointly by more than one Faculty but students are registered in only one Faculty.

Table 3 presents the student enrolment at the level of first degree in Faculties paying adequate attention on the gender dimension. Broadly speaking, this exercise in essence complements the analysis at the programme level carried out in the previous sections. It is apparent from Table 3 that between 1995 and 1996, more females were enrolled into the Faculty of Law than in any other Faculty. This situation, nevertheless, changed considerably from the early 2000 in which more females were enrolled into the Faculty of Arts and Social Sciences.

In the Faculty of Business Management, the enrolment nearly doubled from 122 to 200 between 1995 and 1996, respectively. However, from 1997 up to 2003, the enrolment into the FBM started to exhibit a volatile fashion. The academic year 2005 witnessed an unprecedented overshoot in enrolment by 60%; up from 284 registered in the year 2004 to 455 students. Like in most Faculties, the pace of enrolment, commencing the academic year 2006, started to increase at a decreasing rate.

In science courses, admission rates initially rose by 79%, from 93 to 167 between the year 1995 and 1996, respectively. Just like in many other programmes, since 1997 up to the year 2003, enrolment figures at the FSTES portrayed an oscillation which disappeared abruptly in 2003. Strikingly, impressive records in enrolment emerged from the year 2004 in which 283 were registered; an annual increase by 38%. The year 2007 depicts the largest enrolment ever to be recorded in the history of the FSTES over the last decade and a half largely due to introduction of the licensed teachers programmes at OUT in collaboration with the then MoEVT.

Although at programme levels, more students are enrolled into the education programmes, at the Faculty level, the representation is markedly different. In particular, Table 3 demonstrates that the Faculty of Education was not enrolling students from 1994 through the year 2000. It is imperative, nonetheless, at this juncture to highlight a caveat. That is, the Faculty of Education commenced to run independent programmes from the year 2001, in which the Bachelor of Education programme was launched. Put it differently, students who “minored” in education courses prior to the year 2001 were enrolled in either FASS or FSTES.

Table 4 computes the average ratio of female undergraduate students to total admission by Faculty in various undergraduate degree programmes. It is clear from Table 4 that from 1994 up to 2000, the Faculty of Arts and Social Sciences had a huge proportion of female students compared with other Faculties. This pattern, however, changed from the year 2001 in which the Faculty of Education took the lead. In general, the Faculty of Education has the highest average of female undergraduate students, followed by the Faculty of Arts and Social Sciences. The Faculty of Law has the lowest average ratio. What is very clear from Table 4 is that, although the proportion of female students in total enrolment per annum is always below 40%, it has, nevertheless, increased over the years. Overall, on average, FASS has over the last nineteen years attracted more female students compared with other Faculties as illustrated in Figure 4. It can be seen that the average percentage of females increased from 7.6% in 1994 to a peak of 28.5% in 2006 followed by a lull that has ended up to an increase to 31.3% in 2010/11. The average percentage of female students has increased to 31.5% in 2012/13 and has shoot up to 71.3 in

2015/16. This increase has attained the corporate targets that are 40% in the short-term and 50% in the long-term on average.

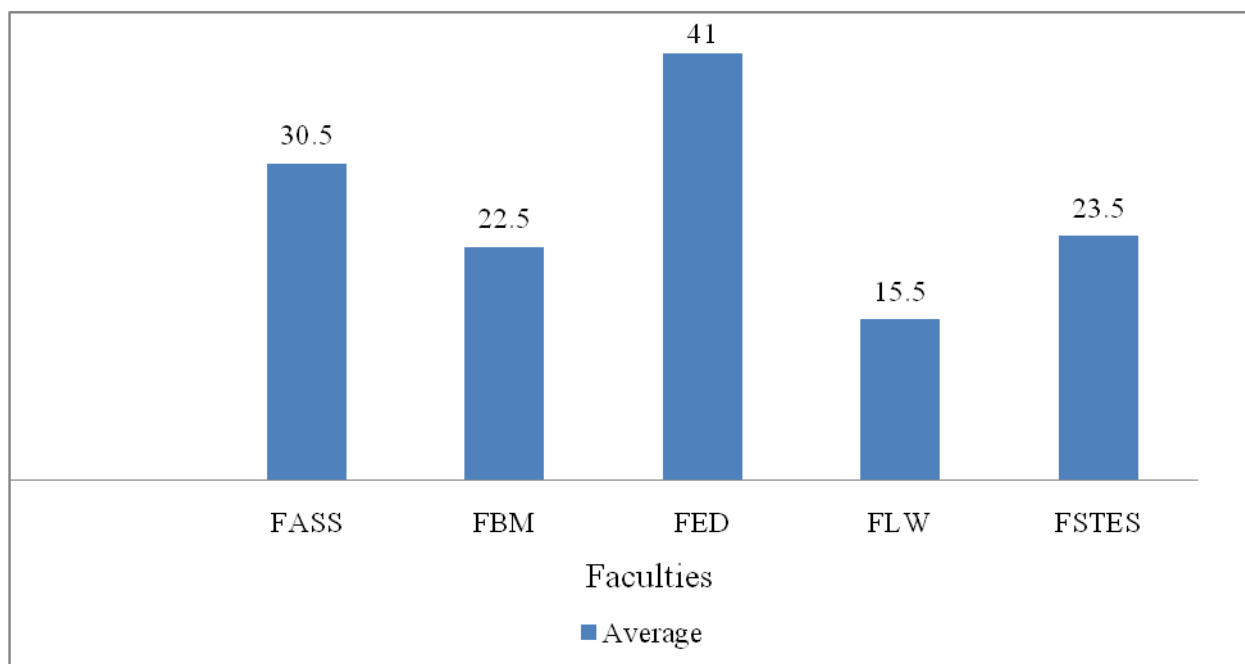


Figure 4: Average Percentage of Female Undergraduate 1994-2015/16

Table 3: Undergraduate Students Admission into Various Faculties: 1994 - 2015/16

Programme	1994			1995			1996			1997		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	491	56	547	151	27	178	221	32	253	160	23	183
FBM	208	11	219	107	5	112	181	19	200	108	15	123
FED	0	0	0	0	0	0	0	0	0	0	0	0
FLW	0	0	0	329	26	355	445	36	481	300	33	333
FSTES	0	0	0	81	12	93	152	15	167	101	15	116
Total	699	67	766	668	70	738	999	102	1101	669	86	755

Table 3: Contd.

Programme	1998			1999			2000			2001		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	162	29	191	167	30	197	139	51	190	253	87	340
FBM	100	11	111	97	7	104	47	10	57	105	24	129
FED	0	0	0	0	0	0	0	0	0	106	37	143
FLW	260	35	295	194	13	207	228	24	252	316	44	360
FSTES	126	24	150	94	17	111	137	39	176	204	33	237
Total	648	99	747	552	67	619	551	124	675	984	225	1209

Table 3: Contd.

Programme	2002			2003			2004			2005		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	290	120	410	373	167	540	427	181	608	581	240	821
FBM	145	33	178	193	42	235	229	55	284	370	85	455
FED	139	52	191	195	99	294	267	127	394	494	210	704
FLW	290	57	347	251	42	293	283	68	351	326	81	407
FSTES	176	38	214	165	40	205	213	70	283	232	73	305
Total	1040	300	1340	1177	390	1567	1419	501	1920	2003	689	2692

Table 3: Contd.

Programme	2006			2007			2007/08			2008/09		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	679	333	1012	1612	678	2290	836	382	1218	932	417	1349
FBM	485	141	626	627	141	768	175	40	215	477	117	594
FED	597	337	934	841	364	1205	381	199	580	468	271	739
FLW	378	102	480	401	79	480	119	32	151	284	55	339
FSTES	293	122	415	745	180	925	331	70	401	405	80	485
Total	2425	1035	3467	4226	1442	5668	1842	723	2565	2566	940	3506

Table 3: Contd.

Programme	2009/10			2010/11			2011/12			2012/13		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	593	268	861	935	559	1494	926	519	1445	1105	595	1700
FBM	314	99	413	450	159	609	384	142	526	478	217	695
FED	260	156	416	420	361	781	550	352	902	746	591	1337
FLW	322	68	390	376	81	457	387	87	474	452	108	560
FSTES	220	58	278	326	82	408	273	64	337	326	58	384
Total	1709	649	2358	2507	1242	3749	2520	1164	3684	3107	1569	4676

Table 3: Contd.

Programme	2013/14			2014/15			2015/16			Grand Total		
	M	F	T	M	F	T	M	F	T	M	F	T
FASS	978	617	1595	633	759	1392	53	563	616	12697	6733	19430
FBM	608	332	940	271	246	517	24	169	193	6183	2120	8303
FED	678	534	1212	260	403	663	19	373	392	6421	4466	10887
FLW	436	109	545	289	176	465	2701	166	2867	9367	1522	10889
FSTES	356	76	432	164	592	756	19	61	80	5139	1819	6958
Total	3056	1668	4724	1617	2176	3793	2816	1332	4148	39807	16660	56467

Table 4: Undergraduate Female Students as a Percentage of Total Admission by Faculty

Faculty	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
FASS	10.2	15.2	12.6	12.6	15.2	15.2	26.8	25.6	29.3	30.9	29.8
FBM	5	4.5	9.5	12.2	9.9	6.7	17.5	18.6	18.5	17.9	19.4
FED	0	0	0	0	0	0	0	25.9	27.2	33.7	32.2
FLW	0	7.3	7.5	9.9	11.9	6.3	9.5	12.2	16.4	14.3	19.4
FSTES	0	12.9	9	12.9	16	15.3	22.2	13.9	17.8	19.5	24.7
Average	7.6	10	9.7	11.9	13.3	10.9	19	19.2	21.8	23	25.1

Table 4: Contd.

Faculty	2005	2006	2007	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	Average
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	
FASS	29.2	32.9	29.6	30.9	31.1	31.1	37.4	35.9	35	38.7	54.5	91.4	30.5
FBM	18.7	22.5	18.4	19.7	19.7	24	26.1	27	31.2	35.3	47.6	87.6	22.5
FED	29.8	36.1	30.2	36.7	36.9	37.5	46.2	39	44.2	44.1	60.8	95.2	41.0
FLW	19.9	21.3	16.5	16.2	16.8	17.4	17.7	18.4	19.3	20	37.8	5.8	15.5
FSTES	23.9	29.8	19.5	16.5	16.2	20.9	20.1	19	15.1	17.6	78.3	76.3	23.5
Average	24.3	28.5	22.8	24	24.1	26.2	29.5	27.9	24.4	31.1	55.8	71.3	26.6

Source: Computed from Table 3

1.5. Students' Admission by OUT Regional and Coordination Centres: (Undergraduate Degrees and Non-Degrees)

Regional and Coordination Centres are the blood vessels of the heart of the University's success, giving students and academics the benefits of belonging to both a large institution and an interdisciplinary academic community. Table 5 summarizes students' admission by Regional/Country/Coordination centres taking into account the gender element. In general, Dar es Salaam based OUT regional centres (i.e. Kinondoni, Ilala and Temeke) dominated the admission picture over the last decade or so. With the exception of the years 2001, 2002, 2003 and 2007, respectively, in the remaining years, the enrolment at the Dar es Salaam regional centres has been well above 30%. The lowest percentage (i.e, 14%) was recorded in the academic year 2007/08. Yet, when the academic year 2007 and 2007/08 are taken together as one academic year, the annual enrolment then was more than 40%

It is also revealed from Table 5 that more than 50.6% of enrolled students come from the OUT regional centres of Kinondoni, Arusha, Ilala, Mwanza, Mbeya, Kilimanjaro, Morogoro, Dodoma, Iringa and Kagera. Of these ten regional centres, which had cumulative enrolments of more than 46,641 students from 1994 to 2015/16, Kinondoni had the highest cumulative enrolment (9,610)

followed by Arusha (5,504). The standard deviation shows that variability in enrolment across these regions from 1994 up to the year 2001 was fairly stable; revolving around 3.6. Between 2002 and 2007, enrolment volatility as measured by standard deviation appears to revolve within 5-10% band. In short, in the Academic year 2015/16, eleven regional centres (i.e. the then Dar es Salaam regional centre and the ten regional centres mentioned earlier) have recruited more than 52,542 (62.4%) of Undergraduate Degree and Non-Degree students.

There is, however, serious gender disparity in admission across regional centres. For instance, in 1994, while total admission in Mbeya was 66; out of these, there was only one female student. Other regional centres, which displayed similar trend, are: Dodoma, Iringa, Kilimanjaro, Ruvuma and Singida. In the extreme case, the following regional centres had no female students in the year 1994: Kagera, Kigoma, Lindi, Mara, Coast, Rukwa and Shinyanga. Social factors as well as asymmetry information about the OUT programmes could be some of the reasons for that phenomenon. This situation has changed in recent years where the regional centres of Kinondoni, the then Dar es Salaam regional centre, Ilala, Arusha, Kilimanjaro, Morogoro, Mwanza, Temeke, Dodoma and Mbeya have been consistently ranked in the top ten for attracting female students: (see Table 6)

On the average, however, the percentage of female students as displayed in Table 6 was less than 21% between 1994 and 2000. There are, nonetheless, several sporadic increases in enrolment in some academic years due to International students. For example, in 1995, the enrolment rate rose to 14.4% from 9.4 recorded in 1994 attributed largely by admission of CYP Diploma students from Zambia. In 1998 again, the percentage increased to 14.1% from 11.6% recorded in 1997 due to admission of students from Kenya. It also rose from 25.6% to 62.0% between 2001 and 2014/15 then dropped to 35.0% in the 2015/16 academic year.

OUT admitted international students from Zambia (three students in 1995; one student in 2003; and one student in 2004); Kenya (nine students in 1996; two students in 1997; eight students in 1998; six students 1999; two students in 2000; one student in 2001; fifty eight students in 2002; forty eight students in 2004) , Uganda (two students in 1998; two students in 1999; one student in 2001; sixty students in 2003; twenty two students in 2004; two students 2005; one student in 2007). Just like in Tanzania, gender disparity features prominently in all these countries with more male international students being admitted compared to the female counterparts.

Table 5: Admission by Regional/Country/Coordination Centre (Undergraduate degree and Non - degree Students

Centre/Country	1994			1995			1996			1997			1998		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	38	4	42	32	3	35	69	3	72	41	3	44	49	5	54
Dar es Salaam	249	42	291	301	43	344	384	80	464	366	69	435	296	77	373
Ilala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kinondoni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temeke	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dodoma	15	1	16	8	2	10	30	5	35	24	4	28	35	10	45
Iringa	34	1	35	27	1	28	61	4	65	44	2	46	35	4	39
Kagera	14	0	14	15	0	15	43	2	45	16	3	19	20	1	21
Kigoma	6	0	6	14	1	15	24	1	25	13	3	16	32	3	35
Kilimanjaro	41	1	42	19	2	21	73	5	78	29	5	34	28	7	35
Lindi	6	0	6	7	0	7	9	0	9	11	0	11	9	1	10
Manyara	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mara	21	0	21	14	1	15	37	0	37	21	1	22	14	4	18
Mbeya	65	1	66	52	2	54	70	2	72	54	8	62	52	7	59
Morogoro	20	7	27	25	5	30	51	5	56	45	9	54	29	5	34
Mtwara	17	0	17	13	0	13	16	7	23	21	4	25	10	3	13
Mwanza	37	2	39	36	1	37	73	4	77	31	2	33	57	14	71
Pwani	14	0	14	14	3	17	24	2	26	22	3	25	20	1	21
Rukwa	22	0	22	3	0	3	15	2	17	4	0	4	3	0	3
Ruvuma	14	1	15	16	0	16	18	4	22	19	1	20	30	0	30
Shinyanga	18	0	18	16	0	16	40	1	41	19	1	20	38	3	41
Singida	5	1	6	7	0	7	15	1	16	10	2	12	10	1	11
Tabora	34	2	36	12	0	12	40	2	42	21	1	22	25	4	29
Tanga	11	2	13	8	0	8	51	4	55	17	2	19	22	5	27
Zanzibar	18	2	20	28	4	32	40	2	42	16	4	20	13	3	16
Lesotho	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0
Kenya	0	0	0	0	0	0	9	0	9	2	0	2	7	1	8
Uganda	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Malawi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Zambia	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0
Ethiopia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rwanda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USA	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Burundi	0	0	0	0	0	0	0	0	0	3	0	3	2	0	2
India	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sudan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hungary	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
United Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nigeria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pemba	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
South Africa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	699	67	766	668	70	738	1193	136	1329	851	127	978	839	159	998

Table 5: contd.

Centre/Country	1999			2000			2001			2002			2003		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	51	8	59	48	7	55	69	20	89	115	31	146	106	32	138
Dar es Salaam	216	48	264	274	98	372	323	123	446	328	176	504	454	260	714
Ilala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kinondoni	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temeke	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dodoma	23	4	27	23	3	26	69	9	78	56	17	73	46	16	62
Iringa	43	5	48	48	8	56	86	21	107	58	20	78	86	37	123
Kagera	29	10	39	24	3	27	20	3	23	45	8	53	46	7	53
Kigoma	12	0	12	25	1	26	33	2	35	43	3	46	53	10	63
Kilimanjaro	39	13	52	35	5	40	57	12	69	49	24	73	88	36	124
Lindi	4	0	4	14	0	14	31	6	37	24	6	30	28	5	33
Manyara	0	0	0	0	0	0	0	0	0	0	0	0	19	5	24
Mara	29	2	31	21	1	22	63	19	82	69	11	80	59	8	67
Mbeya	42	6	48	51	4	55	85	16	101	79	16	95	116	33	149
Morogoro	23	3	26	27	3	30	52	10	62	62	22	84	75	26	101
Mtwara	18	0	18	22	10	32	39	6	45	16	6	22	25	7	32
Mwanza	55	4	59	44	9	53	82	11	93	113	23	136	117	30	147
Pwani	8	3	11	13	6	19	35	10	45	17	5	22	30	11	41
Rukwa	8	0	8	10	2	12	16	1	17	32	5	37	39	4	43
Ruvuma	18	4	22	17	6	23	23	7	30	40	9	49	59	13	72
Shinyanga	25	2	27	47	16	63	92	16	108	41	6	47	53	10	63
Singida	6	1	7	6	0	6	49	11	60	40	12	52	38	13	51
Tabora	42	3	45	33	8	41	61	12	73	55	10	65	42	6	48
Tanga	23	5	28	19	2	21	50	25	75	93	31	124	98	36	134
Zanzibar	33	2	35	37	14	51	62	13	75	57	10	67	40	15	55
Lesotho	0	0	0	1	0	1	0	0	0	0	0	0	0	1	1
Kenya	5	1	6	2	0	2	1	0	1	41	17	58	0	0	0
Uganda	2	0	2	0	0	0	1	1	2	0	0	0	44	16	60
Malawi	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Zambia	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Ethiopia	0	0	0	1	0	1	0	0	0	0	0	0	1	1	2
Rwanda	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
USA	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Burundi	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
India	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Sudan	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
Hungary	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Hong Kong	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
United Kingdom	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Nigeria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pemba	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
South Africa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	756	124	880	843	206	1049	1401	356	1757	1474	468	1942	1764	640	2404

Table 5: contd.

Centre/Country	2004			2005			2006			2007			2007/08		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	118	36	154	172	60	232	181	85	266	372	150	522	167	83	250
Dar es Salaam	571	331	902	772	494	1266	962	730	1692	1182	684	1866	577	390	967
Ilala															
Kinondoni															
Temeke															
Dodoma	74	21	95	69	18	87	119	53	172	206	86	292	86	28	114
Iringa	100	47	147	152	43	195	161	41	202	270	77	347	142	44	186
Kagera	79	13	92	109	16	125	111	22	133	165	30	195	69	9	78
Kigoma	46	7	53	57	10	67	62	12	74	141	15	156	53	15	68
Kilimanjaro	102	58	160	136	85	221	163	116	279	381	223	604	167	99	266
Lindi	30	8	38	29	13	42	24	11	35	65	14	79	49	9	58
Manyara	32	7	39	76	16	92	59	25	84	187	63	250	40	17	57
Mara	77	18	95	71	11	82	91	16	107	129	39	168	49	4	53
Mbeya	109	39	148	126	35	161	192	72	264	328	102	430	96	38	134
Morogoro	80	27	107	123	41	164	119	52	171	222	129	351	130	54	184
Mtwara	21	8	29	61	13	74	70	26	96	132	25	157	46	11	57
Mwanza	130	27	157	148	42	190	159	56	215	234	47	281	113	47	160
Njombe															
Pwani	42	21	63	56	28	84	63	32	95	115	53	168	60	28	88
Rukwa	46	4	50	75	14	89	79	13	92	131	34	165	61	7	68
Ruvuma	35	13	48	80	20	100	85	42	127	155	47	202	73	19	92
Shinyanga	90	13	103	125	20	145	72	6	78	129	25	154	47	10	57
Singida	56	20	76	58	17	75	62	27	89	74	30	104	90	33	123
Tabora	46	13	59	70	8	78	75	18	93	136	20	156	61	11	72
Tanga	82	29	111	124	43	167	131	63	194	225	78	303	91	36	127
Zanzibar	41	10	51	48	7	55	61	19	80	79	18	97	49	25	74
Lesotho	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Kenya	33	15	48	0	0	0	0	0	0	1	0	1	3	1	4
Uganda	14	8	22	0	2	2	0	0	0	1	0	1	0	0	0
Malawi	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Zambia	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Ethiopia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rwanda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burundi	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sudan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hungary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
United Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Namibia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nigeria	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Pemba	0	0	0	0	0	0	21	3	24	27	1	28	3	4	7
South Africa	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Swaziland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Zimbabwe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Table 5: contd.

Centre/Country	2008/09			2009/10			2010/11			2011/12		
	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	224	119	343	140	62	202	279	180	459	303	125	428
Dar es Salaam												
Ilala	469	313	782	313	244	557	354	327	681	394	320	714
Kinondoni	496	316	812	602	389	991	663	619	1282	651	604	1255
Temeke	121	74	195	128	68	196	199	172	371	204	163	367
Dodoma	67	27	94	73	24	97	112	74	186	166	109	275
Iringa	168	66	234	93	20	113	134	94	228	95	61	156
Kagera	142	27	169	163	54	217	185	40	225	182	67	249
Kigoma	68	27	95	52	8	60	142	39	181	155	32	187
Kilimanjaro	149	85	234	119	94	213	134	108	242	138	132	270
Lindi	43	20	63	36	17	53	63	27	90	96	33	129
Manyara	131	53	184	33	9	42	79	36	115	98	67	165
Mara	105	28	133	102	32	134	71	27	98	123	39	162
Mbeya	200	50	250	122	47	169	242	105	347	225	102	327
Morogoro	185	97	282	105	40	145	148	108	256	173	131	304
Mtwara	127	43	170	40	15	55	187	68	255	93	47	140
Mwanza	156	59	215	128	53	181	244	111	355	374	140	514
Njombe										74	47	121
Pwani	101	52	153	26	31	57	92	88	180	83	62	145
Rukwa	76	13	89	25	2	27	83	25	108	128	36	164
Ruvuma	77	22	99	75	29	104	90	69	159	126	66	192
Shinyanga	170	47	217	103	102	205	130	44	174	180	68	248
Singida	41	22	63	52	11	63	112	50	162	85	47	132
Tabora	85	12	97	56	13	69	116	32	148	99	45	144
Tanga	112	39	151	56	15	71	175	81	256	129	85	214
Zanzibar	93	33	126	118	30	148	164	91	255	190	129	319
Lesotho	0	0	0	0	0	0	0	0	0	0	0	0
Kenya	5	1	6	2	4	6	6	0	6	2	0	2
Uganda	0	0	0	1	0	1	0	0	0	0	0	0
Malawi	0	0	0	0	0	0	1	1	2	0	0	0
Zambia	0	0	0	0	0	0	0	0	0	0	0	0
Ethiopia	0	0	0	0	0	0	0	0	0	0	0	0
Rwanda	0	0	0	0	0	0	0	0	0	0	0	0
USA	0	0	0	0	0	0	0	1	1	0	0	0
Burundi	0	0	0	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	0	0	0	0	0
Sudan	0	0	0	0	0	0	0	0	0	0	0	0
Hungary	0	0	0	0	0	0	0	0	0	0	0	0
Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0
United Kingdom	0	0	0	0	0	0	0	0	0	0	0	0
Namibia	0	0	0	0	0	0	0	0	0	12	4	16
Nigeria	0	0	0	0	0	0	0	0	0	0	0	0
Pemba	48	14	62	34	18	52	57	15	72	55	17	72
South Africa	0	0	0	0	0	0	0	0	0	0	0	0
Swaziland	0	0	0	1	0	1	0	0	0	0	0	0
Zimbabwe	0	0	0	0	0	0	0	0	0	1	0	1
TOTAL	3659	1659	5318	2798	1431	4229	4262	2632	6894	4634	2778	7412

Table 5 contd.

Centre/ Country	2012/13			2013/14			2014/15			2015/16			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	307	184	491	301	180	481	93	316	409	316	217	533	3591	1913	5504
Dar es Salaam	0	0	0	0	0	0	0	0	0	0	0	0	7255	3646	10901
Ilala	401	305	706	248	207	455	595	139	734	141	87	228	2915	1942	4857
Kinondoni	715	652	1367	879	774	1653	519	520	1039	684	527	1211	5209	4401	9610
Temeke	229	195	424	222	206	428	240	305	545	172	118	290	1515	1301	2816
Dodoma	270	195	465	298	228	526	186	98	284	227	137	364	2282	1169	3451
Iringa	171	91	262	151	115	266	76	99	175	141	97	238	2376	998	3374
Kagera	215	68	283	270	109	379	144	99	243	237	83	320	2343	674	3017
Kigoma	159	60	219	202	59	261	232	2	234	296	80	376	1920	390	2310
Kilimanjaro	168	115	283	204	149	353	120	136	256	199	96	295	2638	1606	4244
Lindi	105	40	145	105	33	138	104	4	108	170	56	226	1062	303	1365
Manyara	133	66	199	136	63	199	51	120	171	142	74	216	1216	621	1837
Mara	140	34	174	149	61	210	35	189	224	317	69	386	1807	614	2421
Mbeya	244	123	367	205	109	314	121	89	210	253	111	364	3129	1117	4246
Morogoro	167	139	306	158	152	310	106	206	312	153	96	249	2278	1367	3645
Mtwara	122	50	172	112	56	168	141	37	178	157	54	211	1506	496	2002
Mwanza	318	155	473	302	150	452	76	189	265	360	130	490	3387	1306	4693
Njombe	103	49	152	106	57	163	12	75	87	125	66	191	420	294	714
Pwani	114	88	202	107	85	192	95	38	133	78	51	129	1229	701	1930
Rukwa	125	30	155	98	34	132	114	0	114	100	29	129	1293	255	1548
Ruvuma	100	65	165	133	55	188	105	0	105	134	53	187	1522	545	2067
Shinyanga	199	95	294	164	71	235	99	74	173	243	118	361	2140	748	2888
Singida	97	56	153	90	57	147	11	66	77	110	42	152	1124	520	1644
Tabora	129	54	183	141	54	195	19	136	155	223	87	310	1621	551	2172
Tanga	150	78	228	140	82	222	19	96	115	191	71	262	2017	908	2925
Zanzibar	238	167	405	199	133	332	150	85	235	161	117	278	1935	933	2868
Lesotho	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Kenya	16	5	21	4	1	5	2	36	38	7	7	14	148	89	237
Uganda	0	3	3	0	1	1	4	4	8	0	0	0	69	35	104
Malawi	1	0	1	0	0	0	2	0	2	0	0	0	6	1	7
Zambia	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Ethiopia	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Rwanda	0	0	0	8	0	8	14	0	14	0	0	0	23	0	23
USA	0	0	0	0	0	0	0	1	1	0	0	0	2	2	4
Burundi	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9

Table 5 contd.

Centre/ Country	2012/13			2013/14			2014/15			2015/16			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
India	0	0	0	1	0	1	0	0	0	0	1	1	1	2	3
Sudan	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2
Hungary	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
United Kingdom	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Namibia	23	12	35	29	44	73	0	28	28	7	0	7	71	88	159
Nigeria	0	0	0	0	0	0	0	1	1	0	0	0	1	1	2
Pemba	121	65	186	123	71	194	72	20	92	73	67	140	634	295	929
South Africa	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Swaziland	0	1	1	0	1	1	0	0	0	0	0	0	1	2	3
Zimbabwe	1	0	1	0	1	1	0	0	0	0	0	0	2	1	3
Geita	54	21	75	99	26	125	135	8	143	395	144	539	683	199	882
Katavi	55	24	79	69	24	93	7	103	110	126	45	171	257	196	453
Cameroon	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Botswana	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Angola	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Simiyu	0	0	0	81	23	104	7	95	102	97	44	141	185	162	347
Algeria	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
Congo	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
Libya	0	0	0	0	1	1	0	1	1	0	0	0	0	2	2
Somalia	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1
China	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Italy	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Korea	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1
Netherlands	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
Sweden	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2
Taiwan	0	0	0	0	0	0	2	0	2	0	0	0	2	0	2
Total	5393	3286	8679	5536	3473	9009	3709	3420	7129	6035	2974	9009	61843	30407	92250

Table 6: Undergraduate Female Admission as a % of Total Admission in Regional Centres and Countries

Centre/Country	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
Arusha	9.5	8.6	4.2	6.8	9.3	13.6	12.7	22.5	21.2	23.2
Dar es Salaam	14.4	12.5	17.2	15.9	20.6	18.2	26.3	27.6	34.9	36.4
Dodoma	6.3	20	14.3	14.3	22.2	14.8	11.5	11.5	23.3	25.8
Ilala	0	0	0	0	0	0	0	0	0	0
Iringa	2.9	3.6	6.2	4.3	10.3	10.4	14.3	19.6	25.6	30.1
Kagera	0	0	4.4	15.8	4.8	25.6	11.1	13	15.1	13.2
Kigoma	0	6.7	4	18.8	8.6	0	3.8	5.7	6.5	15.9
Kilimanjaro	2.4	9.5	6.4	14.7	20	25	12.5	17.4	32.9	29
Kinondoni	0	0	0	0	0	0	0	0	0	0
Lindi	0	0	0	0	10	0	0	16.2	20	15.2
Manyara	0	0	0	0	0	0	0	0	0	20.8
Mara	0	6.7	0	4.5	22.2	6.5	4.5	23.2	13.8	11.9
Mbeya	1.5	3.7	2.8	12.9	11.9	12.5	7.3	15.8	16.8	22.1
Morogoro	25.9	16.7	8.9	16.7	14.7	11.5	10	16.1	26.2	25.7
Mtwara	0	0	30.4	16	23.1	0	31.3	13.3	27.3	21.9
Mwanza	5.1	2.7	5.2	6.1	19.7	6.8	17	11.8	16.9	20.4
Njombe										
Pwani	0	17.6	7.7	12	4.8	27.3	31.6	22.2	22.7	26.8
Rukwa	0	0	11.8	0	0	0	16.7	5.9	13.5	9.3
Ruvuma	6.7	0	18.2	5	0	18.2	26.1	23.3	18.4	18.1
Shinyanga	0	0	2.4	5	7.3	7.4	25.4	14.8	12.8	15.9
Singida	16.7	0	6.3	16.7	9.1	14.3	0	18.3	23.1	25.5
Tabora	5.6	0	4.8	4.5	13.8	6.7	19.5	16.4	15.4	12.5
Tanga	15.4	0	7.3	10.5	18.5	17.9	9.5	33.3	25	26.9
Temeke	0	0	0	0	0	0	0	0	0	0
Zanzibar	10	12.5	4.8	20	18.8	5.7	27.5	17.3	14.9	27.3
Lesotho	0	0	0	0	0	0	0	0	0	100
Kenya	0	0	0	0	12.5	16.7	0	0	0	0
Uganda	0	0	0	0	0	0	0	50	0	26.7
Malawi	0	0	0	0	0	0	0	0	0	0
Zambia	0	66.7	0	0	0	0	0	0	0	100
Ethiopia	0	0	0	0	0	0	0	0	0	50
Rwanda	0	0	0	0	0	0	0	0	0	0
U.S.A.	0	0	0	0	0	0	0	0	0	0
Burundi	0	0	0	0	0	0	0	0	0	0
India	0	0	0	0	0	0	0	100	0	0
Sudan	0	0	0	0	0	0	0	0	0	0
Hungary	0	0	0	0	0	0	0	100	0	0
Hong Kong	0	0	0	0	0	0	0	0	0	0
United Kingdom	0	0	0	0	0	0	0	0	0	0
Namibia										
Nigeria	0	0	0	0	0	0	0	0	0	0
Pemba	0	0	0	0	0	0	0	0	0	0
South Africa	0	0	0	0	0	0	0	0	0	0
Swaziland	0	0	0	0	0	0	0	0	0	0
Average	9.4	14.4	8.8	11.6	14.1	11.2	16.8	25.6	20.3	28.9

Source: Computed from Table 5

Table 6 contd.

Centre/Country	2004	2005	2006	2007	2007/08	2008/09	2009/10	2010/11	2011/12
	%F	%F	%F	%F	%F	%F	%F	%F	%F
Arusha	23.4	25.9	27.2	28.7	33.2	34.8	30.7	39.2	29.2
Dar es Salaam	36.7	39.0	38.3	38.7	40.3	0.0	0.0	0.0	0.0
Dodoma	22.1	20.7	30.5	29.5	24.6	28.3	24.7	39.8	39.6
Ilala	0.0	0.0	0.0	0.0	0.0	40.1	43.8	48.0	44.8
Iringa	32.0	22.1	19.9	22.2	23.7	26.5	17.7	41.2	39.1
Kagera	14.1	12.8	15.5	15.4	11.5	16.1	24.9	17.8	26.9
Kigoma	13.2	14.9	18.6	9.6	22.1	24.5	13.3	21.5	17.1
Kilimanjaro	36.3	38.5	38.6	36.6	37.2	36.3	44.1	44.6	48.9
Kinondoni	0.0	0.0	0.0	0.0	0.0	38.3	39.3	48.3	48.1
Lindi	21.1	31.0	31.6	17.7	15.5	25.5	32.1	30.0	25.6
Manyara	17.9	17.4	15.8	25.2	29.8	19.8	21.4	31.3	40.6
Mara	18.9	13.4	11.0	23.2	7.5	15.4	23.9	27.6	24.1
Mbeya	26.4	21.7	23.9	23.7	28.4	20.1	27.8	30.3	31.2
Morogoro	25.2	25.0	28.5	36.8	29.3	25.8	27.6	42.2	43.1
Mtwara	27.6	17.6	26.3	15.9	19.3	22.6	27.3	26.7	33.6
Mwanza	17.2	22.1	16.6	16.7	29.4	27.5	29.3	31.3	27.2
Njombe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.8
Pwani	33.3	33.3	26.2	31.5	31.8	34.7	54.4	48.9	42.8
Rukwa	8.0	15.7	17.3	20.6	10.3	13.6	7.4	23.1	22.0
Ruvuma	27.1	20.0	26.7	23.3	20.7	22.4	27.9	43.4	34.4
Shinyanga	12.6	13.8	6.9	16.2	17.6	14.7	49.8	25.3	27.4
Singida	26.3	22.7	26.2	28.8	26.8	33.3	17.5	30.9	35.6
Tabora	22.0	10.3	20.6	12.8	15.3	12.4	18.8	21.6	31.3
Tanga	26.1	25.7	33.1	25.7	28.3	25.8	21.1	31.6	39.7
Temeke	0.0	0.0	0.0	0.0	0.0	35.8	34.7	46.4	44.4
Zanzibar	19.6	12.7	19.3	18.6	33.8	26.4	20.3	35.7	40.0
Lesotho	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Kenya	31.3	0.0	0.0	0.0	25.0	20.0	66.7	0.0	0.0
Uganda	36.4	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Malawi	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
Zambia	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ethiopia	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Rwanda	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
U.S.A.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
Burundi	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
India	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Sudan	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Hungary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Hong Kong	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
United Kingdom	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Namibia	-	-	-	-	-	-	-	-	25.0
Nigeria	0.0	0.0	0.0	3.6	0.0	0.0	0.0	0.0	0.0
Pemba	0.0	0.0	0.0	0.0	57.1	21.3	34.6	20.8	23.6
South Africa	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Swaziland	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Zimbabwe	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Geita	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Katavi	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cameroon	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Botswana	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Angola	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Simiyu	-	-	-	-	-	-	-	-	-
Algeria	-	-	-	-	-	-	-	-	-
Congo	-	-	-	-	-	-	-	-	-
Libya	-	-	-	-	-	-	-	-	-
Somalia	-	-	-	-	-	-	-	-	-
Average	24.0	25.1	23.6	23.7	25.8	25.5	30.0	36.9	34.2

Table 6 contd.

Centre/country	2012/13	2013/14	2014/15	2015/16
	%F	%F	%F	%F
Arusha	37.5	37.4	77.3	40.7
Dar es Salaam	0.0	0.0	0.0	0.0
Ilala	43.2	45.5	18.9	38.2
Kinondoni	47.7	46.8	50.2	43.5
Temeke	46.0	48.1	56.0	40.7
Dodoma	41.9	43.3	34.5	37.6
Iringa	34.7	43.2	56.6	40.8
Kagera	24.0	28.8	40.7	25.9
Kigoma	27.4	22.6	0.9	21.3
Kilimanjaro	40.6	42.2	53.1	32.5
Lindi	27.6	23.9	3.7	24.8
Manyara	33.2	31.7	70.2	34.3
Mara	19.5	29.0	84.4	17.9
Mbeya	33.5	34.7	42.4	30.5
Morogoro	45.4	49.0	66.0	38.6
Mtwara	29.1	33.3	20.8	25.6
Mwanza	32.8	33.2	71.3	26.5
Njombe	32.2	35.0	86.2	34.6
Pwani	43.6	44.3	28.6	39.5
Rukwa	19.4	25.8	0.0	22.5
Ruvuma	39.4	29.3	0.0	28.3
Shinyanga	32.3	30.2	42.8	32.7
Singida	36.6	38.8	85.7	27.6
Tabora	29.5	27.7	87.7	28.1
Tanga	34.2	36.9	83.5	27.1
Zanzibar	41.2	40.1	36.2	42.1
Lesotho	0.0	0.0	0.0	0.0
Kenya	23.8	20.0	94.7	50.0
Uganda	100.0	100.0	50.0	0.0
Malawi	0.0	0.0	0.0	0.0

Table 6 contd.

Centre/country	2012/13	2013/14	2014/15	2015/16
	%F	%F	%F	%F
Zambia	0.0	0.0	0.0	0.0
Ethiopia	0.0	0.0	0.0	0.0
Rwanda	0.0	0.0	0.0	0.0
USA	0.0	0.0	0.0	0.0
Burundi	0.0	0.0	0.0	0.0
India	0.0	0.0	0.0	100.0
Sudan	100.0	0.0	0.0	0.0
Hungary	0.0	0.0	0.0	0.0
Hong Kong	0.0	0.0	0.0	0.0
United Kingdom	0.0	0.0	0.0	0.0
Namibia	34.3	60.3	100.0	0.0
Nigeria	0.0	0.0	100.0	0.0
Pemba	34.9	36.6	21.7	47.9
South Africa	0.0	0.0	0.0	0.0
Swaziland	100.0	100.0	0.0	0.0
Zimbabwe	0.0	100.0	0.0	0.0
Geita	28.0	20.8	5.6	26.7
Katavi	30.4	25.8	93.6	26.3
Cameroon	0.0	0.0	0.0	0.0
Botswana	0.0	0.0	0.0	0.0
Angola	0.0	0.0	0.0	0.0
Simiyu	0.0	22.1	93.1	31.2
Algeria	0.0	100.0	0.0	0.0
Congo	0.0	0.0	0.0	0.0
Libya	0.0	100.0	100.0	0.0
Somalia	0.0	0.0	0.0	0.0
China	0.0	0.0	100.0	0.0
Italy	0.0	0.0	100.0	0.0
Korea	0.0	0.0	0.0	0.0
Netherlands	0.0	0.0	100.0	0.0
Sweden	0.0	0.0	100.0	0.0
Taiwan	0.0	0.0	0.0	0.0
Average	40.1	44.1	62.0	35.0

1.6 Postgraduate Enrolment

OUT has since 2001 been running a number of postgraduate courses leading to the award of Postgraduate Diplomas, Masters and Ph.D degrees. Table 7 presents the admission of postgraduate students by programme with special focus on the gender aspects. It can be seen from Table 7 that the enrolment of postgraduate students has consistently been rising since the year 2001 up to 2007 before dropping abruptly in the year 2008. Then the enrolment started to rise again from the academic year 2008/09 to 2010/11 before dropping again by 180 students in 2011/12. The drop is speculated to have been associated with introduction of compulsory oral presentation of dissertations and theses meant to check quality and ownership as well as introduction of plagiarism checks. The academic year, 2012/13 has witnessed the largest number of admitted postgraduate students since the Open University of Tanzania started to run the Postgraduate programmes in 2001. This was due to the introduction of a number of new postgraduate programmes in specific areas and also enhanced promotion of programmes both within and outside Tanzania

The MBA programme is the most popular with a total enrolment of 4100 since 2002. In this programme, the annual enrolment increased by more than tenfold between 2002 and 2004, largely because of the introduction of coursework and dissertation components; and face to face mode of teaching and learning in evening or executive modes. Like in many programmes, the MBA enrolment reached a pinnacle in the year 2007 and registered a downturn after that year possibly due to a number of other universities introducing a similar programme and introduction of rigorous check of ownership of dissertation and theses at OUT.

On the contrary, while the LLB programme attracts a huge proportion of students, it is ironic to notice that LLM was one of the least popular programme up until 2009/10. However, starting from 2010/11, the enrolment into the LLM programme began to increase, with the highest enrolment recorded in 2012/13 academic year. It can also be seen from Table 7 that Postgraduate Diploma in Law attracts more students than the LLM programme; cumulatively, nearly nine times larger than the enrolment into the LLM. However, the LLM (IT&T) programmes which is an African-wide programme is also very popular. The Faculty of Law needs to increase its effort to promote the LLM (ICT) programme locally as well as in neighbouring countries.

Overall, education programmes have the largest number of postgraduate students. Out of three education postgraduate programmes (PGDE, M. Dist. Ed and M. Ed (APPS), currently on offer, M. Ed (APPS) is more popular than others. Table 7 shows clearly that since the academic year 2011/12, M. Ed (APPS), attracts more students than any other postgraduate programme. It is also clear from Table 7 that Science Postgraduate programmes have the lowest admission levels per annum as well as the cumulative enrolment.

Up until mid-2000s, the PhD enrolment had been declining. It first rose from 24 to 25 between 2001 and 2002. Majority of students under the two cohorts were mainly the OUT staff, some of whom are in stages of their studies by 2014. Although enrolment increased slightly in 2007, such an increase was still lower than the enrolment registered in the early 2000s. However, beginning academic year 2009/10, the enrolment in PhD programmes peaked up considerably due to increased numbers of supervisors and improved students services.

Table 7 shows that more females are admitted in the education postgraduate programmes (PGDE, M.Dist.Ed and M. Ed APPS). The female participation rate in the MA programme is very low compared with male. Table 7 indicates that the MA programme began registering female students from the academic year 2007 through 2011/12. At the Ph.D level, no female students appeared to be registering in the academic years 2005, 2006, 2007 and 2008/09. However, in subsequent years, between 9 and 13 female candidates have been admitted in overall. This trend, however, was dramatically altered beginning the academic year 2009/10 where 19 females were registered as PhD candidates.

Table 8 shows the average female enrolment in 2014/15 and that of 2016/16 are respectively 32.0% and 33.0 which are again below the corporate short-term target of 40%

Table 7: Admission of Postgraduate Students into Various Programmes

Programme	2001			2002			2003			2004			2005		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ph.D	21	3	24	22	3	25	11	1	12	9	3	12	2	0	2
PGDE	17	2	19	23	5	28	37	7	44	40	5	45	42	12	54
M.Dist. Ed.	3	2	5	9	5	14	29	1	30	29	6	35	28	10	38
M.Ed	18	4	22	7	2	9	4	1	5	0	0	0	1	0	1
MA	1	0	1	23	0	23	4	0	4	5	0	5	0	0	0
MBA	0	0	0	12	0	12	10	2	12	198	38	236	240	29	269
MSc	2	1	3	2	1	3	0	2	2	2	1	3	2	1	3
PGDL	14	1	15	7	1	8	12	0	12	15	0	15	23	0	23
LLM	8	0	8	1	0	1	1	2	3	2	0	2	2	1	3
LLM (IT & T)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MSc CED	40	13	53	0	0	0	69	34	103	0	0	0	96	49	145
M CED	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MA Tour, Plann and mgt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MBA T & L Mgt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MHRM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
M.SC ECON Even.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LL.M ICJ	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PGDBS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	124	26	150	106	17	123	177	50	227	300	53	353	436	102	538

Table 7: Contd.

Programme	2006			2007			2008			2008/09			2009/10		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ph.D	3	0	3	2	0	2	11	4	15	0	0	0	41	8	49
PGDE	61	5	66	34	18	52	43	11	54	37	10	47	91	69	160
M.Dist. Ed.	0	0	0	78	51	129	16	4	20	10	4	14	3	1	4
M.Ed APPS	39	13	52	40	10	50	88	52	140	55	35	90	179	90	269
MA	1	0	1	20	10	30	0	0	0	79	24	103	106	52	158
MBA	319	34	353	684	173	857	277	56	333	392	101	493	492	137	629
MSc	0	1	1	0	1	1	2	0	2	0	0	0	1	1	2
PGDL	30	4	34	51	9	60	36	5	41	15	5	20	40	7	47
LLM	3	1	4	2	1	3	3	1	4	0	0	0	0	0	0
LLM IT & T	0	0	0	-	-	-	-	-	-	-	-	-	60	19	79
MSc CED	0	0	0	180	94	274	-	-	-	-	-	-	-	-	-
M. CED	-	-	-	0	0	0	0	0	0	0	0	0	226	159	385
MA Tour, Plann and mgt	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0
MBA T & L Mgt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MHRM	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
M.Sc Econ Even.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LL.M ICJ	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PGDBS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	456	58	514	1091	367	1458	476	133	609	588	179	767	1239	543	1782

Table 7: Contd.

Programme	2010/11			2011/12			2012/13			2013/14		
	M	F	T	M	F	T	M	F	T	M	F	T
Ph.D	35	9	44	38	13	51	74	13	87	106	29	135
PGDE	134	57	191	88	67	155	169	70	239	183	77	260
M Dist. Ed.	15	5	20	17	3	20	0	0	0	0	0	0
M.ED (APPS)	380	161	541	384	155	539	489	222	711	411	216	627
MA	2	1	3	9	0	9	0	0	0	0	0	0
MBA	475	110	585	248	73	321	291	78	369	270	82	352
MSC	0	0	0	9	2	11	0	0	0	0	0	0
PGDL	30	7	37	33	9	42	51	8	59	51	5	56
LL.M	4	0	4	4	7	11	80	15	95	65	19	84
LL.M (IT & T)	7	2	9	18	5	23	20	7	27	22	7	29
MSC CED	-	-	-	-	-	-	0	0	0	0	0	0
MCED	165	100	265	116	73	189	130	101	231	87	51	138
MA SW	84	70	154	47	57	104	75	49	124	9	5	14
MA Tour, Plann and mgt	10	2	12	13	0	13	31	6	37	51	15	66
MBA (T & L) Mgt	30	4	34	20	5	25	26	5	31	63	4	67
MHRM	82	43	125	126	57	183	200	94	294	196	83	279
MSc Econ	49	6	55	29	5	34	50	11	61	60	3	63
LL.M ICJ	-	-	-	33	2	35	6	2	8	19	3	22
PGDBS	-	-	-	96	38	134	124	53	177	91	48	139
MA KISW	-	-	-	-	-	-	18	7	25	63	49	112
MA PSPA	-	-	-	-	-	-	2	0	2	2	0	2
MA Economics	-	-	-	-	-	-	1	0	1	8	1	9
MA Linguistics	-	-	-	-	-	-	4	0	4	6	1	7
PGDSW	-	-	-	-	-	-	2	0	2	14	14	28
MA Rel. Studies	-	-	-	-	-	-	2	0	2	0	0	0
MSC Env. Studies	-	-	-	-	-	-	113	24	137	0	0	0
MSC Botany	-	-	-	-	-	-	1	0	1	1	0	1
MSC Chemistry	-	-	-	-	-	-	1	0	1	2	0	2
MSC Physics	-	-	-	-	-	-	1	0	1	0	0	0
MA Sociology	-	-	-	-	-	-	2	1	3	2	0	2
M.ED ODL	-	-	-	-	-	-	56	18	74	55	24	79
MA Literature	-	-	-	-	-	-	0	2	2	0	0	0
MPM	-	-	-	-	-	-	110	27	137	261	79	340
MA History	-	-	-	-	-	-	1	0	1	13	1	14
PGDCDD	-	-	-	36	13	49	26	24	50	102	66	168

Table 7: Contd.

Programme	2010/11			2011/12			2012/13			2013/14		
	M	F	T	M	F	T	M	F	T	M	F	T
MSc Biology	-	-	-	-	-	-	-	-	-	2	0	2
M.ES	-	-	-	-	-	-	-	-	-	74	23	97
MA Intern Coop and Dev	-	-	-	-	-	-	-	-	-	20	10	30
MA Natural Res Asses Mgt	-	-	-	-	-	-	-	-	-	22	6	28
MA SW Hibrid	-	-	-	-	-	-	-	-	-	60	43	103
MA GL	-	-	-	-	-	-	-	-	-	5	3	8
MSc (ICT)	-	-	-	-	-	-	-	-	-	3	0	3
MSc in Humanitarian Action Coop	-	-	-	-	-	-	-	-	-	1	0	1
PGDBM	-	-	-	-	-	-	-	-	-	14	3	17
PGDSW Hybrid	-	-	-	-	-	-	-	-	-	6	6	12
PGD in Policy Studies	-	-	-	-	-	-	-	-	-	1	0	1
MLIM	-	-	-	-	-	-	-	-	-	0	2	2
MA in Gender Issue	-	-	-	-	-	-	-	-	-	-	-	-
MA Geography	-	-	-	-	-	-	-	-	-	-	-	-
MA Monitoring and Evaluation	-	-	-	-	-	-	-	-	-	-	-	-
MSW Thesis	-	-	-	-	-	-	-	-	-	-	-	-
MSc HACD	-	-	-	-	-	-	-	-	-	-	-	-
MSc HN Thesis	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	1502	577	2079	1364	584	1948	2156	837	2993	2421	978	3399

Table 7: Contd.

Programme	2014/15			2015/16			Total		
	M	F	T	M	F	T	M	F	T
Ph.D	75	22	97	161	48	209	611	156	767
PGDE	284	160	444	229	129	358	1512	704	2216
M Dist. Ed.	0	0	0	0	0	0	237	92	329
M.ED (APPS)	336	228	564	372	199	571	2803	1388	4191
MA	0	0	0	0	0	0	250	87	337
MBA	175	56	231	216	65	281	4299	1034	5333
MSC	0	0	0	0	0	0	20	11	31
PGDL	36	9	45	26	1	27	470	71	541
LL.M	56	7	63	65	19	84	296	73	369
LL.M (IT & T)	13	6	19	0	0	0	140	46	186
MSC CED	0	0	0	0	0	0	385	190	575
MCED	55	33	88	38	30	68	817	547	1364
MA SW	0	0	0	0	0	0	215	181	396
MA Tour, Planning and mgt	18	6	24	19	5	24	142	34	176
MBA (T & L) Mgt	36	1	37	27	3	30	202	22	224
MHRM	165	98	263	228	114	342	997	489	1486
MSc Econ	43	6	49	49	8	57	280	39	319
LL.M ICJ	13	1	14	10	1	11	81	9	90
PGDBS	84	23	107	0	0	0	395	162	557
MA KISW	56	64	120	22	39	61	159	159	318
MA PSPA	1	0	1	0	0	0	5	0	5
MA Economics	0	0	0	0	0	0	9	1	10
MA Linguistics	9	1	10	3	0	3	22	2	24
MA Rel. Studies	0	0	0	0	0	0	2	0	2
MSC Env. Studies	28	6	34	0	0	0	141	30	171
MSC Botany	0	0	0	0	0	0	2	0	2
MSC Chemistry	1	0	1	0	0	0	4	0	4
MSC Physics	1	0	1	0	0	0	2	0	2
MA Sociology	0	0	0	0	0	0	4	1	5

Table 7: Contd.

Programme	2014/15			2015/16			Total		
	M	F	T	M	F	T	M	F	T
M.ED ODL	87	46	133	20	8	28	218	96	314
MA Literature	0	0	0	2	1	3	2	3	5
MPM	227	63	290	183	67	250	781	236	1017
MA History	20	3	23	17	1	18	51	5	56
PGDCDD	70	60	130	0	0	0	234	163	397
MSc Biology	1	0	1	2	0	2	5	0	5
M.ES	18	5	23	49	19	68	141	47	188
MA Intern Coop and Dev	18	12	30	24	13	37	62	35	97
MA Natural Res Asses Mgt	40	7	47	38	8	46	100	21	121
MA SW Hybrid	75	37	112		0	0	135	80	215
MA GL	20	10	30	21	1	22	46	14	60
MSc (ICT)	2	0	2	2	0	2	7	0	7
PGDBM	0	0	0	0	0	0	14	3	17
PGDSW	12	12	24	2	4	6	36	36	72
PGD in Policy Studies	0	0	0	0	0	0	1	0	1
MLIM	0	0	0	8	12	20	8	14	22
MA in Gender Issue	2	3	5	0	0	0	2	3	5
MA Geography	1	0	1	1	0	1	2	0	2
MA M and E	63	21	84	130	30	160	193	51	244
MSW	0	1	1	49	41	90	49	42	91
MSc in HACD	8	2	10	7	1	8	16	3	19
MSc HN Thesis	0	3	3	1	1	2	1	4	5
MSc Zoology	0	0	0	0	1	1	0	1	1
eLLM ICT	0	0	0	17	12	29	17	12	29
MA GS	0	0	0	1	4	5	1	4	5
MA MASS COM	0	0	0	24	12	36	24	12	36
MED CDD	0	0	0	33	15	48	33	15	48
MPH	0	0	0	29	13	42	29	13	42
Grand Total	2149	1012	3161	2125	925	3050	16710	6441	23151

Table 8: Female Postgraduate Students as a Percentage of Total Admission by Programme

Programme	2001	2002	2003	2004	2005	2006	2007	2008	2008/09	2009/10	2010/11	2011/2012	2012/13	2013/14	2014/15	2015/16
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
Ph.D	12.5	12.0	8.3	25.0	0.0	0.0	0.0	26.7		16.3	20.5	25.5	14.9	21.5	22.7	23.0
PGDE	10.5	17.9	15.9	11.1	22.2	7.6	34.6	20.4	21.3	43.1	29.8	43.2	29.3	29.6	36.0	36.0
M Dist. Ed.	40.0	35.7	3.3	17.1	26.3		39.5	20.0	28.6	25.0	25.0	15.0				
M.ED (APPS)	18.2	22.2	20.0		0.0	25.0	20.0	37.1	38.9	33.5	29.8	28.8	31.2	34.4	40.4	34.9
MA	0.0	0.0	0.0	0.0		0.0	33.3		23.3	32.9	33.3	0.0				
MBA		0.0	16.7	16.1	10.8	9.6	20.2	16.8	20.5	21.8	18.8	22.7	21.1	23.3	24.2	23.1
MSC	33.3	33.3	100.0	33.3	33.3	100.0	100.0	0.0		50.0		18.2				
PGDL	6.7	12.5	0.0	0.0	0.0	11.8	15.0	12.2	25.0	14.9	18.9	21.4	13.6	8.9	20.0	3.7
LL.M	0.0	0.0	66.7	0.0		25.0	33.3	25.0			0.0	63.6	15.8	22.6	11.1	22.6
LL.M (IT & T)										24.1	22.2	21.7	25.9	24.1	31.6	
MSC CED	24.5		33.0		33.8		34.3									
MCED										41.3	37.7	38.6	43.7	37.0	37.5	44.1
MA SW											45.5	54.8	39.5	35.7		
MA Tour, Plann and mgt											16.7	0.0	16.2	22.7	25.0	20.8
MBA (T & L) Mgt											11.8	20.0	16.1	6.0	2.7	10.0
MHRM											34.4	31.1	32.0	29.7	37.3	33.3
MSc Econ											10.9	14.7	18.0	4.8	12.2	14.0
LL.M ICJ												5.7	25.0	13.6	7.1	9.1
PGDBS												28.4	29.9	34.5	21.5	
MA KISW													28.0	43.8	53.3	63.9
MA PSPA													0.0	0.0	0.0	
MA Economics													0.0	11.1		
MA Linguistics													0.0	14.3	10.0	0.0
MA Rel. Studies													0.0			
MSC Env. Studies													17.5		17.6	
MSC Botany													0.0	0.0		
MSC Chemistry													0.0	0.0	0.0	
MSC Physics													0.0		0.0	
MA Sociology													33.3	0.0		

Table 8: Contd.

Programme	2001	2002	2003	2004	2005	2006	2007	2008	2008/09	2009/10	2010/11	2011/2012	2012/13	2013/14	2014/15	2015/16
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
M.ED ODL													24.3	30.4	34.6	28.6
MA Literature													100.0			33.3
MPM													19.7	23.2	21.7	26.8
MA History													0.0	7.1	13.0	5.6
PGDCDD												26.5	48.0	39.3	46.2	
MSc Biology														0.0	0.0	0.0
M.ES														23.7	21.7	27.9
MA Intern Coop and Dev														33.3	40.0	35.1
MA Natural Res Asses Mgt														21.4	14.9	17.4
MA SW Hibrid														41.7	33.0	
MA GL														37.5	33.3	4.5
MSc (ICT)														0.0	0.0	0.0
PGDBM														17.6		
PGDSW													0.0	50.0	50.0	66.7
PGD in Policy Studies														0.0		
MLIM														100.0		60.0
MA in Gender Issue															60.0	
MA Geography															0.0	0.0
MA Monitoring and Evaluation															25.0	18.8
MSW															100.0	45.6
MSc HACD															20.0	12.5
MSc HN Thesis															100.0	50.0
MSc Zoology																100.0
eLLM ICT																41.4
MA GS																80.0
MA MASS COM																33.3
MED CDD																31.3
MPH																31.0
Average	20.8	22.3	44.0	20.5	25.3	29.8	36.7	22.6	26.3	30.3	25.4	28.2	29.2	28.1	32.0	33.0

1.7 Enrolment into Non-Degree Programmes

The University, through the Institute of Continuing Education, has developed a rich diversity of non-degree programmes. Some of these programmes lay the foundation for undergraduate studies; while others have been designed to sharpen and enhance professional competencies. In 2012/13 ICE established the department of Life Long Learning to address the increasing needs for retraining enhanced skills or updated knowledge.

Table 9 gives the admission snapshot into the non-degree programmes. Of these, the Foundation course attracts more students than others for obvious reasons. This is a bridging course that prepares students who would otherwise not have qualified for direct entry into the undergraduate programmes. The OFC enrolment has exhibited an increasing trend since its inception in 1996; although it declined in the academic year 2008. Even though, when the academic years 2008 and 2008/09 are taken together as a single academic year, the enrolment was still far higher than the previous years.

The enrolment in the Certificate Course in Distance Education has, overall been falling since the year 2000. There is an outlier, however, in the year 2003 where there was an explosion of enrolment from 4 registered in 2002 to 33 students in 2003. The reason for this rapid growth was mainly attributed to publicity carried out by Tanga' DRC who managed to motivate staff of the Korogwe Teachers' college to join the programme. This calls for renewed publicity and enhanced marketing of the CCDE to the general public.

At Diploma level, enrolment into the Commonwealth Youth Programme (CYP) has been fairly stable since it was launched in the year 2000. With an exception of the academic year 2007, OUT has, on the average, been enrolling annually a batch of more than thirty students into the CYP programme. In the seventeen years of its existence (i.e. from academic year 2000 to academic year 2015/16), the CYP programme has enrolled more than 919 students and it has proudly been able to produce more than 312 professionals, who are fully engaged in Community works across the East African Region.

The enrolment in the Ordinary Diploma in Distance Education and Open Learning is relatively small, yet large enough to allow close interaction between a lecturer and students. In the academic year 2012/13, enrolment rose by 2%. A lot remains to be desired from distance education non-degree programmes as depicted in Table 9. In particular, it seems there is a missing link between CCDE and ODDEOL. For example, the total number of students enrolled in CCDE since 2006 is 36, while those admitted in ODDEOL over the same period (i.e. from 2006 to 2015/16) is 206.

OUT has, since the academic year 2008/09, launched a Diploma in Primary Teachers' Education (DPTE). Thanks to the Open University, UK, for the generous financial support that led to the development of study materials in English and Swahili under the TESSA project. As shown in table 9, enrolment in the DPTE programme has generally increased since 2008/09 and there is a clear indication that this programme will prove to be a great success story in the future, as more teachers upgrade their competencies which is in line with the Government of the United Republic of Tanzania aspirations of improving the quality of teachers.

Table 10 gives the percentage of female students in total admission for non-degree programmes. The highest percentage is displayed in the CECE programme. Overall, the emerging picture in non-degree programmes is more or less the same with degree programmes. Table.10 shows that between 1996 and 2012/13, the percentage of females' enrolled in non-degree programmes have varied from 14.9% in 1996 to average of 39.2% in 2014/15. OUT had for the second time been able to surpass its short-term corporate target of 40%. The first time was in 2012/13 with an average of 47.4%. In the academic year 2015/16 the OUT has not beaten the short term corporate target of 40% as it has an average female percentage of only 34%. We hope that the OUT will attain its long-term target (of 50%) within the next two years.

Table 9: Admission into Various Non-Degree Programmes

Programme	1996			1997			1998			1999			2000		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
OFC	194	34	228	182	41	223	191	60	251	204	57	261	217	59	276
CYP-Dip													45	13	58
CCDE													30	10	40
ODDEOL															
DPTE															
ODPPH															
CPPH															
Total	194	34	228	182	41	223	191	60	251	204	57	261	292	82	374

Table 9: Contd.

Programme	2001			2002			2003			2004			2005		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
OFC	360	122	482	353	141	494	476	213	689	562	260	822	690	359	1049
CYP-Dip	82	28	110	78	26	104	86	29	115	68	28	96	41	12	53
CCDE	8	1	9	3	1	4	25	8	33	2	1	3	2	0	2
ODDEOL															
ODPTE															
ODPPH															
CPPH															
Total	450	151	601	434	168	602	587	250	837	632	289	921	733	371	1104

Table 9: Contd.

Programme	2006			2007			2008			2008/09		
	M	F	T	M	F	T	M	F	T	M	F	T
OFC	651	490	1141	833	537	1370	463	287	750	750	520	1270
CYP-Dip	23	10	33	22	7	29	11	5	16	22	10	32
CCDE	1	3	4	0	0	0	1	2	3	0	0	0
ODDEOL	15	2	17	5	5	10	8	4	12	17	5	22
ODPTE										304	184	488
ODPPH												
CPPH				1	0	1	0	0	0	0	0	0
Total	690	505	1195	861	549	1410	483	298	781	1093	719	1812

Table 9: Contd.

Programme	2009/10			2010/11			2011/12			2012/13		
	M	F	T	M	F	T	M	F	T	M	F	T
OFC	739	532	1271	1284	964	2248	1582	1095	2677	1737	1167	2904
CYP-Dip	27	8	35	23	7	30	37	18	55	36	12	48
CCDE	2	2	4	1	1	2	0	0	0	2	5	7
ODDEOL	38	16	54	16	5	21	18	7	25	12	2	14
ODPTE	277	220	497	418	411	829	471	493	964	482	521	1003
ODPPH	5	4	9	12	2	14	2	0	2	12	3	15
CPPH	1	0	1	1	0	1	4	1	5	4	1	5
CECE	0	0	0	0	0	0	0	0	0	1	5	6
DECE	0	0	0	0	0	0	0	0	0	0	1	1
Cert in Youth Programme	0	0	0	0	0	0	0	0	0	0	0	0
OC ICT	0	0	0	0	0	0	0	0	0	0	0	0
OD Computer Science	0	0	0	0	0	0	0	0	0	0	0	0
Total	1089	782	1871	1755	1390	3145	2114	1614	3728	2286	1717	4003

Table 9: Contd.

Programme	2013/14			2014/15			2015/16			Total		
	M	F	T	M	F	T	M	F	T	M	F	T
OFC	1870	1221	3091	1495	860	2355	2225	1118	3343	17058	10137	27195
CYP-Dip	11	12	23	22	6	28	47	7	54	681	238	919
CCDE	1	1	2	3	3	6	6	2	8	87	40	127
ODDEOL	11	4	15	9	1	10	5	1	6	154	52	206
ODPTE	493	531	1024	427	331	758	793	448	1241	3665	3139	6804
ODPPH	12	1	13	5	0	5	7	0	7	55	10	65
CPPH	2	1	3	2	0	2	4	1	5	19	4	23
CECE	3	7	10	4	9	13	17	10	27	25	31	56
DECE	5	8	13	1	11	12	6	9	15	12	29	41
Cert in Youth Programme	10	7	17	0	0	0	0	0	0	10	7	17
OC ICT	62	12	74	58	18	76	41	24	65	161	54	215
OD Computer Science	0	0	0	66	5	71	67	22	89	133	27	160
Cert in Tour Guiding	0	0	0	0	0	0	1	0	1	1	0	1
Total	2480	1805	4285	2092	1244	3336	3219	1642	4861	22061	13768	35829

Table 10: Female Students as a % of Total admission into Non- Degree Programmes Programme	1996	1997	1998	1999	2000	2001	2002	2003	2004
	%F	%F	%F	%F	%F	%F	%F	%F	%F
OFC	14.9	18.4	23.9	21.8	21.4	25.3	28.5	30.9	31.6
CYP-Dip					22.4	25.5	25.0	25.2	29.2
CCDE					25.0	11.1	25.0	24.2	33.3
ODDEOL									
ODPTE									
ODPPH									
CPPH									
CECE									
DECE									
Average	14.9	18.4	23.9	21.8	22.9	20.6	26.2	26.8	31.4

Table 10 is computed from Table 9

Table 10: Contd.

Programme	2005	2006	2007	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F
OFC	34.2	42.8	39.2	38.3	40.9	35.1	42.9	40.9	40.2	39.5	36.5	37.3
CYP-Dip	22.6	31.3	21.4	31.3	31.3	25.8	23.3	32.7	25.0	52.2	21.4	25.9
CCDE	0.0	75.0	0.0	66.7	0.0	27.5	50.0	0.0	71.4	50.0	50.0	31.5
ODDEOL		13.6	50.0	33.3	22.7	27.8	23.8	28.0	14.3	26.7	10.0	25.2
ODPTE					37.7	41.0	50.6	51.1	51.9	51.9	43.7	46.1
ODPPH						44.4	14.3	0.0	20.0	7.7	0.0	15.4
CPPH			0.0	0.0	0.0	0.0	0.0	20.0	20.0	33.3	0.0	17.4
CECE								83.3	83.3	70.0	69.2	55.4
DECE								100.0	100.0	61.5	91.7	70.7
Cert. in Youth Programme										41.2	0.0	41.2
OC ICT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.2	23.7	25.1
OD Computer Science	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.0	16.9
Cert in Tour	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Guiding												
Average	28.4	40.7	36.9	42.4	33.2	33.6	34.0	34.6	47.4	40.9	39.2	34.0

Chapter Two

NON-DEGREE AND UNDERGRADUATE PROGRAMMES OFFERED BY OUT

2.1 Degree Programmes

The number of undergraduate programmes offered by OUT has risen from 4 to 55 between the academic years 1994 and 2015/16, respectively. The BA (General), BA (Ed) and B.Com and B.Com (Ed) are the oldest courses. The Bachelor of Science (ICT) programme was introduced in the year 2006. New programmes which were launched in the academic year 2008/09 included Bachelor of Arts in Journalism, Bachelor of Arts in Mass communication and Bachelor of Science in Environmental Studies.

In the Academic Year 2011/12 the Faculty of Business Management introduced BBA with specialized programmes. The BBA (General) was restructured to allow students study BBA with specific specialisations namely BBA (Accounting), BBA (Finance), BBA (Human Resource Management), BBA (International Business) and BBA (Marketing). This is in line with the changing of the market preference of products.

Table 11 illustrates the number of undergraduate programmes offered by OUT since 1994. The Faculty of Arts and Social Sciences offers more programmes than other Faculties and the number of programmes is nearly three times larger than that those found in the Faculty of Education. Although the Faculty of Education enrolls majority of students compared with other Faculties, it nonetheless offers a limited menu of undergraduate courses. The expansion in enrolment in the Faculty of Law has not kept abreast with the developments of new academic programmes. Clearly, there is an urgent need to revisit the LLB programme with a view to introducing more specialized programmes that are commensurate with the professional needs.

Table 11: Undergraduate Degree Programmes Offered by OUT (1994 – 2015/16)

Year	Faculties					Total
	FED	FASS	FSTES	FLW	FBM	
1994	0	2	0	0	2	4
1995	0	2	2	1	2	7
1996	0	2	2	1	2	7
1997	0	2	2	1	2	7
1998	0	2	2	1	2	7
1999	0	2	2	1	2	7
2000	0	2	2	1	2	7
2001	1	2	2	1	2	8
2002	1	2	2	1	2	8
2003	1	2	2	1	4	10
2004	1	2	2	1	4	10
2005	2	3	2	1	4	12
2006	2	3	2	1	4	12
2007	2	3	3	1	4	13
2007/08	2	5	3	1	4	15
2008/09	2	7	4	1	4	18
2009/10	2	7	4	1	4	18
2010/11	2	7	4	1	4	18
2011/12	2	7	4	1	6	20
2012/13	5	7	4	1	7	24
2013/14	6	17	6	1	6	36
2014/15	6	31	8	1	8	54
2015/16	6	32	8	1	8	55

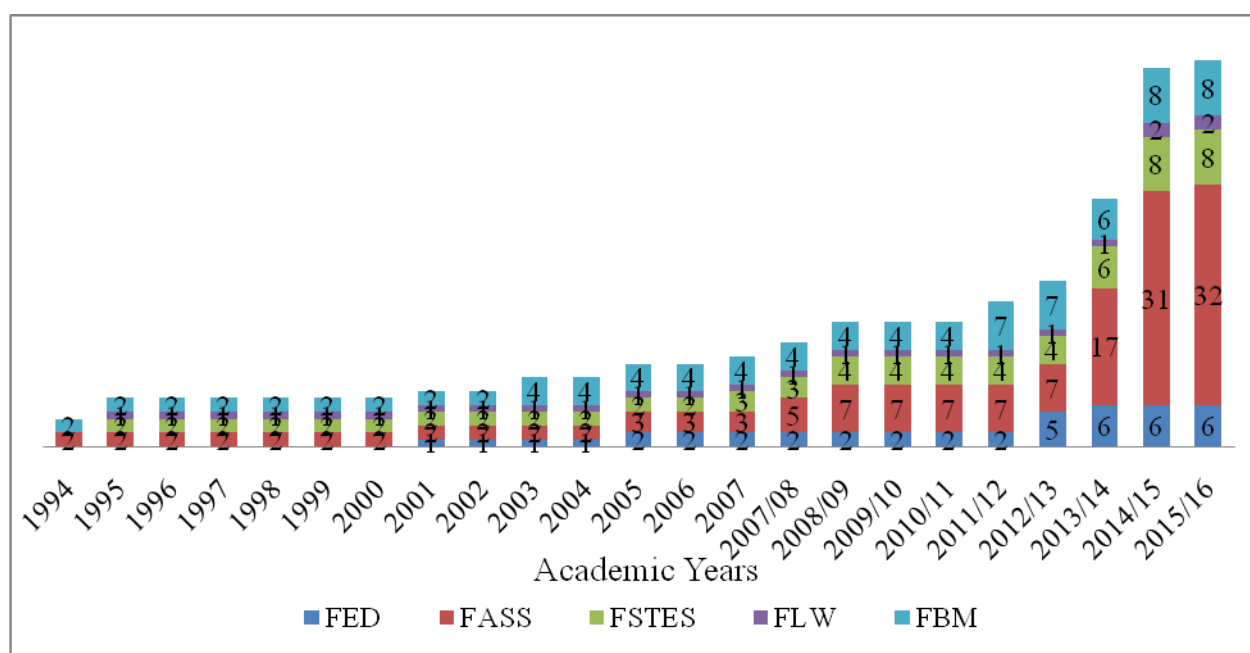


Figure 5: Number of Undergraduate Degree Programmes offered by Faculty and Academic Year

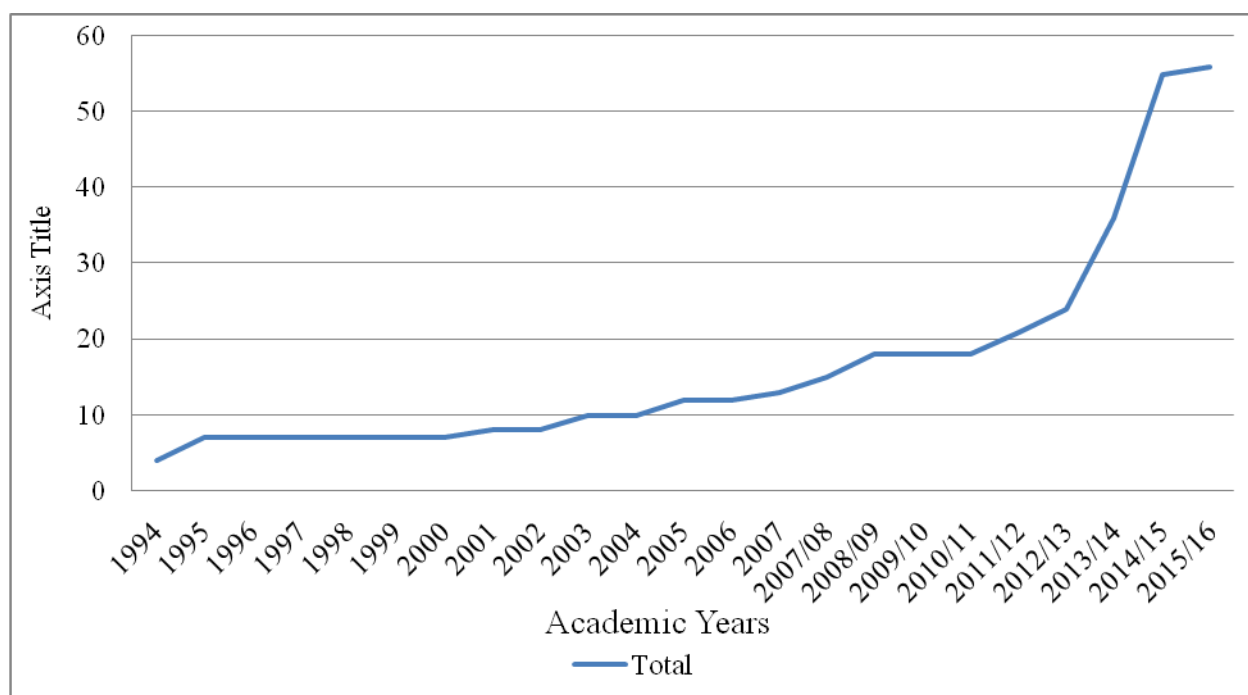


Figure 6: Trend of Undergraduate Degree Programmes offered by OUT in each Academic Year

2.2 Non-Degree Programmes offered by OUT

The Institute of Continuing Education (ICE) has a mandate to offer Non-degree educational Diplomas, Certificates and Demand Driven Short Courses. All these courses are currently being offered through a distance education mode except the latter which involves mostly face-to-face sessions.

2.2.1 Long Courses

The number of non-degree programmes has risen from 1 to 12 between the academic years 1996 and 2015/16. The Certificate in Foundation Course (OFC), CYP-Diploma and CCDE are the oldest courses. The ODDEOL and CPPH respectively commenced in the academic years 2006 and 2007 while ODPTE and ODPPH were launched in the academic year 2008/09 and 2009/10 respectively. New programmes that were launched in the academic year 2012/13 included Certificate in Early Child Education (CECE) and Diploma in Early Child Education (DECE). In the academic year 2013/14 only one programme was launched namely the Certificate in Youth Programme. Both the new Diploma and Certificate courses have not been well marketed as well as the short courses. ICE needs to plan more strategies of marketing to ensure its own sustainability in terms of self generated funds. In the academic year 2015/16 there was no any programme that was launched

Institute of Educational Management and Technology (IEMT) has since 2013/14 academic year started to run long courses. In the academic year 2013/14 and 2014/15 respectively two programmes were launched namely the Certificate in ICT and Diploma in Computer Science. In the academic year 2015/16 there was not any more programme launched.

Table 12: Non-Degree Programmes offered by OUT Under the Long Courses (1996 – 2015/16)

Year	Non-Degree Programme	Year	Non-Degree Programme
1996	1	2007	5
1997	1	2007/08	5
1998	1	2008/09	6
1999	1	2009/10	7
2000	3	2010/11	7
2001	3	2011//12	7
2002	3	2012/13	9
2003	3	2013/14	10
2004	3	2014/15	12
2005	3	2015/16	12
2006	4		

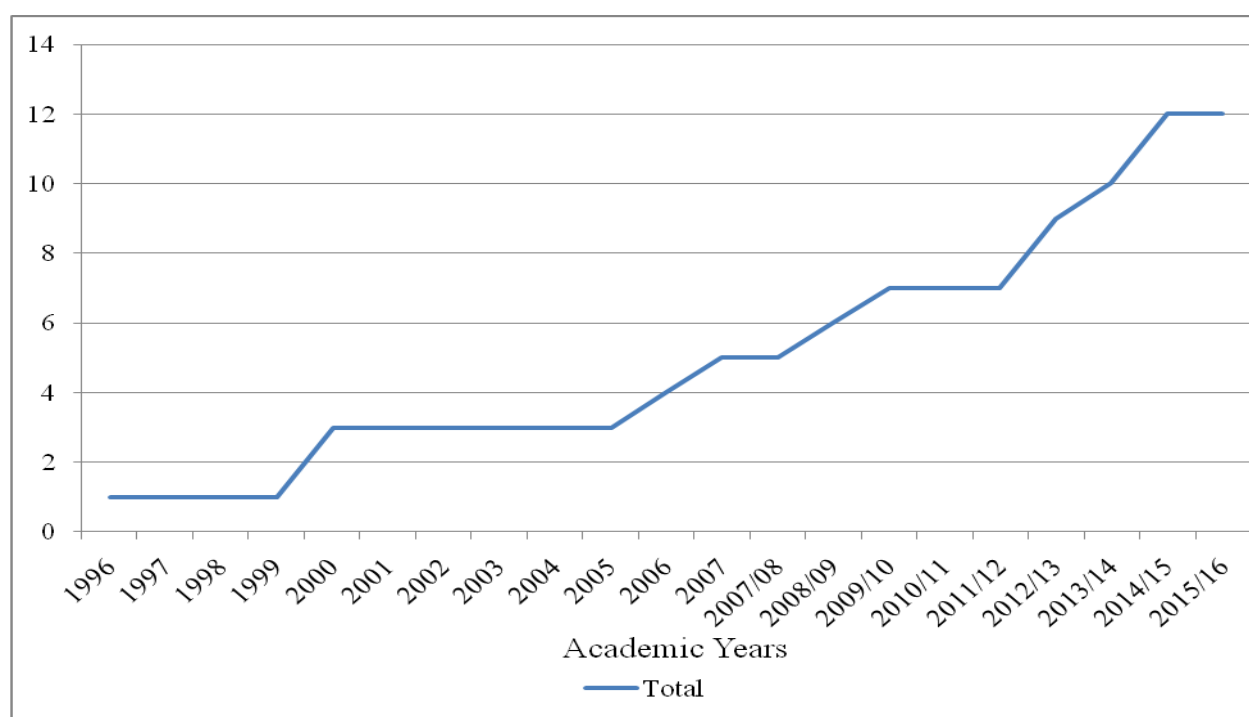


Figure 7: Trend of Non-Degree Programmes on offer in each Academic Year (1996 – 2015/16)

2.2.2 Short Courses - Demand Driven Short courses

The Institute of Continuing Education, through the Department of Professional and Continuing Studies, has proposed a number of Demand Driven Short Courses that aims at building the capacity of human resource engaged in public and private sectors in Tanzania. These short courses target members of the business community, leaders in public institutions, members of non-governmental organizations and Local Government Officials and the general public. Others are the Professionals, Executives, and Mid-level managers who wish to develop special skills or re-tooling through life-long learning paradigm. These short courses are expected to provide knowledge and skills related

to; leadership and governance, project formulation and evaluation and professional skills on data analysis and interpretation. The specific courses are:

- Local Government Administration Course
- Leadership Ethics and Integrity
- Democracy and Good Governance
- Project Formulation and management Skills
- SPSS and Logistic Model Analysis for Business and Social Research
- Project Monitoring & Evaluation
- Effective Leadership & management Skills
- Human resource management for Non-HR Managers
- Leadership Problem Solving and Decision Making
- Customer care Course
- Gas Policy and Laws

Since February 2014, the ICE has been offering two short courses namely: SPSS and Logistic Models analysis and Project Monitoring and Evaluation.

Chapter Three

POSTGRADUATE PROGRAMMES OFFERED BY OUT

3.1 Introduction

The Open University of Tanzania started to offer the Postgraduate programmes in 2001. The first batch of Postgraduate students was enrolled in Postgraduate Diploma in Education, Postgraduate Diploma in Law, Master in Distance Education, Master of Education, Master of Arts, Master of Science, MSc. CED, Master of Laws, and Ph.D in various fields. Out of the 150 enrolled students 26 were females. The proportion of female was less than 18% of all the enrolled students in that particular year.

3.2 New Programmes Offered by OUT

Postgraduate Diploma in Curriculum Design and Development

The Postgraduate Diploma in Curriculum Design and Development (PGDCDD) is an International Programme developed through a collaborative initiative of OUT, the Tanzania Institute of Education (TIE) and UNESCO. The PGDCDD is methodological tool for strengthening and developing capacities for curricular analysis, design, development, implementation, review and evaluation at the macro, meso and micro levels of the education system. The programme emphasizes school level leadership and support system, and it targets cross-cutting stakeholders who include among others, education policy makers, planners, curriculum developers, teacher trainers, quality assurance officers, researchers, international staff and other education practitioners at the local, regional and global levels.

In Tanzania the programme commenced in October 2011 following approval by TCU and is provided through collaboration between The Open University of Tanzania (OUT), Tanzania Institute of Education and UNESCO. Participants for the first batch came from Tanzania, Uganda, Ghana, Ethiopia, Lesotho, Seychelles, Ivory Coast, France, USA, Zambia, Liberia, Switzerland, Cameroon, Guinea, Mauritania, Benin, Angola and Mali. The second cohort included students from which now constitute Angola, Botswana, Egypt, Ghana, Guinea, Gambia, Kenya, Lesotho, Libya, Mozambique, Namibia, Nigeria, Philippines, South Sudan, Swaziland, Tanzania, Uganda, United Kingdom, USA and Zambia. The third cohort included students from America, Botswana, Bukinafaso, Burundi, Cameroon, DRC Congo, Ethiopia, Finland, France, Gambia, Ghana, Kenya, Lesotho, Libya, Niger, Nigeria, Rwanda, Senegal, South Sudan, Swaziland, Tanzania, Togo, Tunisia, Uganda, USA, Seychelles, South Africa, and Zambia.

Master in social Work

Master in social Work (MSW) is a programme that was re-launched by Faculty of Arts and Social Sciences in 2012/13 Academic Year, offered in hybrid mode. It involves running online programmes via the Moodle. The hybrid mode also involves some few face to face sessions. Duration for the MSW is twelve months (six months for coursework and other six months for research paper and field work).

Other programmes that were also introduced in the academic year 2012/13 included Master in Project Management, M.Ed ODL and PGD in Social Work. Furthermore, in the academic year 2013/14, the following programmes were also introduced; MA International Cooperation and

Development, MSc in Humanitarian Action cooperation, MA Natural Resources assessment, MA Governance and Leadership, PGD in Social Work Hybrid and PGD in Policy Studies. The first two programmes were introduced in collaboration with the University of Fernando Pessoa of Portugal, a private University located in Porto.

Table 13 gives the number of postgraduate programmes offered by OUT across various Faculties. The Faculty of Arts and Social Sciences offers more programmes than others. Faculty of business Management, despite having many more students than others, it has fewer postgraduate programmes. Certainly, there is a need to introduce new specialized programmes in Banking and Financial services, Financial Risk management, Investment banking and Finance in order to robustly accelerate the development of the vibrant financial industry in the country. The Faculty of law has the fewest postgraduate programmes on offer by 2015/16.

Table 13: Postgraduate Degree Programmes offered by OUT (2001 – 2015/16)

Year	Faculties					Total
	FED	FASS	FSTES	FLW	FBM	
2001	4	3	2	3	0	12
2002	4	3	2	3	1	13
2003	4	3	2	3	1	13
2004	4	3	2	3	1	13
2005	4	3	2	3	2	14
2006	6	9	7	3	2	27
2007/08	6	9	7	3	2	27
2008/09	6	9	7	3	2	27
2009/10	6	9	7	4	2	28
2010/11	6	14	8	4	4	36
2011/12	6	14	8	5	5	38
2012/13	8	16	10	5	6	45
2013/14	6	27	16	6	7	62
2014/15	6	32	18	6	7	69
2015/16	7	35	18	6	7	73

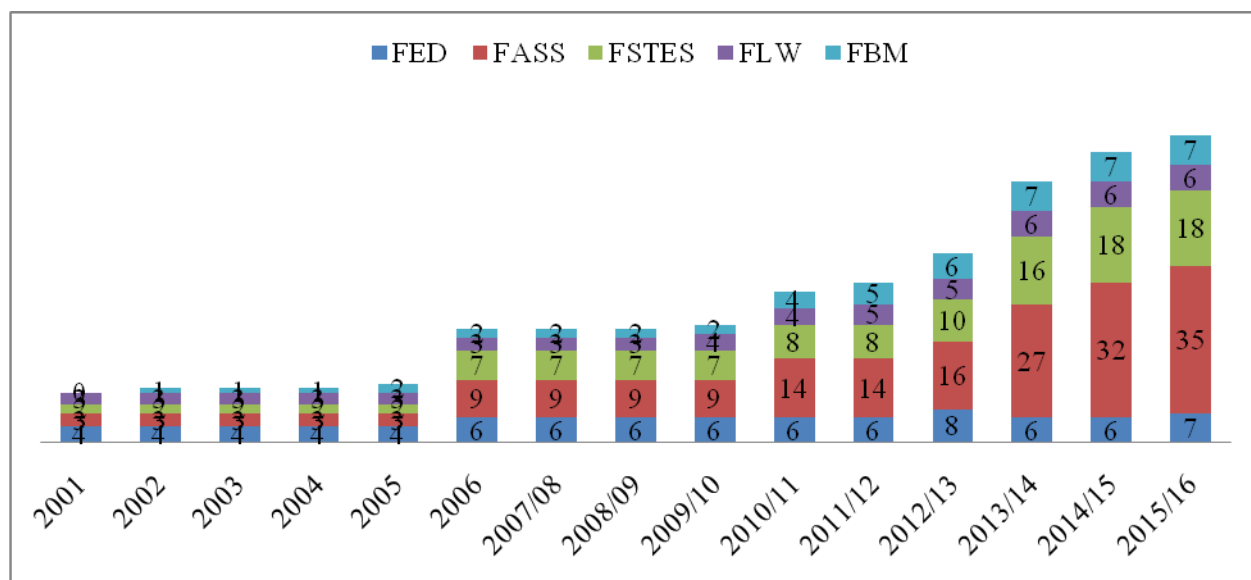


Figure 8: Postgraduate Programmes offered by Faculty and Academic Year

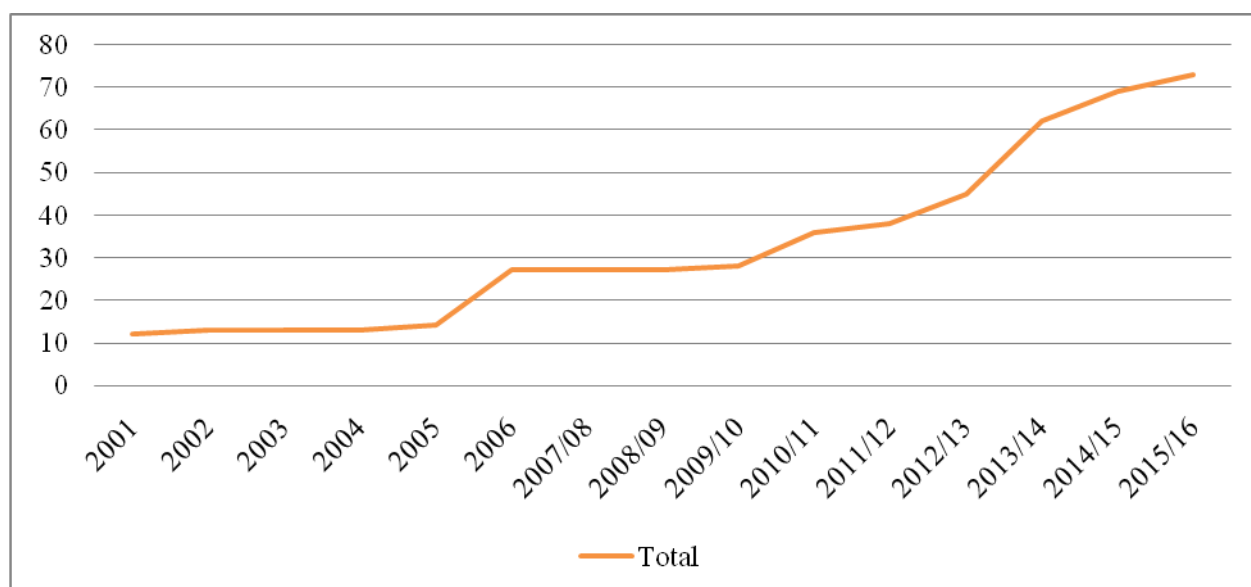


Figure 9: Number of Postgraduate Programmes offered by OUT from 2001 – 2015/16

Chapter Four

GRADUATES FROM OUT (1999 – JANUARY 2016)

4.1 Graduates by Programmes

The first OUT graduation ceremony took place in 1999 and involved 159 students. There were only 16 undergraduate students; the rest being the Foundation Course students. This situation changed since 2000 whereby 46 out of 75 students graduated with BA (Ed), B.Com (Gen) and BSc (Gen). Since the year 2001, OUT has recorded an annual increase in students awarded undergraduate degrees. Table 14 illustrates the distribution of graduates by programmes from 1999 to January 2016.

In general, at the undergraduate level, B. Ed. programme had produced more graduates (2,489) than any other undergraduate programme, over the last 17 years. Next to the B. Ed. is BA (Ed.) with 2,266 graduates. At the postgraduate level, MBA has more graduates than any other. This programme has so far been able to produce 940 graduates up to the last graduation ceremony (January 2016). At the non-degree level, the Foundation Course (OFC) has produced more than 7,732 graduates up to January 2016.

The cumulative number of graduates from 1999 to January 2016 was 26,667 whereby 10,757 (40.3%) were females. Among 26,667 graduates, 10,904 students graduated in Non-Degree programmes out of them 4,936 (45.3%) were females, 12,076 students graduated in Undergraduate programmes out of whom 4,619 (38.3%) were females and 3,687 were graduates for Postgraduate and honorary degrees whereby 1,202 (32.6%) were females.

In a broader picture, the proportion of female graduates as a percentage of total graduates in all programmes was 43.0%. At Ph.D level, among 98 students who completed successfully their programmes on the period (1999 – January 2016), 20 (20.4%) were female students. As regards Honorary Degrees, data shows that 7 males and 1 female were awarded various honorary degrees over the same period.

Table 14: Distribution of Graduates by Programme (1999 - January 2016)

Programme	1999			2000			2001			2002			2003		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
CCDE	0	0	0	0	0	0	6	5	11	6	2	8	3	2	5
PTE - Certificate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PTE - Diploma															
CYP - Diploma	0	0	0	0	0	0	0	0	0	10	1	11	14	2	16
OFC	107	35	142	20	8	28	24	15	39	42	34	76	60	34	94
ODDEOL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B.A. (Gen.)	0	0	0	4	0	4	10	1	11	8	1	9	8	1	9
B.A.(Ed.)	12	4	16	31	8	39	29	11	40	20	7	27	15	8	23
B.A. Tourism Mgt															
BA Social Work															
BA Sociology															
B.Com.(Gen.)	0	0	0	2	0	2	14	1	15	14	1	15	22	3	25
B.Com.(Ed.)	0	0	0	0	0	0	4	1	5	0	0	0	1	0	1
BBA (Gen.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BBA(Ed.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B.Ed.SE															
B. Sc. (Gen.)	0	0	0	1	0	1	0	0	0	0	0	0	7	1	8
B. Sc. (Ed.)	0	0	0	0	0	0	0	0	0	0	0	0	9	6	15
B.Sc (ICT)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LL.B	0	0	0	0	0	0	0	0	0	15	1	16	61	5	66
MSc. CED	0	0	0	0	0	0	0	0	0	0	0	0	34	10	44
M.SC.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. A.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.Dist.Ed.															
M.Ed.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PGDL.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PGDE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LL.M	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LL.M IT & T															
MBA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ph.D	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Honorary Degree	1	0	1	1	0	1	0	0	0	1	0	1	1	0	1
Total	120	39	159	59	16	75	87	34	121	116	47	163	235	72	307

Table 14: Contd.

Programme	2004			2005			2006			2007			2008		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
CCDE	6	1	7	1	1	2	0	0	0	0	0	0	0	0	0
PTE - Certificate	0	0	0	0	0	0	0	0	0	202	86	288	21	18	39
PTE – Diploma				0	0	0	0	0	0	0	0	0	0	0	0
CYP - Diploma	31	22	53	25	11	36	9	6	15	29	12	41	13	8	21
OFC	122	67	189	198	166	364	218	165	383	193	204	397	285	287	572
ODDEOL	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
B.A. (Gen.)	12	3	15	6	2	8	18	4	22	21	2	23	29	18	47
B.A.(Ed.)				35	18	53	34	27	61	64	33	97	41	37	78
B.A. Tourism Mgt	27	8	35	0	0	0	0	0	0	0	0	0	0	0	0
BA Social Work				0	0	0	0	0	0	0	0	0	0	0	0
BA Sociology				0	0	0	0	0	0	0	0	0	0	0	0
B.Com.(Gen.)	30	7	37	50	14	64	18	5	23	6	2	8	8	4	12
B.Com.(Ed.)	5	0	5	3	1	4	1	2	3	4	2	6	4	0	4
BBA (Gen.)	0	0	0	0	0	0	26	11	37	22	18	40	45	31	76
BBA(Ed.)	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
B. Ed.	0	0	0	6	3	9	7	15	22	36	42	78	39	37	76
B.Ed.SE				0	0	0	0	0	0	0	0	0	0	0	0
B. Sc. (Gen.)	16	4	20	16	6	22	15	8	23	19	11	30	25	14	39
B. Sc. (Ed.)	10	2	12	6	2	8	3	3	6	14	7	21	3	4	7
B.Sc (ICT)	0	0	0	0	0	0	0	0	0	0	0	0	9	1	10
LL.B	71	11	82	104	12	116	81	7	88	78	17	95	58	11	69
MSc. CED	0	0	0	59	33	92	0	0	0	61	43	104	0	0	0
M.SC.	0	0	0	0	0	0	0	0	0	2	0	2	1	0	1
M. A.	4	0	4	1	0	1	1	0	1	2	0	2	2	2	4
M.Dist.Ed.				0	0	0	0	0	0	0	0	0	0	0	0
M.Ed.	0	0	0	2	0	2	0	0	0	2	0	2	2	0	2
PGDL.	0	0	0	0	1	1	0	0	0	4	0	4	3	1	4
PGDE	0	0	0	0	0	0	1	2	3	6	1	7	7	3	10
LL.M	0	0	0	0	0	0	1	0	1	2	0	2	2	0	2
LL.M IT & T				0	0	0	0	0	0	0	0	0	0	0	0
MBA	0	0	0	0	0	0	0	0	0	6	3	9	18	4	22
Ph.D	0	0	0	0	0	0	4	0	4	0	0	0	3	0	3
Honorary Degree	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Total	334	125	459	512	270	782	438	256	694	773	483	1256	620	481	1101

Table 14: Contd.

Programme	2009			2010			2011			2012		
	M	F	T	M	F	T	M	F	T	M	F	T
CCDE	0	0	0	0	0	0	1	0	1	0	0	0
OC ICT												
PTE - Certificate	0	0	0	288	132	420	0	0	0	0	0	0
PTE – Diploma	0	0	0	48	38	86	73	70	143	124	193	317
DECEC												
CYP - Diploma	13	9	22	11	2	13	9	3	12	12	3	15
PPH – Diploma	0	0	0	0	0	0	0	0	0	0	0	0
OFC	37	18	55	421	320	741	271	249	520	464	411	875
OCDEOL												
ODDEOL	1	3	4	5	0	5	3	0	3	2	1	3
B.A. (Gen.)	53	39	92	17	14	31	49	24	73	52	17	69
B.A. Tourism Mgt	23	9	32	5	1	6	22	1	23	36	3	39
BA Social Work	0	0	0	4	23	27	17	28	45	21	26	47
BA Sociology	0	0	0	15	35	50	52	59	111	37	56	93
BA Journalism	0	0	0	0	0	0	2	1	3	6	2	8
BA Mass Comm.	0	0	0	0	0	0	2	1	3	4	5	9
B.A.(Ed.)	103	77	180	93	62	155	190	109	299	124	68	192
B.Com.(Gen.)	54	41	95	35	34	69	24	5	29	8	3	11
B.Com.(Ed.)	0	0	0	9	3	12	5	4	9	4	1	5
BBA (Gen.)	120	57	177	46	36	82	29	19	48	14	8	22
BBA(Accounting)	0	0	0	0	0	0	12	5	17	35	12	47
BBA(Finance)	0	0	0	0	0	0	4	0	4	12	6	18
BBA(HRM)	0	0	0	0	0	0	4	1	5	15	15	30
BBA(Intern. Business)	0	0	0	0	0	0	3	0	3	5	3	8
BBA(Marketing)	0	0	0	0	0	0	9	5	14	44	17	61
BBA(Ed.)	3	3	6	6	3	9	6	5	11	13	12	25
BHRM	0	0	0	0	0	0	0	0	0	0	0	0
B. Ed.	109	154	263	110	132	242	178	179	357	149	127	276
B.ED AEGROTAT												
B.Ed.SE	0	0	0	2	3	5	0	0	0	2	2	4
B.ED TE							3	0	3	3	3	6
B.ED PM												
B. Sc. (Gen.)	33	16	49	26	20	46	42	28	70	32	21	53
B. Sc. (Ed.)	12	8	20	31	16	47	58	35	93	32	18	50
B. Sc. (Env. Stud)	0	0	0	0	0	0	13	2	15	16	3	19
B.Sc (ICT)	6	0	6	14	2	16	20	3	23	24	1	25
LL.B	43	16	59	105	39	144	154	50	204	159	58	217
MSc. CED	127	42	169	0	0	0	0	0	0	0	0	0
M.CED	0	0	0	0	0	0	76	49	125	36	25	61

Table 14: Contd.

Programme	2009			2010			2011			2012		
	M	F	T	M	F	T	M	F	T	M	F	T
M.Sc.	0	0	0	2	0	2	0	0	0	0	0	0
M.Sc.(ICT)							1	0	1	0	0	0
M.Sc. Biology	0	0	0	0	0	0	1	1	2	2	0	2
MSc Human Nutrition	0	0	0	0	0	0	0	0	0	0	0	0
MSc (Zoology)	0	0	0	0	0	0	0	0	0	0	0	0
MSc Env. Studies)	0	0	0	0	0	0	0	0	0	0	0	0
M. A.	0	0	0	3	0	3	0	0	0	0	0	0
M. A. Economics	0	0	0	0	0	0	2	0	2	0	0	0
M. A. Geography	0	0	0	0	0	0	0	1	1	0	0	0
M. A. Kiswahili	0	0	0	0	0	0	2	0	2	3	1	4
MA (Ling.)	0	0	0	0	0	0	0	0	0	0	0	0
M.A. Political Science	0	0	0	0	0	0	1	0	1	0	0	0
M.A. SW							2	2	4	9	10	19
MSW												
M.Dist.Ed.	2	1	3	5	3	8	4	1	5	0	0	0
M. ED (ODL)	0	0	0	0	0	0	0	0	0	0	0	0
M.Ed.APPS	0	0	0	2	2	4	5	4	9	11	9	20
PGDL.	2	1	3	1	1	2	2	1	3	0	0	0
PGDE	5	1	6	6	1	7	5	2	7	17	19	36
PGDSW	0	0	0	0	0	0	0	0	0	0	0	0
LL.M	1	0	1	2	1	3	4	0	4	0	0	0
LL.M ICJ	0	0	0	0	0	0	0	0	0	0	0	0
LL.M IT & T	0	0	0	4	5	9	12	7	19	15	6	21
MBA	71	26	97	98	24	122	136	56	192	91	41	132
MAT										0	1	1
PGDL(IT & T)										3	1	4
PGDCDD										29	11	40
MHRM										12	8	20
PGD HRM												
PGDBS										4	4	8
MA Phil										2	0	2
MA Sociol										0	1	1
M.Sc Economics										0	0	0
Honorary Degree	0	0	0	0	0	0	1	0	1	1	0	1
Ph.D	1	0	1	3	4	7	5	2	7	12	2	14
M.Ed.										2	0	2
M.SC PHY												
MA HIST												
MA IN INFORM												
STUDIES												
M.ED DE												
MPM												
Total	819	521	1340	1417	956	2373	1514	1012	2526	1698	1234	2932

Table 14: Contd.

Programme	2013			2014			Dec 2015 and Jan. 2016			Total(1999 - Jan. 2016)		
	M	F	T	M	F	T	M	F	T	M	F	T
CCDE	0	0	0	0	0	0	0	0	0	23	143	166
OC ICT	0	0	0	62	12	74	71	32	103	133	44	177
PTE - Certificate	0	0	0	0	0	0	0	0	0	511	104	615
PTE – Diploma	176	263	439	168	205	373	187	282	469	776	1051	1827
DECEC	0	0	0	0	2	2	0	0	0	0	2	2
CYP - Diploma	20	8	28	5	6	11	8	10	18	209	103	312
PPH – Diploma	2	0	2	0	0	0	0	0	0	2	0	2
OFC	658	590	1248	531	403	934	612	463	1075	4263	3469	7732
OCDEOL	0	0	0	0	1	1	0	0	0	0	1	1
ODDEOL	8	2	10	9	5	14	5	1	6	35	13	48
DCS	0	0	0	0	0	0	16	6	22	16	6	22
B.A. (Gen.)	41	19	60	45	26	71	34	7	41	407	178	585
BA Economics	0	0	0	0	0	0	10	0	10	10	0	10
B.A. Tourism Mgt	53	14	67	39	13	52	19	7	26	197	48	245
BA Social Work	30	37	67	26	46	72	15	10	25	113	170	283
BSW	0	0	0	0	0	0	18	29	47	18	29	47
BA Sociology	69	77	146	65	68	133	70	60	130	308	355	663
BA Journalism	5	1	6	7	1	8	6	3	9	26	8	34
BA KISW	0	0	0	0	0	0	8	19	27	8	19	27
BA Mass Comm.	18	19	37	29	28	57	15	12	27	68	65	133
BA IR	0	0	0	0	0	0	2	0	2	2	0	2
BA PA	0	0	0	0	0	0	1	3	4	1	3	4
B.A.(Ed.)	169	75	244	223	140	363	224	140	364	1434	832	2266
B.Com.(Gen.)	3	0	3	1	0	1	0	0	0	289	120	409
B.Com.(Ed.)	1	1	2	0	0	0	0	0	0	41	15	56
BBA (Gen.)	4	2	6	7	1	8	0	1	1	313	184	497
BBA(Accounting)	29	16	45	38	21	59	17	12	29	131	66	197
BBA(Finance)	14	7	21	10	6	16	19	12	31	59	31	90
BBA(HRM)	15	14	29	23	26	49	13	14	27	70	70	140
BBA(Intern. Business)	8	4	12	5	1	6	6	5	11	27	13	40
BBA(Marketing)	38	21	59	70	24	94	26	13	39	187	80	267
BBA(Ed.)	19	13	32	32	13	45	12	10	22	92	59	151
BHRM	2	8	10	2	0	2	17	21	38	21	29	50
B. Ed.	192	174	366	284	307	591	104	105	209	1214	1275	2489
BED ADL	0	0	0	0	0	0	11	8	19	11	8	19
B.ED AEGROTAT	0	0	0	0	1	1	0	0	0	0	1	1
B.Ed.SE	1	2	3	1	6	7	8	19	27	14	32	46
B.ED TE	0	0	0	6	4	10	7	2	9	19	9	28
B.ED PM	0	0	0	9	5	14	167	226	393	176	231	407
B. Sc. (Gen.)	31	11	42	16	9	25	11	8	19	290	157	447
B. Sc. (Ed.)	15	9	24	15	10	25	8	3	11	216	123	339
B. Sc. (Env. Stud)	14	5	19	30	6	36	19	5	24	92	21	113
B.Sc (ICT)	22	3	25	21	4	25	17	2	19	133	16	149
LL.B	176	45	221	204	58	262	161	42	203	1470	372	1842
MSc. CED	0	0	0	0	0	0	0	0	0	279	128	407
M.CED	38	15	53	42	25	67	37	20	57	229	134	363

Table 14: Contd.

Programme	2013			2014			Dec 2015 and Jan. 2016			Total(1999 – Jan. 2016)		
	M	F	T	M	F	T	M	F	T	M	F	T
M.Sc.	0	0	0	0	0	0	0	0	0	5	0	5
M.Sc.(ICT)	0	0	0	0	0	0	0	0	0	1	0	1
M.Sc. Biology	0	0	0	0	0	0	2	0	2	5	1	6
MSc Human Nutrition	0	1	1	0	0	0	0	0	0	0	1	1
MSc (Zoology)	1	0	1	0	0	0	0	0	0	1	0	1
MSC Chemistry							2	0	2	2	0	2
MSc Env. Stud.)	1	1	2	28	5	33	7	5	12	36	11	47
M. A.	0	0	0	0	0	0	0	0	0	13	2	15
M. A. Economics	1	0	1	0	0	0	1	0	1	4	0	4
M. A. Geography	0	0	0	0	0	0	0	0	0	0	1	1
M. A. Kiswahili	12	3	15	10	4	14	21	14	35	48	22	70
MA (Ling.)	2	0	2	0	0	0	0	0	0	2	0	2
M.A. Political Science	0	0	0	0	0	0	0	0	0	1	0	1
M.A. SW	12	14	26	12	17	29	11	8	19	46	51	97
MGL							1	0	1	1	0	1
MSW				0	1	1	15	10	25	15	11	26
M.Dist.Ed.	2	1	3	0	0	0	3	1	4	18	7	25
M. ED ODL	1	0	1	2	6	8	3	1	4	6	7	13
M.Ed.APPS	29	19	48	80	55	135	104	61	165	237	150	387
PGDL	2	1	3	2	0	2	8	1	9	24	7	31
PGDL in ICJ							0	1	1	0	1	1
PGDE	45	31	76	70	37	107	47	33	80	209	130	339
PGDSW	7	3	10	0	0	0	9	10	19	16	13	29
LL.M	2	0	2	8	0	8	4	0	4	26	1	27
LL.M ICJ	1	0	1	0	0	0	2	3	5	3	3	6
LL.M IT & T	12	8	20	21	4	25	0	6	6	64	36	100
MBA	103	40	143	98	31	129	70	24	94	691	249	940
MBA T & L mgt							4	1	5	4	1	5
MA Tour., Planning and mgt	14	1	15	9	2	11	23	2	25	46	6	52
PGDL(IT & T)	0	0	0	0	0	0	3	0	3	6	1	7
PGDCDD	21	23	44	35	30	65	29	28	57	114	92	206
MHRM	19	11	30	43	25	68	62	29	91	136	73	209
PGD HRM				1	0	1	0	0	0	1	0	1
PGDBS	3	2	5	11	5	16	6	6	12	24	17	41
MA Phil	1	0	1	0	0	0	0	0	0	3	0	3
MA Sociology	0	0	0	0	0	0	0	0	0	0	1	1
M.Sc Economics	10	2	12	6	1	7	14	1	15	30	4	34
Honorary Degree	0	0	0	0	0	0	2	0	2	7	1	8
Ph.D	18	5	23	12	0	12	20	7	27	78	20	98
M.Ed.	0	0	0	0	0	0	0	0	0	2	0	2
M.SC Physics	0	0	0	1	0	1	0	0	0	1	0	1
MA History	0	0	0	1	0	1	1	0	1	2	0	2
MA in Information Studies	0	0	0	1	0	1	0	0	0	1	0	1
MPM	0	0	0	7	2	9	41	18	59	48	20	68
Total	4203	1621	3811	4497	1708	4191	2496	1882	4378	15910	10757	26667

4.2 Graduates by Regional Centres or Coordination Centres

Table 15 depicts the distribution of graduates by Regional Centres and Coordination Centres. As mentioned earlier, the first graduation ceremony took place in 1999. Looking closely at Table 15, it is hardly surprising to glimpse that the Dar es Salaam Administrative region (that includes Kinondoni, ilala and Temeke Regional Centres has produced many more graduates than other region centre since it also enrolls more students. Cumulatively, 39.1% of graduates came from Dar es Salaam over the last seventeen years. It is interesting to note that this figure (i.e., 39.1%) almost corresponds to the combined percentage (i.e. 38.8%) of nine regional centres and one Coordination centre namely Arusha, Dodoma, Iringa, Kilimanjaro, Mbeya, Morogoro, Mwanza, Tanga, Kagera, and Zanzibar. The nine OUT Regional centres, the Zanzibar Coordination Centre and the Dar es Salaam administrative region have produced 77.9% of total graduates over the last seventeen years (1999 – January 2016).

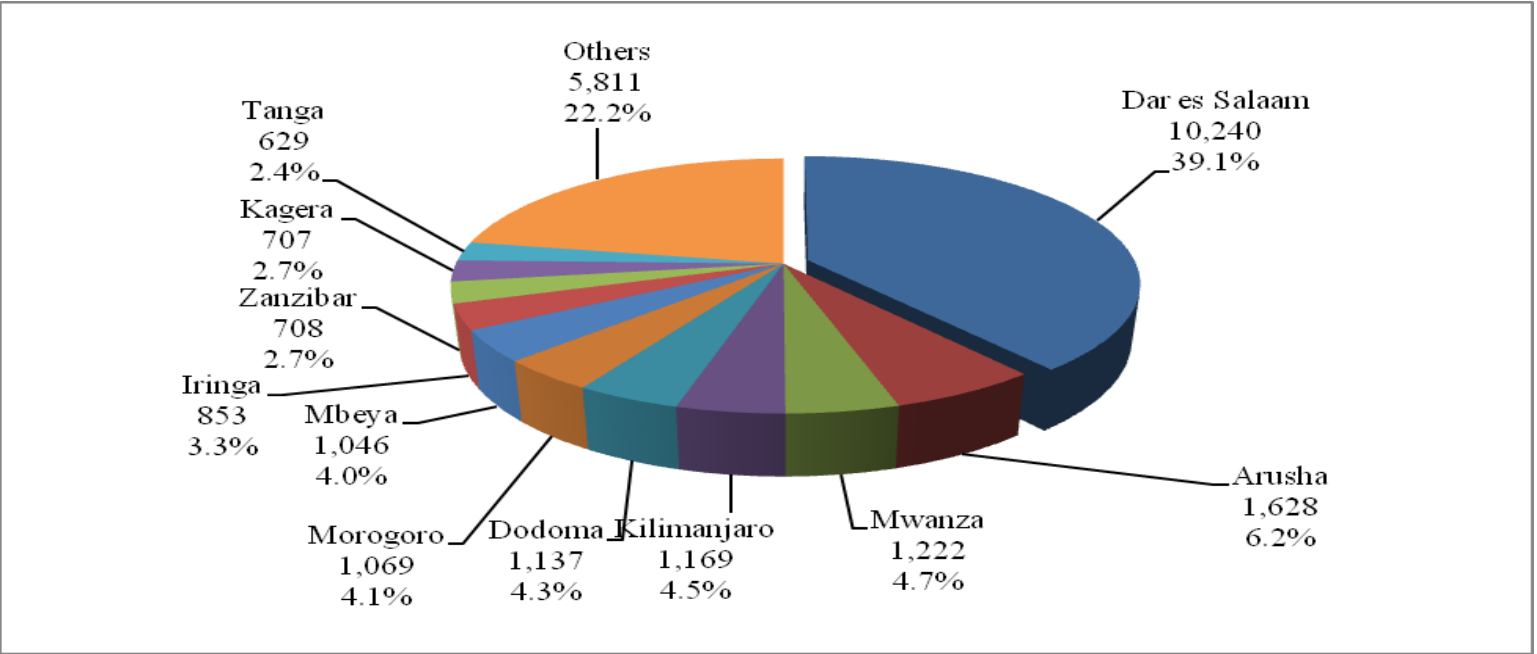


Figure 10: Graduates by Regional and Coordination Centres

It is also important to highlight differences across regional centres and coordination centres grouped under the umbrella of “others” in Figure 10. Cumulatively, modest records are observed in the following regions with the number of graduates in the brackets: Mtwara (611), Coast (599), Shinyanga (556), Ruvuma (525), Mara (518), Tabora (494), Kigoma (486) and Manyara (463). The average percentage in this group of “others” is affected by fewer graduates recorded in the following regions: Singida (374), Lindi (318) and Rukwa (313). Other centres such as Pemba Coordination Centre, Njombe, Simiyu, Katavi, and Geita that are relatively new and therefore are left out in this discussion. As time goes on, it will be crucial to analyse them at par with other Regions and/or Coordination Centres.

Table 15: Distribution of graduates at the Level of Regional Centres or Coordination Centres (1999 – January 2016)

Regions/Coordination Centres	March 1999			September 1999			March 2000			September 2000			March 2001		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	5	1	6	1	0	1	0	0	0	0	0	0	2	1	3
Dar es Salaam	26	14	40	4	2	6	4	4	8	3	1	4	24	13	37
Dodoma	5	2	7	0	0	0	2	0	2	0	0	0	2	1	3
Iringa	4	0	4	0	0	0	4	0	4	3	0	3	2	1	3
Kagera	5	1	6	0	0	0	0	0	0	1	0	1	0	1	1
Kigoma	2	0	2	1	0	1	2	0	2	1	0	1	1	0	1
Kilimanjaro	5	1	6	0	0	0	1	3	4	1	1	2	1	1	2
Lindi	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Manyara	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mara	3	0	3	2	0	2	3	0	3	1	0	1	0	0	0
Mbeya	11	4	15	2	0	2	3	2	5	1	0	1	4	1	5
Morogoro	1	1	2	2	0	2	0	1	1	4	0	4	0	1	1
Mtwara	6	0	6	0	1	1	3	0	3	0	0	0	2	0	2
Mwanza	5	5	10	4	0	4	4	1	5	2	1	3	3	2	5
Pemba*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pwani	7	1	8	0	0	0	2	0	2	0	0	0	1	3	4
Rukwa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ruvuma	4	2	6	2	0	2	3	0	3	1	0	1	1	0	1
Shinyanga	0	1	1	1	0	1	0	0	0	0	1	1	2	1	3
Singida	1	1	2	0	0	0	0	0	0	0	0	0	1	0	1
Tabora	2	2	4	1	0	1	6	0	6	1	0	1	1	0	1
Tanga	4	0	4	0	0	0	0	0	0	2	0	2	1	0	1
Zanzibar*	2	0	2	0	0	0	0	1	1	0	0	0	0	3	3
Sub Total	99	36	135	20	3	23	37	12	49	21	4	25	48	29	77

* These are Coordination Centres because they serve three Administrative Regions.

Table 15: Contd.

Regions/Coordination Centres	September 2001			March 2002			September 2002			March 2003			September 2003		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	0	0	0	1	1	2	6	0	6	2	1	3	11	6	17
Dar es Salaam	6	1	7	12	12	24	24	7	31	24	17	41	58	16	74
Dodoma	0	0	0	2	0	2	3	0	3	1	0	1	6	2	8
Iringa	6	0	6	0	0	0	7	1	8	3	1	4	10	3	13
Kagera	1	0	1	0	0	0	0	0	0	2	0	2	5	1	6
Katavi															
Kigoma	1	1	2	1	0	1	1	0	1	2	0	2	2	0	2
Kilimanjaro	2	1	3	2	0	2	3	1	4	1	3	4	4	0	4
Lindi	0	0	0	0	0	0	1	0	1	0	1	1	6	2	8
Manyara	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Mara	2	0	2	1	2	3	3	1	4	1	1	2	7	0	7
Mbeya	3	1	4	6	1	7	7	1	8	2	3	5	11	1	12
Morogoro	4	0	4	1	3	4	0	0	0	3	1	4	6	0	6
Mtwara	1	0	1	1	1	2	0	0	0	0	0	0	4	0	4
Mwanza	4	0	4	1	0	1	3	0	3	0	2	2	8	1	9
Njombe															
Pemba*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pwani	0	0	0	1	0	1	3	0	3	0	0	0	3	0	3
Rukwa	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
Ruvuma	0	0	0	0	0	0	0	0	0	0	1	1	5	0	5
Shinyanga	0	0	0	0	1	1	3	0	3	2	0	2	2	0	2
Singida	0	0	0	2	3	5	1	2	3	7	0	7	2	1	3
Tabora	1	0	1	3	1	4	1	1	2	2	0	2	8	0	8
Tanga	3	0	3	2	2	4	5	2	7	3	1	4	2	3	5
Zanzibar*	2	1	3	5	0	5	4	0	4	4	0	4	10	5	15
Sub Total	37	5	42	41	27	68	75	16	91	59	32	91	173	41	214

* These are Coordination Centres because they serve three Administrative Regions.

Table 15: Contd.

Regions/Coordination Centres	March 2004			October 2004			March 2005			September 2005			March 2006		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	3	1	4	9	5	14	17	2	19	23	7	30	5	2	7
Dar es Salaam	45	37	82	54	25	79	79	80	159	95	47	142	105	119	224
Dodoma	3	1	4	1	2	3	6	1	7	12	2	14	3	0	3
Iringa	4	0	4	18	3	21	8	5	13	9	5	14	10	12	22
Kagera	4	1	5	0	0	0	5	4	9	2	0	2	3	0	3
Katavi															
Kigoma	3	0	3	3	0	3	9	1	10	5	0	5	3	0	3
Kilimanjaro	7	4	11	4	3	7	12	4	16	8	7	15	2	3	5
Lindi	7	0	7	1	1	2	7	3	10	5	1	6	2	0	2
Manyara	1	0	1	2	0	2	0	1	1	2	1	3	3	1	4
Mara	4	1	5	8	2	10	10	9	19	10	6	16	5	0	5
Mbeya	7	3	10	16	2	18	16	5	21	14	5	19	18	4	22
Morogoro	3	0	3	9	0	9	4	5	9	4	4	8	2	2	4
Mtwara	1	1	2	4	0	4	5	6	11	3	2	5	7	2	9
Mwanza	5	1	6	7	0	7	7	2	9	10	2	12	11	2	13
Njombe															
Pemba	0	0	0	0	0	0	1	0	1	4	0	4	3	1	4
Pwani	8	1	9	2	2	4	5	4	9	4	0	4	2	2	4
Rukwa	2	0	2	5	0	5	2	1	3	8	0	8	4	0	4
Ruvuma	6	1	7	2	1	3	6	3	9	9	2	11	0	4	4
Shinyanga	2	1	3	3	0	3	4	1	5	10	0	10	4	1	5
Singida	0	0	0	1	1	2	10	5	15	13	2	15	8	1	9
Tabora	11	5	16	7	0	7	2	1	3	6	1	7	2	1	3
Tanga	0	0	0	7	2	9	5	6	11	15	7	22	3	1	4
Zanzibar	9	4	13	14	1	15	5	3	8	9	2	11	2	0	2
Sub Total	135	62	197	177	50	227	225	152	337	280	103	383	207	158	365

Table 15: Contd.

Regions/Coordination Centres	October 2006			October 2007			October 2008			October 2009			October 2010		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	7	14	21	68	37	105	37	24	61	64	19	83	65	46	111
Dar es Salaam	68	29	97	208	205	413	259	270	529	339	317	656	541	458	999
Dodoma	1	2	3	45	19	64	14	7	21	21	9	30	20	21	41
Iringa	14	3	17	21	6	27	42	24	66	27	13	40	70	34	104
Kagera	3	1	4	14	3	17	12	10	22	19	8	27	25	4	29
Katavi															
Kigoma	9	2	11	11	3	14	3	0	3	6	2	8	11	6	17
Kilimanjaro	17	6	23	31	24	55	34	59	93	36	31	67	44	53	97
Lindi	3	0	3	5	2	7	4	7	11	6	4	10	11	1	12
Manyara	2	1	3	13	4	17	15	2	17	9	4	13	36	12	48
Mara	5	2	7	35	20	55	14	5	19	10	2	12	19	10	29
Mbeya	6	3	9	24	17	41	20	9	29	52	28	80	55	36	91
Morogoro	5	3	8	95	38	133	31	16	47	29	6	35	83	52	135
Mtwara	6	2	8	31	19	50	6	3	9	17	9	26	100	49	149
Mwanza	15	6	21	31	18	49	19	5	24	55	16	71	130	71	201
Njombe															
Pemba	1	1	2	3	1	4	3	0	3	1	0	1	10	4	14
Pwani	6	5	11	14	10	24	13	13	26	12	12	24	29	24	53
Rukwa	1	0	1	5	0	5	7	3	10	9	5	14	16	4	20
Ruvuma	7	1	8	11	10	21	14	6	20	16	13	29	17	7	24
Shinyanga	6	0	6	9	3	12	8	3	11	14	5	19	27	14	41
Singida	10	2	12	12	6	18	8	1	9	9	11	20	5	13	18
Tabora	6	1	7	38	12	50	9	1	10	15	2	17	55	12	67
Tanga	19	7	26	18	8	26	14	6	20	17	8	25	19	15	34
Zanzibar	8	3	11	12	7	19	23	2	25	20	8	28	27	10	37
Sub total	225	94	319	754	472	1226	609	476	1085	803	532	1335	1415	956	2371

Table 15: Contd.

Regions	November 2011			October 2012			October 2013			November 2014 to March 2015			Dec 2015 to Jan 2016		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Arusha	110	63	173	112	63	175	145	84	229	157	87	244	178	136	314
Dar es Salaam	561	547	1108	607	579	1186	790	748	1538	844	711	1555	260	155	415
Ilala													93	81	174
Kinondoni													244	250	494
Temeke													53	65	118
Dodoma	23	22	45	49	33	82	75	65	140	92	82	174	217	263	480
Iringa	52	23	75	50	39	89	73	42	115	48	43	91	46	64	110
Kagera	43	13	56	74	31	105	88	34	122	113	42	155	100	34	134
Katavi	1	0	1	3	1	4	9	6	15	5	2	7	21	8	29
Kigoma	29	15	44	47	17	64	55	23	78	77	21	98	75	35	110
Kilimanjaro	77	73	150	82	79	161	76	74	150	66	75	141	72	75	147
Lindi	14	3	17	24	6	30	28	18	46	37	19	56	69	19	88
Manyara	31	13	44	34	18	52	40	27	67	59	34	93	54	43	97
Mara	40	18	58	33	13	46	49	18	67	55	20	75	44	24	68
Mbeya	89	43	132	59	41	100	88	44	132	94	46	140	84	54	138
Morogoro	62	46	108	59	64	123	78	57	135	75	69	144	73	67	140
Mtwara	35	7	42	22	5	27	35	34	69	65	30	95	49	37	86
Mwanza	86	26	112	68	41	109	87	59	146	122	64	186	144	66	210
Njombe	1	0	1	2	0	2	22	19	41	23	23	46	32	17	49
Pemba	5	3	8	13	6	19	31	13	44	44	21	65	43	41	84
Pwani	36	21	57	39	31	70	55	30	85	46	54	100	54	44	98
Rukwa	21	5	26	31	11	42	35	14	49	53	14	67	46	8	54
Ruvuma	40	12	52	48	30	78	39	29	68	48	44	92	40	40	80
Shinyanga	33	13	46	46	24	70	59	21	80	69	36	105	77	49	126
Simiyu	-	-	-	1	0	1	0	0	0	15	1	16	30	11	41
Singida	20	15	35	19	21	40	27	20	47	27	19	46	28	39	67
Tabora	20	6	26	41	13	54	39	24	63	50	19	69	44	21	65
Tanga	42	17	59	51	28	79	50	40	90	57	43	100	57	37	94
Zanzibar	38	5	43	58	30	88	80	49	129	64	44	108	88	46	134
Geita	0	0	0	0	0	0	1	0	1	6	3	9	23	12	35
Sub total	1509	1009	2518	1672	1224	2896	2154	1592	3746	2411	1666	4077	2438	1841	4279

OUT is proud of having produced graduates beyond the national borders. This is in compliance with the university's vision in which it aspires to become one of the leading world-class universities in the delivery of affordable and quality education for all through open and distance learning. Table 16 portrays the distribution of international students who have graduated at the OUT since 2001. Until the last graduation of January 2016, the university conferred degrees, diplomas and certificates to 448 international students. In terms of graduate destination, about 59.4% of graduates over the last seventeen years came from Kenya (32.4%), Uganda (14.5%) and Rwanda (12.5%) which is coming up rapidly. Globally, the highest percentage of OUT graduates are in African countries i.e. more than 95.8%. With the exception of the following countries: Finland, France, Germany, Hong Kong, Kingdom of

Saudi Arabia, Korea, Philippines, Sweden, Switzerland, United Kingdom and USA, OUT has not been able to confer degrees, diplomas and certificates to students from other countries. It is vital that the newly formed International Students' Office (ISO) develops a comprehensive publicity programme at global level in order not only to attract more international students but also to promote their pace of study.

Table 16: Distribution of OUT Graduates at Global Level

Countries	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014 and March 2015	Dec 2015 and Jan 2016	Cum
Angola	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	3
Benin	0	0	0	0	0	0	0	0	0	0	0	2	0	0	1	3
Botswana	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2
Burkina Faso	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Burundi	0	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13
Cameroon	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	3
Congo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Brazzaville	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
DRC- Congo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dubai	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Egypt	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	3
Ethiopia	0	0	0	1	0	1	0	0	0	0	0	4	0	0	1	7
Finland	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
France	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Germany	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Ghana	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	3
Guinea	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	2
Gambia	0	0	0	0	0	0	0	0	0	0	0	2	1	3	0	6
Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Kenya	0	1	0	13	8	0	25	16	4	0	5	6	22	19	26	145
K/Saudi Arabia	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Korea	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Lesotho	1	0	0	2	0	0	0	0	0	0	0	3	2	7	0	15
Liberia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Libya	0	0	0	3	1	4	0	0	0	0	2	1	8	1	0	20
Malawi	0	0	0	0	0	0	0	0	0	0	1	0	0	5	1	7
Mali	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Mauritania	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Mozambique	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	3
Namibia	0	0	0	0	0	0	0	0	0	0	0	0	4	3	5	12
Niger	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	3
Nigeria	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	3
Philippines	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2
Rwanda	0	0	1	0	0	0	0	0	0	2	0	1	0	27	25	56
Senegal	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Seychelles	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	3
South Africa	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
South Sudan	0	0	0	0	0	0	0	0	0	0	0	0	1	1	3	5
Swaziland	0	0	0	0	0	0	0	0	0	0	0	0	2	1	6	9
Sweden	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Switzerland	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Togo	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Uganda	0	1	0	16	13	4	4	0	1	0	0	4	8	4	10	65
UK	0	0	1	0	0	1	1	0	0	0	0	1	1	0	0	5
USA	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	3
Zambia	0	0	0	0	0	0	0	0	0	0	0	0	2	9	6	17
Zimbabwe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	3	2	35	22	10	30	16	5	2	8	36	65	114	99	448

Chapter Five

OUT STAFF PROFILE

5.1 Academic Staff

In recent years, OUT has managed to employ academically strong, experienced, young, energetic and dynamic staff to succeed the generation of highly qualified, experienced and reputable senior professionals, who are at the verge of retirement. It is the policy of the University to recruit, incentivise and retain new staff in order to continuously provide quality open and distance education, to conduct research and offer public service for sustainable and equitable socio-economic development of Tanzania in particular and the rest of Africa. The percentage of female staff has increased from 18.4% in 2001 to 33.3% in 2015/16. The total number of staff by June 2016 was 701. Out of 701 staff, 340 were academic staff, 307 administrative staff and 54 Technical staff.

5.1.1 OUT Academic Staff by Qualifications and Gender by June 2016

Table 17 shows the academic staff by their qualifications and gender. The emerging picture is that there are more academic staff with Master's qualification than those holding Ph.D or First degrees. Looking at gender, in 2008/09, about one fifth of Ph.D holders were females. At Master's level, male academic staff are twice as many compared to females. From 2001/02 to 2006/07 there was no female academic staff member holding only Bachelor's degree. This picture has, however been radically altered beginning the year 2007/08 whereby 11 females were employed. Although a lot needs to be done to improve gender parity, OUT has tried to reduce gender disparity for academic staff with Masters Degree especially in 2014/15. The distribution with respect to Ph.D and Masters holders in Table 17 shows some progress with respect to Ph.D holders while substantial progress has been made for female holding Masters degree (50.3%) by 2014/15. The same progress has also appeared in the academic year 2015/16 for female Masters Degree who have accounted for 46.4%.

Table 17: OUT Academic Staff by Qualifications by June 2016

Year	Ph.D			Masters			First Degree			Total		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total
2001/02	17	1	18	44	13	57	1	0	1	62	14	76
2002/03	20	1	21	41	14	55	0	0	0	61	15	76
2003/04	26	2	28	37	11	48	0	0	0	63	13	76
2004/05	28	5	33	42	10	52	0	0	0	70	15	85
2005/06	30	7	37	58	13	71	1	0	1	89	20	109
2006/07	30	7	37	64	18	82	2	0	2	96	25	121
2007/08	41	9	50	72	22	94	17	11	28	130	42	172
2008/09	44	9	53	67	30	97	37	20	57	148	59	207
2009/10	46	9	55	89	48	137	48	26	74	183	83	266
2010/11	56	13	69	84	59	143	64	32	96	204	104	308
2011/12	59	17	76	105	75	180	52	27	79	216	119	335
2012/13	66	19	85	110	82	192	51	26	77	227	127	354
2013/14	76	25	101	108	83	191	60	22	82	244	130	374
2014/15	73	23	96	95	80	175	55	22	77	223	125	348
2015/16	68	24	92	104	90	194	46	8	54	218	122	340

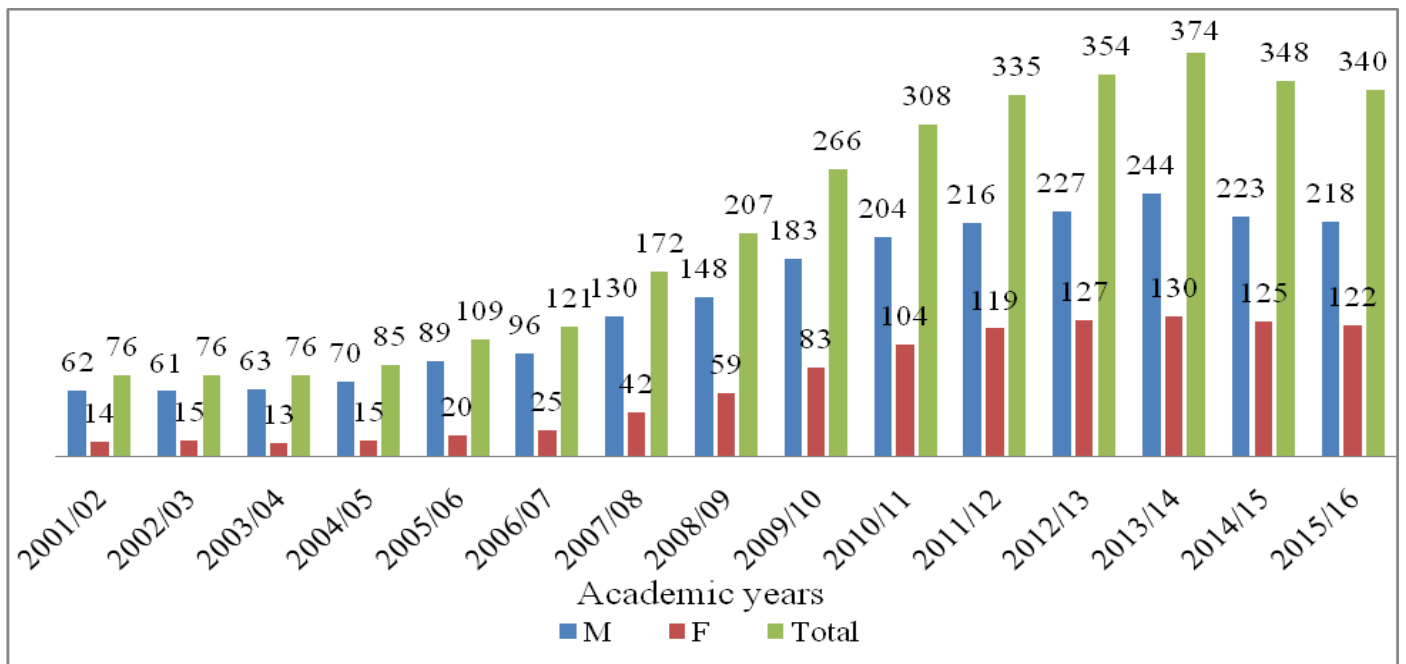


Figure 11: Academic Staff Cumulative Figure by Gender and Academic Year 2001/02 to 2015/16

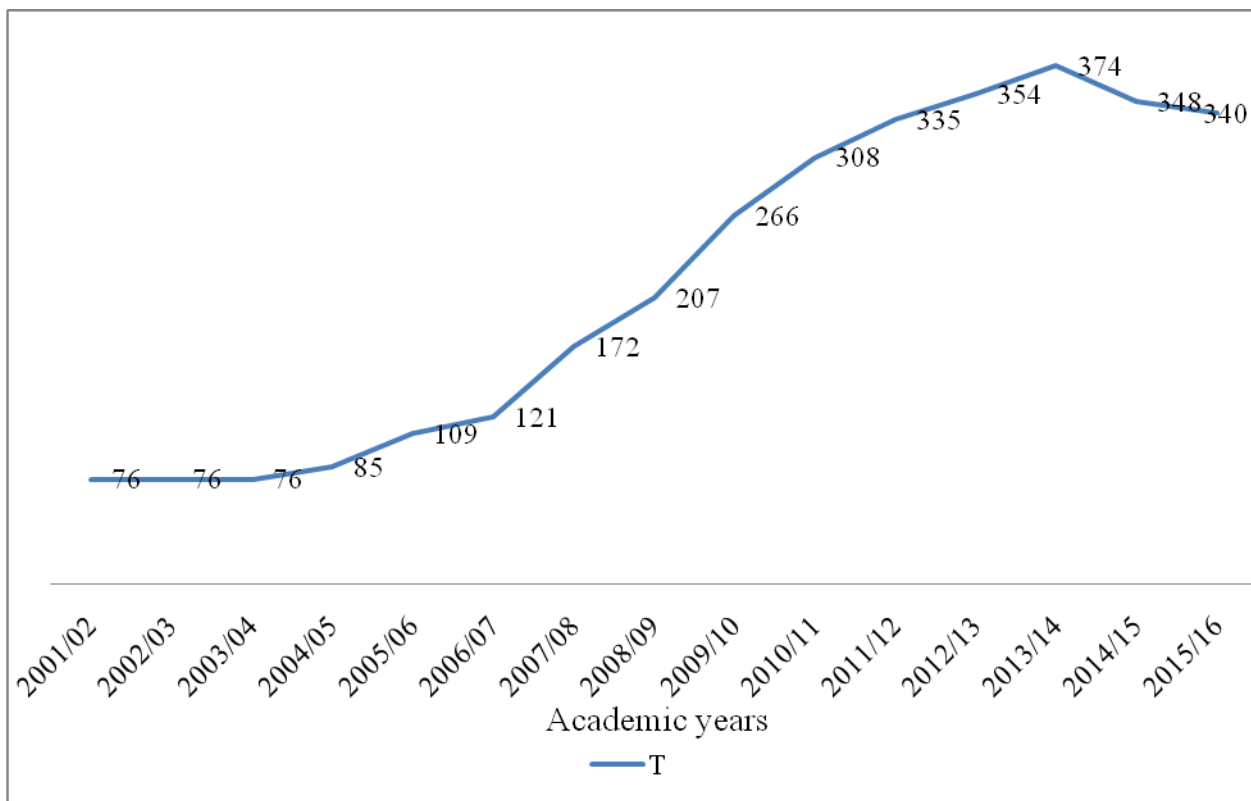


Figure 12: Yearly Increase of Academic Staff from 2001/02 to 2015/16

Table 18 complements the analysis carried out in Table 17. Percentage-wise, it shows that there are more female academic staff with Masters than in first degree and Ph.D. However, the trend in general shows an upward trajectory for all groups.

Table 18: Female Academic Staff as a Percentage of Total Academic Staff by Qualifications

Year	PhD	Masters	First Degree	Average
	%Female	%Female	%Female	
2001/02	5.6	22.8	0	14.2
2002/03	4.8	25.5	0	15.2
2003/04	7.1	22.9	0	15.0
2004/05	15.2	19.2	0	17.2
2005/06	18.9	18.3	0	18.6
2006/07	18.9	22	0	20.5
2007/08	18	23.4	23.4	21.6
2008/09	17	30.9	35.1	27.7
2009/10	16.4	35	35.1	28.8
2010/11	18.6	40.7	33.3	30.9
2011/12	21.3	41.7	34.2	32.4
2012/13	22.4	42.7	33.8	32.9
2013/14	25.0	43.0	27.0	32.0
2014/15	24.0	45.7	28.6	32.7
2015/16	26.1	46.4	14.8	29.1

Computed from Table 17

5.1.2 Academic Staff by Rank and Gender by June 2016

Table.19 shows that the number of Full Professors has fluctuated from 6 in 2001/02 to a peak of 9 in 2005/06. In 2015/2016, OUT has 2 Full Professors. As regards Associate Professors, their number has increased from 2 in 2002/03 to 13 in 2015/2016. For Senior Lectures and Lectures, their numbers has generally been increasing. Between 2002/03 and 2015/16, the number of Assistant Lectures has dramatically increased from 52 in 2002/03 to 179 in 2015/2016. The number of Tutorial Assistants has also increased from 1 in 2002/03 to 55 in 2015/16.

Table 19 shows the academic staff profile by rank and gender. Up until June 2016, there were still only two female Associate Professors. At the level of Senior Lecturers, between 2005/06 and 2008/09, the percentage of female Senior lecturers was less than 30% (see also Table 20). These gaps, however, become narrower as one goes down the ladder. But even then, male lecturers are three times as many compared with females. A similar picture comes into sight at the level of assistant lecturer. The gap narrows further when we look at the level of Tutorial Assistants.

Table 19: Academic Staff by Rank and Gender by June 2016

Year	Full Prof.			Assoc. Prof.			Sen. Lecturer			Lecturer			Librarian			Research Fellow		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2001/02	6	0	6	2	0	2	4	0	4	9	2	11	0	0	0	0	0	0
2002/03	6	0	6	2	0	2	4	0	4	9	2	11	0	0	0	0	0	0
2003/04	6	0	6	4	0	4	1	1	2	14	0	14	1	0	1	0	0	0
2004/05	8	0	8	5	0	5	2	1	3	11	2	13	1	0	1	0	0	0
2005/06	9	0	9	5	0	5	7	2	9	25	8	33	1	0	1	0	0	0
2006/07	6	0	6	6	0	6	6	2	8	31	11	42	1	0	1	0	0	0
2007/08	5	0	5	11	0	11	7	2	9	38	9	47	1	0	1	0	0	0
2008/09	8	0	8	9	0	9	7	2	9	36	14	50	1	0	1	0	0	0
2009/10	7	0	7	10	0	10	7	2	9	34	13	47	1	0	1	0	0	0
2010/11	8	0	8	10	0	10	8	3	11	41	15	56	1	0	1	0	0	0
2011/12	7	0	7	10	1	11	7	5	12	50	15	65	1	0	1	1	0	1
2012/13	6	0	6	12	2	14	9	5	14	49	15	64	1	0	1	1	0	1
2013/14	7	0	7	11	2	13	14	6	20	53	21	73	1	0	1	1	0	1
2014/15	6	0	6	11	2	13	13	6	19	48	16	64	1	0	1	1	0	1
2015/16	2	0	2	11	2	13	14	5	19	43	22	65	1	0	1	0	0	0

Table 19: Contd.

Year	Assistant. Lecturer			Assist Librarian			Assist Research Fellow			Tutorial Assistant			Tutorial Librarian			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2001/02	38	14	52	1	0	1	0	0	0	1	0	1	0	0	0	60	16	76
2002/03	38	14	52	1	0	1	0	0	0	1	0	1	0	0	0	60	16	76
2003/04	37	11	48	0	0	0	0	0	0	2	0	2	0	0	0	64	12	76
2004/05	35	12	47	0	0	0	0	0	0	0	0	0	0	0	0	61	15	76
2005/06	44	9	53	0	0	0	0	0	0	0	0	0	0	0	0	90	19	109
2006/07	45	12	57	0	0	0	1	0	1	2	0	2	0	0	0	96	25	121
2007/08	54	19	73	0	0	0	1	0	1	16	11	27	0	0	0	131	41	172
2008/09	51	23	74	0	0	0	1	0	1	37	20	57	0	0	0	148	59	207
2009/10	72	41	113	0	1	1	1	1	2	52	27	79	1	0	1	183	83	266
2010/11	73	54	127	1	2	3	1	1	2	63	31	94	1	1	2	204	104	308
2011/12	91	71	162	1	2	3	0	1	1	50	26	76	1	1	2	216	119	335
2012/13	100	79	179	2	3	5	0	1	1	49	25	74	2	1	3	227	127	354
2013/14	103	82	185	3	3	6	0	1	1	50	14	64	2	1	3	244	130	374
2014/15	88	81	169	5	3	8	0	1	1	48	15	63	2	1	3	223	125	348
2015/16	96	83	179	5	2	7	0	0	0	45	8	55	1	0	1	218	122	340

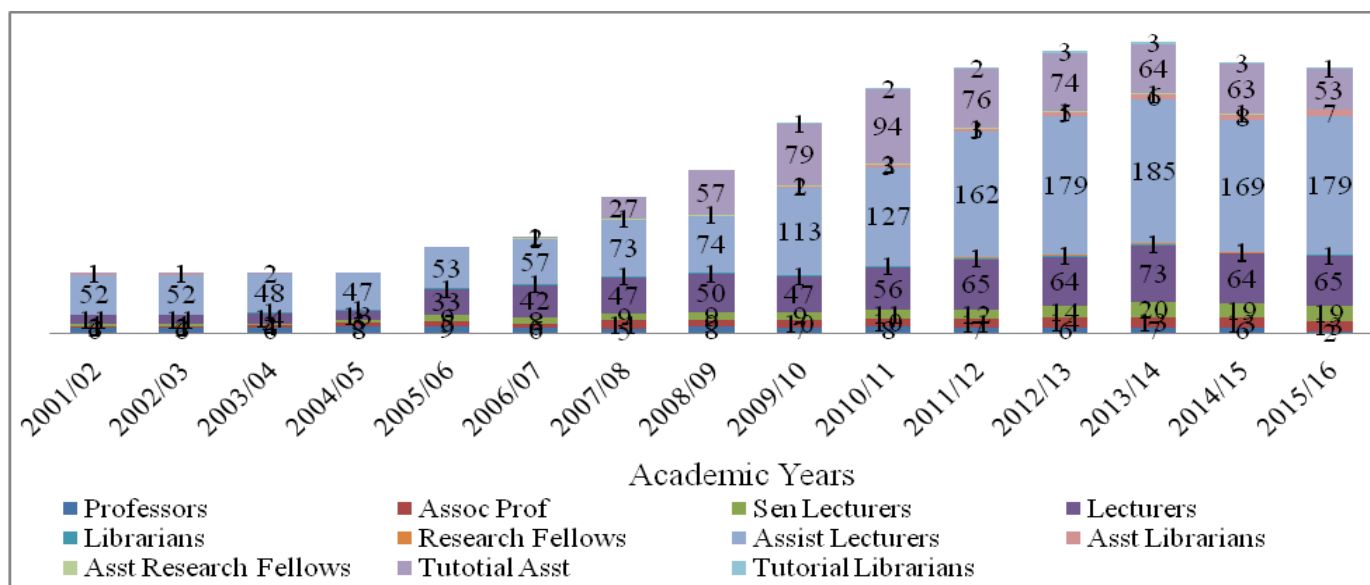


Figure 13: Academic Staff by Rank and Year

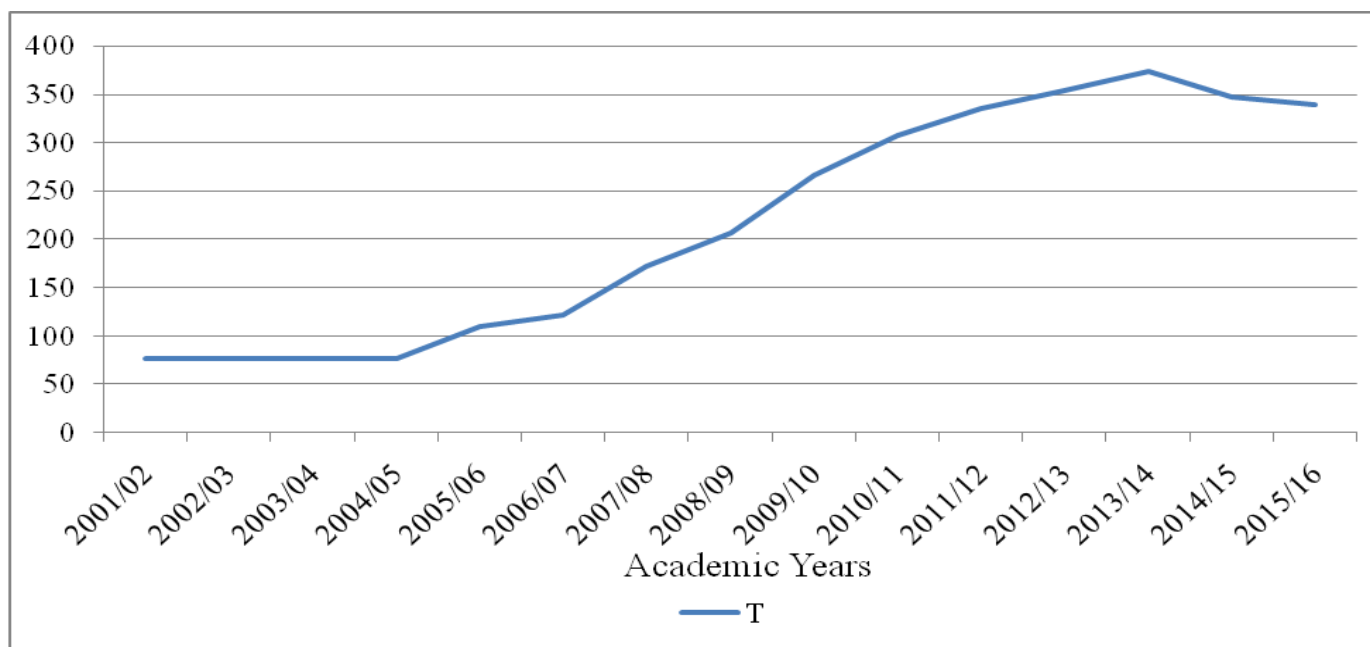


Figure 14: Academic Staff Increase by Year

Table 20: Female Academic Staff as a Percentage of Total Academic Staff by Rank

Academic Year	Full Professors	Associate Professors	Senior Lecturers	Lecturers	Librarian	Research Fellow	Assistant Lecturer	Assist Librarian	Assist Research Fellow	Tutorial Assistant	Tutorial Librarian	Average
	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	%F	
2001/02	0.0	0.0	0.0	18.2	0.0	0.0	27.5	0.0	0.0	0.0	0.0	22.8
2002/03	0.0	0.0	0.0	18.2	0.0	0.0	27.5	0.0	0.0	0.0	0.0	22.8
2003/04	0.0	0.0	50.0	0.0	0.0	0.0	22.9	0.0	0.0	0.0	0.0	36.5
2004/05	0.0	0.0	33.3	16.7	0.0	0.0	25.5	0.0	0.0	0.0	0.0	25.2
2005/06	0.0	0.0	22.2	25.0	0.0	0.0	17.0	0.0	0.0	0.0	0.0	21.4
2006/07	0.0	0.0	25.0	26.8	0.0	0.0	21.4	0.0	0.0	0.0	0.0	24.4
2007/08	0.0	0.0	22.2	19.6	0.0	0.0	26.4	0.0	0.0	40.7	0.0	27.2
2008/09	0.0	0.0	22.2	28.6	0.0	0.0	31.5	0.0	0.0	35.1	0.0	29.3
2009/10	0.0	0.0	22.2	28.3	0.0	0.0	35.5	100.0	50.0	34.2	0.0	45.0
2010/11	0.0	0.0	27.3	27.3	0.0	0.0	41.8	66.7	50.0	33.0	50.0	42.3
2011/12	0.0	9.1	41.7	23.8	0.0	0.0	43.0	66.7	100.0	34.2	50.0	46.1
2012/13	0.0	14.3	35.7	24.2	0.0	0.0	43.4	60.0	100.0	33.8	33.3	43.1
2013/14	0.0	15.4	30.0	28.8	0.0	0.0	44.3	50.0	100.0	21.9	33.3	40.5
2014/15	0.0	15.4	31.6	25.0	0.0	0.0	47.9	37.5	100.0	23.8	33.3	39.3
2015/16	0.0	15.4	26.3	33.4	0.0	0.0	46.4	28.6	0.0	15.1	0.0	27.5

Table 20 is computed from Table 19 to show percentage of female academic staff.

5.1.3 Academic staff Age Profile by June 2016

There are more male academic staff aged between 41 – 45 years than in any other age group. This group has also appeared to be the modal age group. There are 26 male and 8 female academic staff aged more than 60 years but no female staff aged more than 71 years. Out of 340 staff, 6.5% will soon have an age greater than 60 years; this is about 3.1% of all staff at the Open University of Tanzania. The median age in 2015/16 is 43 years which has fallen under the age group 41 – 45 having the highest number (70) of academic staff (see Table 21).

Table 21: Academic Staff Profile by Age and Gender 2007/08 - 2015/16

Year	≤30			31 – 35			36 – 40			41 – 45			46 – 50			51 – 55		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	9	5	14	31	13	44	14	11	25	12	3	15	16	3	19	17	9	26
2008/09	13	9	22	29	17	46	22	11	33	17	4	21	19	4	23	15	9	24
2009/10	19	18	37	43	20	63	32	19	51	18	9	27	18	2	20	17	10	27
2010/11	25	23	48	32	24	56	40	25	65	25	13	38	20	4	24	19	8	27
2011/12	20	18	38	32	25	57	45	33	78	29	17	46	24	7	31	19	6	25
2012/13	23	21	44	33	27	60	51	34	85	29	18	47	24	7	31	18	7	25
2013/14	25	15	40	37	33	70	50	35	85	34	18	52	33	9	42	14	6	20
2014/15	14	7	21	30	28	58	34	28	62	47	27	74	27	12	39	16	6	22
2015/16	15	8	23	38	25	63	35	28	63	42	28	70	20	15	35	25	5	30

Table 21: contd.

Year	56 – 60			61 – 65			66 - 70			≥71			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	12	2	14	8	1	9	5	0	5	1	0	1	125	47	172
2008/09	13	4	17	12	1	13	5	0	5	3	0	3	148	59	207
2009/10	12	4	16	16	1	17	6	0	6	2	0	2	183	83	266
2010/11	13	5	18	17	2	19	10	0	10	3	0	3	204	104	308
2011/12	17	10	27	14	3	17	11	0	11	5	0	5	216	119	335
2012/13	18	10	28	14	3	17	12	0	12	5	0	5	227	127	354
2013/14	17	9	26	14	3	17	14	2	16	6	0	6	244	130	374
2014/15	19	9	28	14	6	20	14	2	16	8	0	8	223	125	348
2015/16	17	5	22	14	7	21	8	1	9	4	0	4	218	122	340

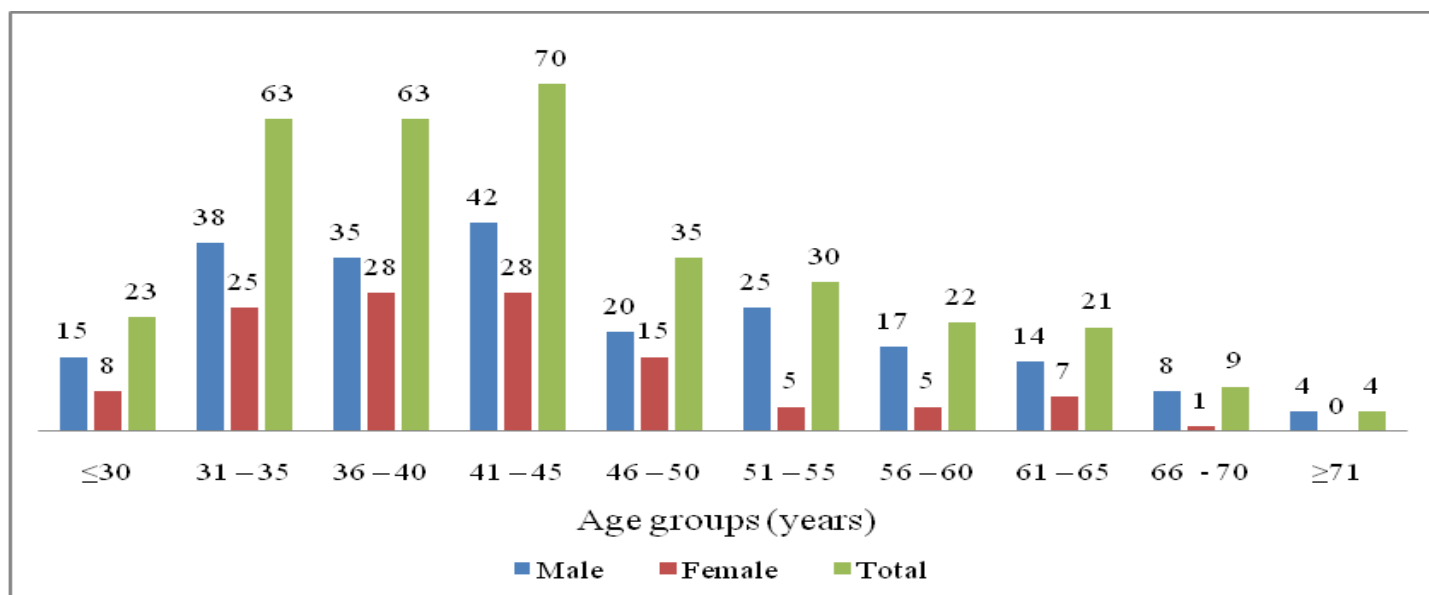


Figure 15: Academic Staff Profile by Age Groups 2015/16

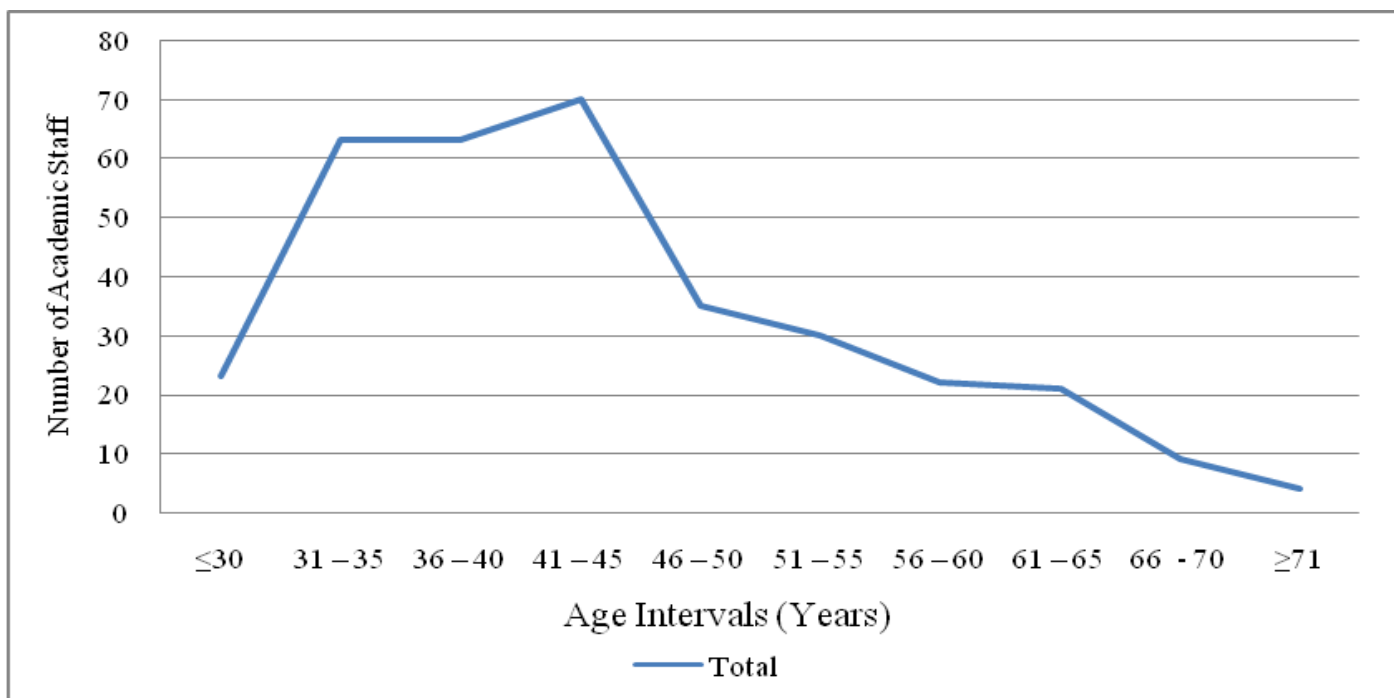


Figure 16: Displays Trend of Academic Staff Profile by Age 2015/16

Table 22 portrays the academic staff-student ratio based on head counts. Clearly, the emerging picture is that academic staff are overwhelmed by the increased enrolment. It is worth putting a caveat that not all academic staff are fully involved in teaching. Put differently, some academic staff are simultaneously engaged in administrative and teaching duties; hence, they play a limited role in teaching cycles. Justifiably, it suffices to conclude that OUT needs to recruit more academic staff in order to meet the recommended standard: student-staff ratio of 1:35 as prescribed by TCU for a traditional ODL delivery mode.

Table 22: Academic Staff-Student Ratio (head count)

Year	Active Students (estimated as 60% of the total enrolment)	Academic Staff*	Academic Staff Student Ratio
1994	460	5	1:92
1995	902	17	1:53
1996	1700	25	1:68
1997	2287	59	1:39
1998	2885	69	1:42
1999	3413	66	1:52
2000	4043	52	1:78
2001	5187	65	1:80
2002	6426	113	1:57
2003	7888	116	1:68
2004	8,454	128	1:66
2005	10,584	174	1:61
2006	13,142	205	1:64
2007	13,800	161	1:86
2007/08	15,200	200	1:76
2008/09	18,900	246	1:77
2009/10	21,600	305	1:71
2010/11	24,200	351	1:69
2011/12	26,250	372	1:71
2012/13	28,726	354	1:81
2013/14	31,821	374	1:85
2014/15	35,500	348	1:103
2015/16	38,400	340	1:113

* The data in this column include Part time staff reduced to Full Time Equivalent (FTE) except for 2012/13, 2013/14, 2014/15 and 2015/16 academic years which include only full time staff.

Assumptions: Quantity of one FTE Staff is equivalent to 4 Part-time Staff.

5.2 Administrative Staff

By June 2016 the OUT had a total number of 307 administrative staff, out of whom 132 are males and 175 are females.

5.2.1. Administrative Staff by Qualifications and Gender 2007/08 - 2015/16

Table 23 shows the administrative staff by qualification and Gender in 2007/08- 2015/16. The emerging picture is that there are more (i.e. 70) administrative staff holding Certificates than any other qualification. At Master's level, the number of female administrative is twice that of males. There is one administrative staff holding a Ph.D degree. A lot needs to be done so that OUT can improve administrative staff both professionally and academically. The administrative staff holding Ph.D, Masters, Bachelors, Postgraduate Diplomas and Advanced Diplomas in 2015/16 constitute only 121 (39.4%).

Table 23: Administrative Staff by Qualifications and Gender 2007/08- 2015/16

Year	PhD			Masters			PGD			1st Degree			ADV. DIP			OD		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	0	0	0	6	3	9	0	0	0	18	10	28	0	0	0	9	13	22
2008/09	0	0	0	9	4	13	4	1	5	23	11	34	7	1	8	8	20	28
2009/10	0	0	0	11	6	17	3	2	5	20	11	31	7	3	10	12	35	47
2010/11	0	1	1	12	9	21	8	2	10	23	7	30	4	6	10	12	39	51
2011/12	0	0	0	14	10	24	4	3	7	22	7	29	4	3	7	11	37	48
2012/13	0	0	0	17	13	30	6	4	10	21	9	30	2	5	7	11	40	51
2013/14	1	0	1	22	17	39	5	4	9	22	16	38	1	2	3	11	47	58
2014/15	1	0	1	21	19	40	3	3	6	18	16	34	1	3	4	11	50	61
2015/16	1	0	1	22	19	41	3	2	5	40	28	68	2	4	6	10	52	62

Table 23: contd.

Year	Certificate			Form VI			Form IV			Std VIII			STD VII			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	17	40	57	0	0	0	1	5	6	3	0	3	0	0	0	54	71	125
2008/09	21	50	71	9	2	11	2	7	9	1	0	1	8	1	9	92	97	189
2009/10	38	64	102	8	5	13	20	38	58	1	0	1	4	1	5	124	165	289
2010/11	35	57	92	11	7	18	19	39	58	0	0	0	4	1	5	128	168	296
2011/12	31	54	85	8	5	13	18	37	55	0	0	0	4	1	5	116	157	273
2012/13	32	54	86	8	4	12	15	36	51	0	0	0	4	1	5	116	166	282
2013/14	31	45	76	6	0	6	14	29	43	1	0	1	5	2	7	119	162	281
2014/15	32	41	73	4	0	4	14	29	43	1	0	1	5	1	6	111	162	273
2015/16	30	40	70	4	0	4	14	29	43	1	0	1	5	1	6	132	175	307

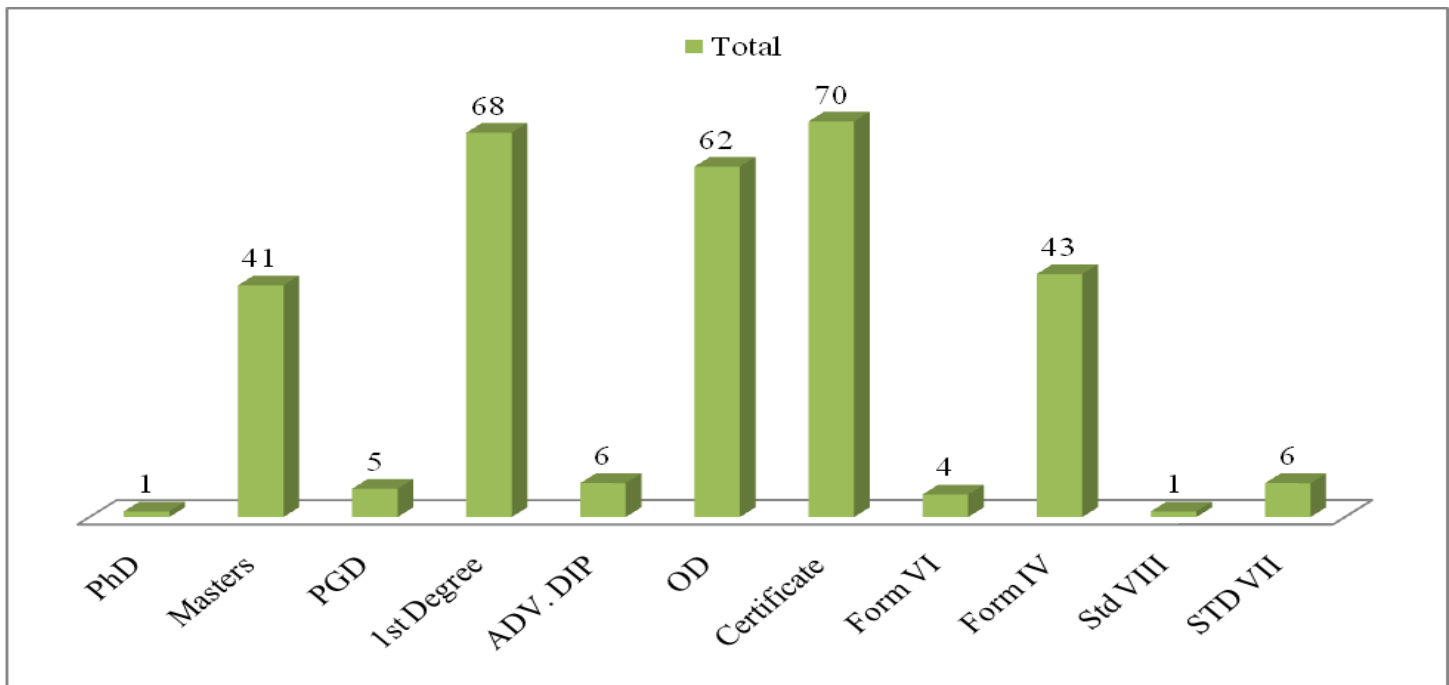


Figure 17: Administrative Staff by Qualifications 2015/16

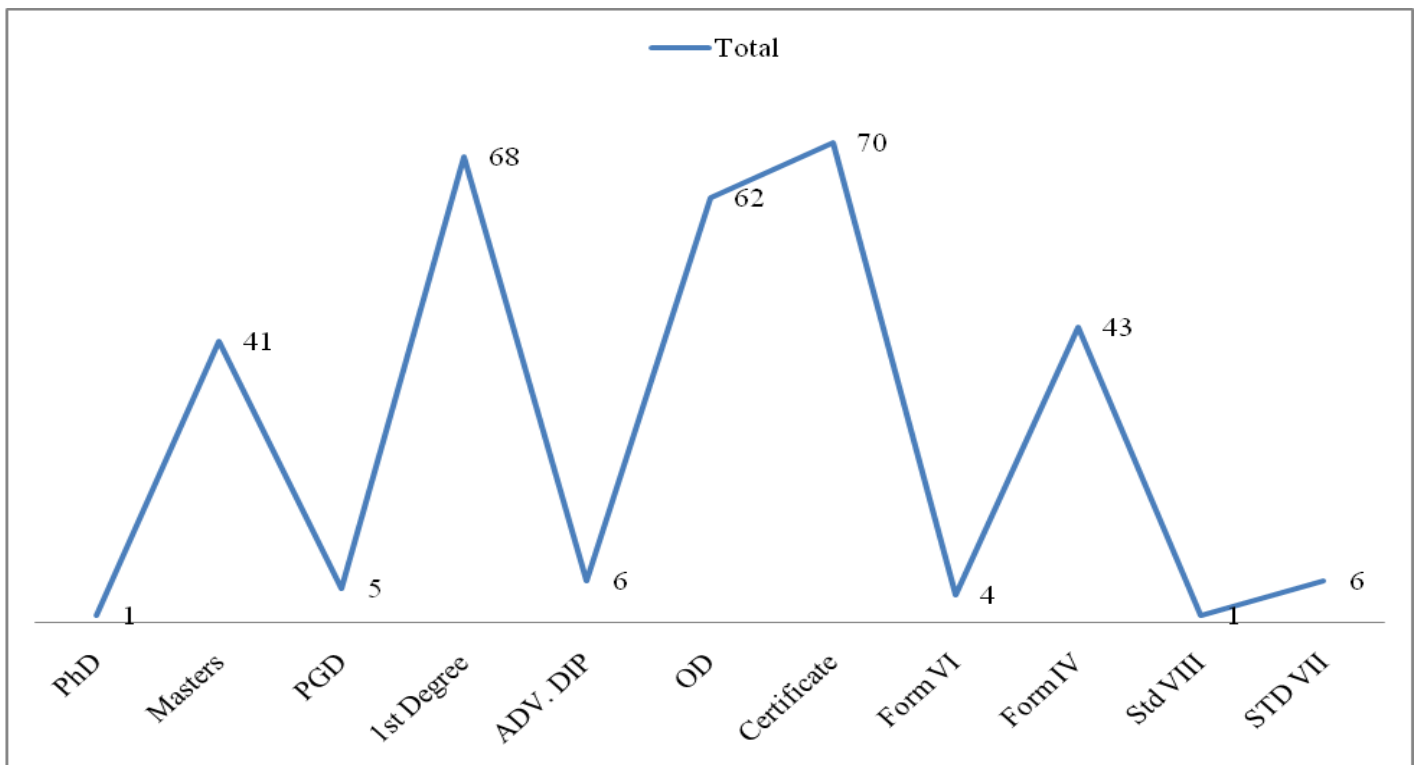


Figure 18: Administrative Staff Trend 2015/16

5.2.2. Administrative Staff Profile by Age and Gender 2015/16

Administrative staff aged between 31 and 35 years inclusive forms the majority than in any other age group. There is neither a male nor female staff aged more than 70 years. Out of 307 staff, 5.2% will soon have an age greater than 60 years; this is about 2.3% of all staff at the Open University of Tanzania (see Table 24)

Table 24: Administrative Staff Profile by Age and Gender 2007/08 - 2015/16

Year	≤30			31 – 35			36 – 40			41 – 45			46 – 50			51 – 55		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	2	23	25	7	12	19	19	14	33	4	7	11	13	4	17	3	8	11
2008/09	17	36	53	13	20	33	25	18	43	9	5	14	13	6	19	5	8	13
2009/10	36	79	115	22	38	60	20	19	39	19	10	29	10	6	16	8	7	15
2010/11	30	72	102	28	43	71	18	20	38	23	11	34	8	6	14	13	8	21
2011/12	16	47	63	26	51	77	12	21	33	32	14	46	6	9	15	16	6	22
2012/13	14	53	67	27	54	81	14	22	36	32	13	45	6	10	16	16	6	22
2013/14	17	40	57	24	57	81	20	28	48	26	17	43	11	8	19	12	7	19
2014/15	10	34	44	20	46	66	23	43	66	20	18	38	20	10	30	7	6	13
2015/16	21	34	55	28	46	74	19	50	69	17	19	36	27	14	41	6	6	12

Table 24: Contd.

Year	56 – 60			61 – 65			66 - 70			≥71			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2007/08	3	2	5	4	0	4	0	0	0	0	0	0	55	70	125
2008/09	5	3	8	5	1	6	0	0	0	0	0	0	92	97	189
2009/10	3	4	7	6	2	8	0	0	0	0	0	0	124	165	289
2010/11	3	4	7	5	4	9	0	0	0	0	0	0	128	168	296
2011/12	2	5	7	6	3	9	0	1	1	0	0	0	116	157	273
2012/13	2	5	7	3	3	6	2	0	2	0	0	0	116	166	282
2013/14	4	4	8	3	1	4	2	0	2	0	0	0	119	162	281
2014/15	10	4	14	1	0	1	0	1	1	0	0	0	111	162	273
2015/16	12	4	16	1	1	2	1	1	2	0	0	0	132	175	307

Figure 19: Administrative Staff Profile by Age and Gender for 2015/16

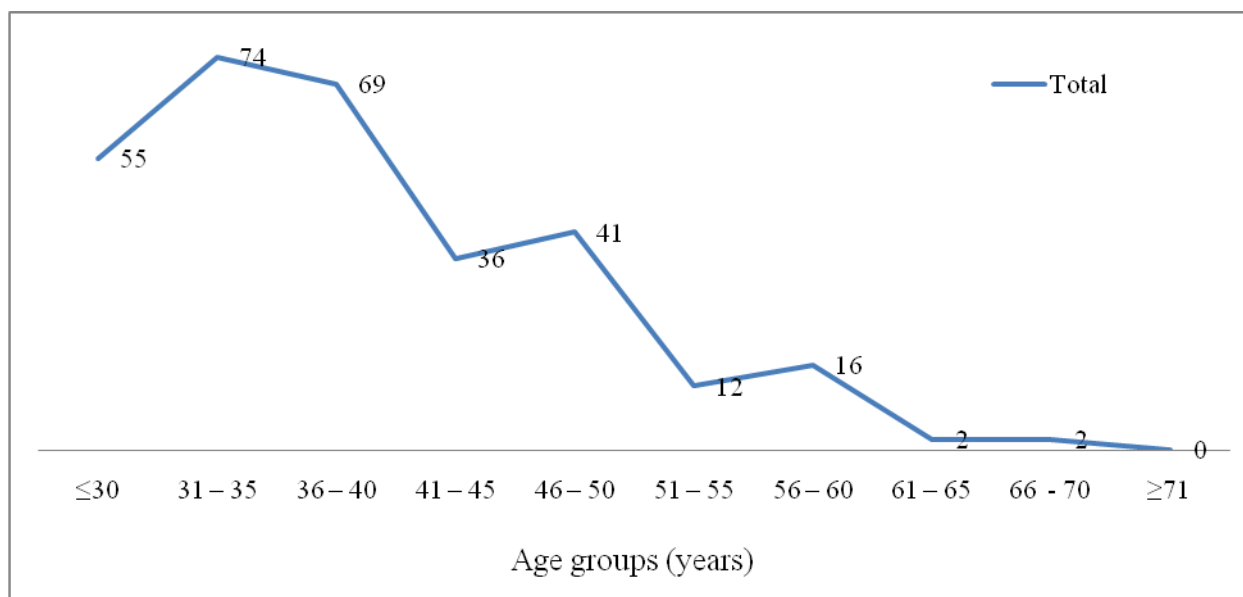


Figure 20: Trend of Administrative Staff Profile by Age for 2015/16

5.2.3 Academic: Administrative Staff ratio by 2015/16

Upon determination of the average academic: administrative staff ratio by June, 2016, the ratio is $340/307 = 1:1$. Based on assumptions of operation in a residential University an acceptable academic staff: student ratio is expected to be 2:3. However, for an ODL institution there has not even fully operationalised the current optional establishments of the regional centres a target ration of 1.0 is seen to be acceptable if the right mix of the staff is deployed since currently, some low cadre staff appear to be in excess but all are encouraged to retrain based on self sponsorship to ensure they are effectively deployed.

5.3 Technical Staff by June 2016

The Open University of Tanzania has motivated, over the years, been recruiting technical staff in order to support academic programmes and other services. Some of the technical staff are actively engaged in ensuring that the University embraces and nurtures sustainably the use of ICT in delivery of academic programmes through E-learning platform. Other technical staffs are involved in supporting construction and maintenance of physical infrastructure at the Headquarters and in the coordination or regional centres. OUT technical staff have teamed up the developments of academic staff to undertake a number of tasks of internal applications softwares as well as participation in a number of consultancy services for other companies or academic institutions in Tanzania. By June 2016 OUT had a total number of 54 technical staff of whom 44 were males and 10 were females. OUT has to work to reduce the gender disparity for the case of the technical staff as there are many more males (81.5%) than females.

5.3.1 Technical Staff by the Academic Qualification and Gender for 2015/16

Table 25 shows technical staff by qualifications and gender for the Academic Year 2015/16. The emerging picture is that there are more technical staff (18) with Bachelor degree qualifications than any other qualifications. There are other six technical staff that are also academic staff whose qualifications range from

Tutorial Assistant to Ph.D holders. The latter group has already been recategorised into academic staff cadres. A lot needs to be done so that OUT can improve further the technical staff skills and qualifications in line with the OUT schemes of service. Furthermore, OUT has to convince the Government to allow it to employ more technicians to ensure each coordination or regional centre has at least one ICT technician following installation of wireless internet in all the regional centres of OUT.

Table 25: Technical Staff by the Highest Academic Qualification and Gender 2009/10 – 2015/16

Year	Ph.D			Masters			PGD			1st Degree			Adv. Dip.			OD		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2009/10	0	0	0	0	0	0	1	0	1	9	2	11	3	0	3	3	2	5
2010/11	0	0	0	0	0	0	0	0	0	6	2	8	3	0	3	2	3	5
2011/12	0	0	0	0	1	1	0	0	0	8	1	9	3	0	3	3	3	6
2012/13	0	0	0	0	1	1	0	0	0	11	2	13	4	1	5	5	3	8
2013/14	0	0	0	0	0	0	1	0	1	12	4	16	3	1	4	2	2	4
2014/15	0	0	0	0	0	0	1	0	1	12	3	15	3	1	4	3	2	5
2015/16	0	0	0	1	0	1	0	0	0	14	4	18	2	1	3	14	2	16

Table: 25 contd.

Year	Certificate			Form VI			Form IV			Std VIII			STD VII			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2009/10	18	6	24	0	0	0	0	0	0	0	0	0	0	0	0	34	10	44
2010/11	18	5	23	0	0	0	0	0	0	0	0	0	0	0	0	29	10	39
2011/12	17	5	22	0	0	0	0	0	0	0	0	0	0	0	0	31	10	41
2012/13	14	3	17	0	0	0	0	0	0	0	0	0	0	0	0	34	10	44
2013/14	15	3	18	0	0	0	0	0	0	0	0	0	0	0	0	33	10	43
2014/15	14	3	17	0	0	0	0	0	0	0	0	0	0	0	0	33	9	42
2015/16	13	3	16	0	0	0	0	0	0	0	0	0	0	0	0	44	10	54

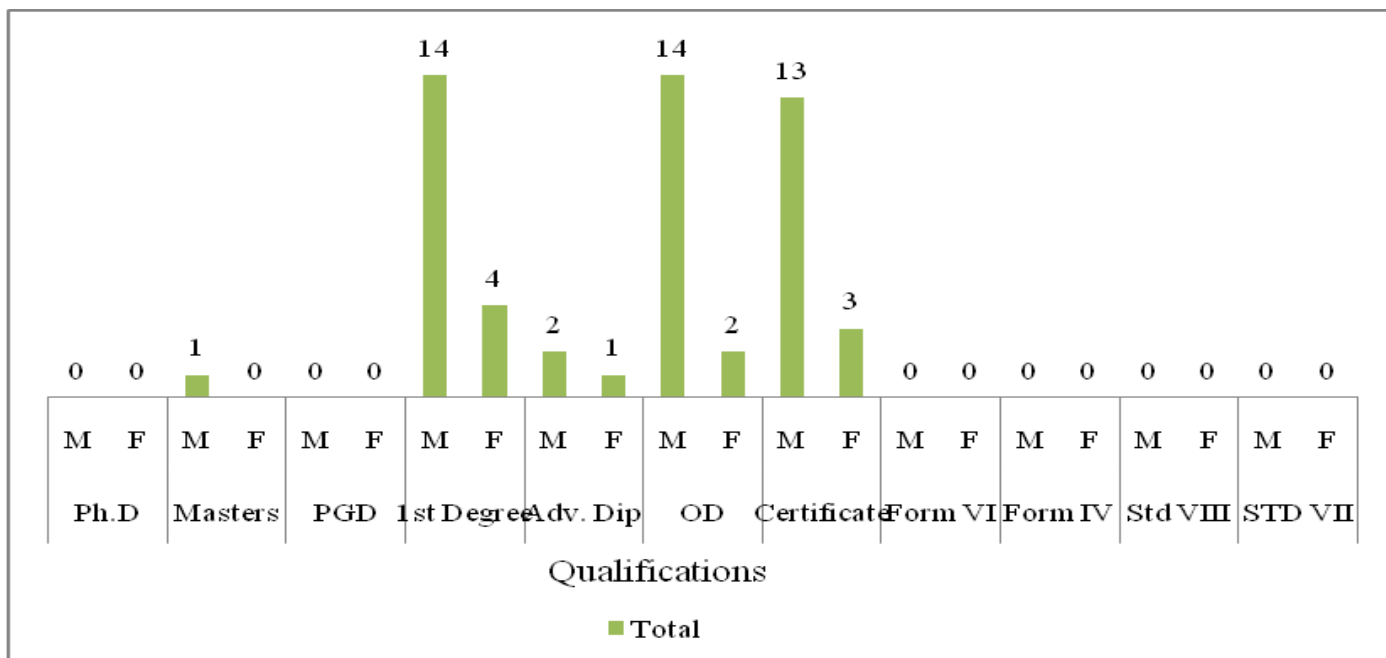


Figure 21: Technical Staff by Qualifications and Gender for 2015/16

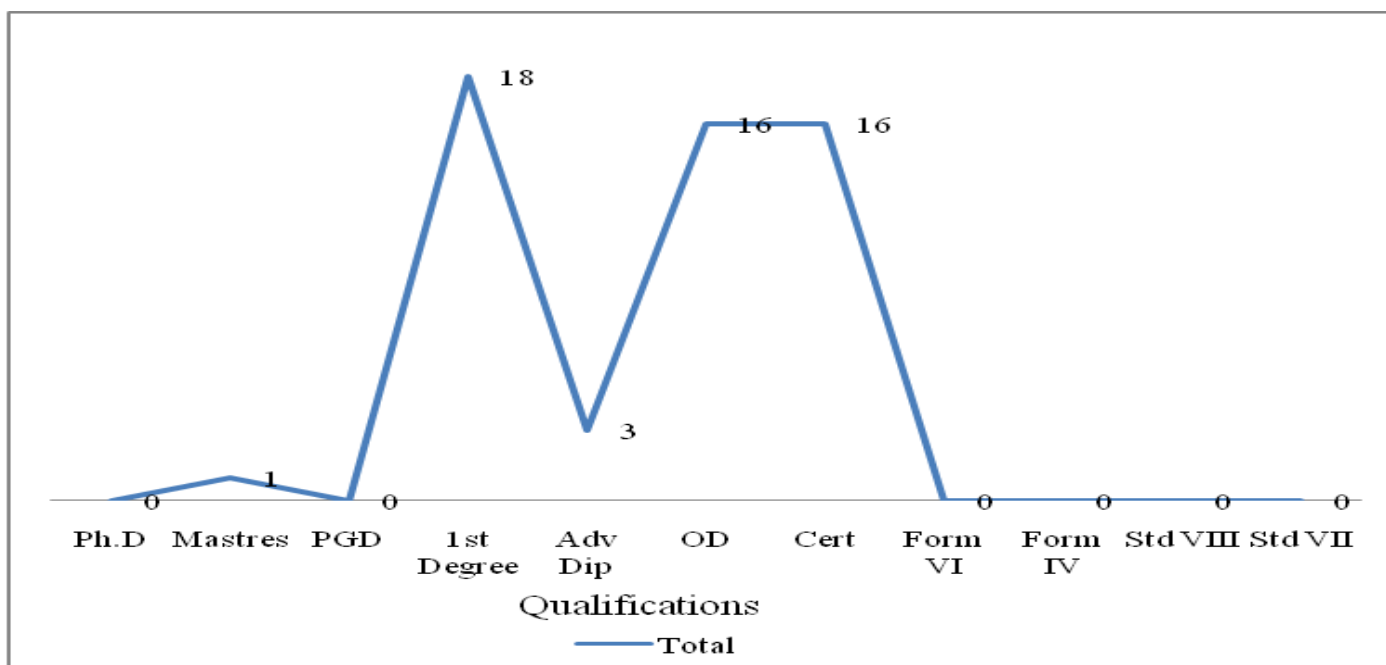


Figure 22: Technical Staff Trend for 2015/16

5.3.2 Technical Staff Profile by Age and Gender 2015/16

There are more male technical staff aged 31 to 35 years than in any other age group. There is neither a male nor female technical staff aged more than 50 years. (See Table 26)

Table 26: Technical Staff Profile by Age and Gender 2007/08 - 2015/16

Year	≤30			31 – 35			36 – 40			41 – 45			46 – 50			51 – 55		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2009/10	20	5	25	6	4	10	7	0	7	1	1	2	0	0	0	0	0	0
2010/11	16	4	20	6	4	10	7	1	8	0	1	1	0	0	0	0	0	0
2011/12	10	4	14	8	4	12	7	1	8	4	1	5	0	0	0	0	0	0
2012/13	10	4	14	8	3	11	9	1	10	5	2	7	0	0	0	0	0	0
2013/04	10	4	14	9	2	11	5	2	7	7	2	9	2	0	2	0	0	0
2014/15	6	3	9	10	1	11	7	3	10	7	1	8	2	1	3	0	0	0
2015/16	11	1	12	16	4	20	6	3	9	9	1	10	2	1	3	0	0	0

Table 26: contd.

Year	56 – 60			61 – 65			66 - 70			≥71			Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
2009/10	0	0	0	0	0	0	0	0	0	0	0	0	34	10	44
2010/11	0	0	0	0	0	0	0	0	0	0	0	0	29	10	39
2011/12	1	0	1	1	0	1	0	0	0	0	0	0	31	10	41
2012/13	1	0	1	0	0	0	1	0	1	0	0	0	34	10	44
2013/04	0	0	0	0	0	0	0	0	0	0	0	0	33	10	43
2014/2015	1	0	1	0	0	0	0	0	0	0	0	0	33	9	42
2015/2016	0	0	0	0	0	0	0	0	0	0	0	0	44	10	54

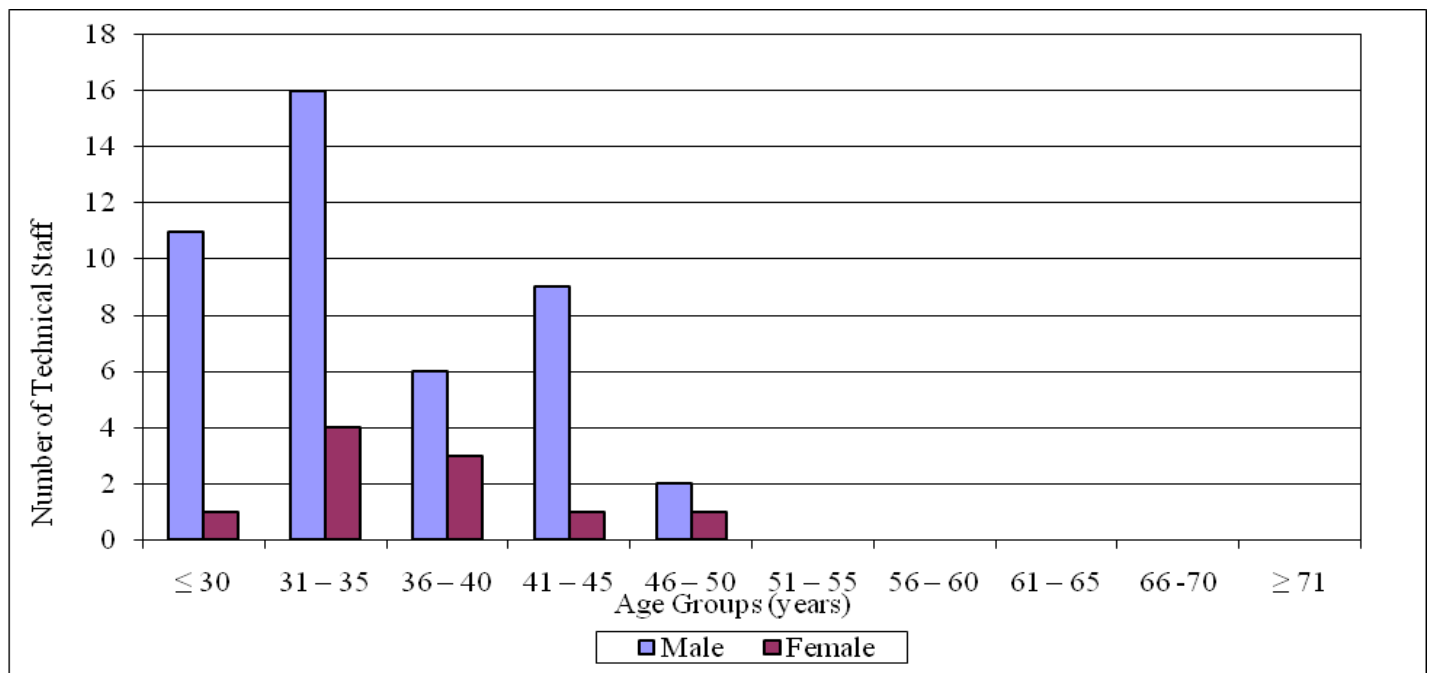


Figure 23: Technical Staff Profile by Age and Gender for 2015/16

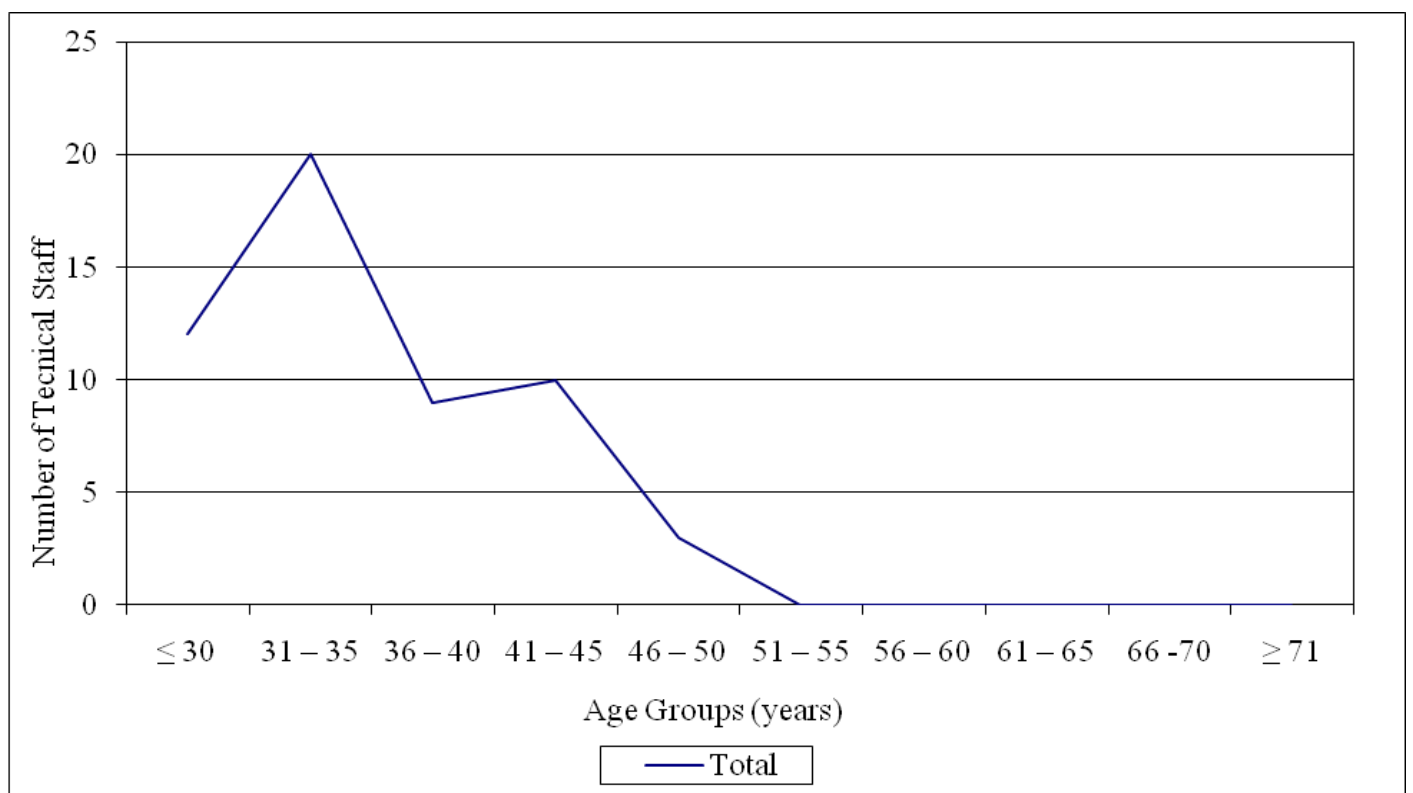


Figure 24: Trend of Technical Staff Profile by Age for 2015/16

5.4 Staff Recruitment

Table 27 shows the trend of recruitment of staff since the 2001/02 academic year. In the section of academic staff, the pace of recruitment gained substantial momentum beginning the academic year 2004/05 following the Government decree which in effect permitted the OUT and other Higher Learning Institutions to hire additional staff. However, as remarked elsewhere in this booklet, the recruitment for female academic staff is not yet optimum and it remains low. OUT management needs to increase its efforts of attracting and recruiting more academic staff.

The recruitment of administrative staff, however, reveals a different picture in which gender parity is well maintained. In fact, for some years, more females were recruited than males in administrative posts. Interestingly, in general there are more female than male staff discharging administrative duties. It is also clear from Table 27 that fewer female staff are involved in executing technical duties.

Table 27: Staff Recruitment Trend 2001 – 2015/16

	Academic Staff			Administrative Staff			Technical Staff			Total		
	M	F	T	M	F	T	M	F	T	M	F	T
2001/02	4	0	4							4	0	4
2002/03	6	0	6							6	0	6
2003/04	3	1	4	3	4	7	2	2	4	8	7	15
2004/05	21	8	29	5	9	14	0	0	0	26	17	43
2005/06	19	29	48	13	16	29	0	0	0	32	45	77
2006/07	26	10	36	16	17	33	6	2	8	48	29	77
2007/08	20	5	25	10	10	20	10	2	12	40	17	57
2008/09	43	23	66	22	26	48	15	3	18	80	52	132
2009/10	8	6	14	35	47	82	5	2	7	48	55	103
2010/11	23	17	40	0	0	0	0	0	0	23	17	40
2011/12	10	33	43	6	7	13	1	0	1	17	40	57
2012/13	0	0	0	0	0	0	0	0	0	0	0	0
2013/14	20	4	24	4	2	6	0	0	0	24	6	30
2014/15	0	0	0	0	0	0	0	0	0	0	0	0
2015/16	15	1	16	23	14	37	19	6	25	57	21	78

Chapter Six

SOURCES OF FUNDS

6.1. Introduction

OUT like any other higher learning institution needs financial resources to implement various activities in order to achieve the three core functions which are: teaching and learning, public service as well as research and publications. Although the survival of OUT largely hinges on Government subventions and self generated income, to propel its operations, OUT has also been able to mobilize funding from different development partners both from within and outside the country. In the following sub-sections, the major sources of revenues mobilized with corresponding expenditures on various items are outlined.

6.2 Government Subvention: Recurrent and Development Subvention

The recurrent budget in nominal terms has been increasing over the years. However, in real terms, it has been falling when the cost of equipment and other essential inputs for running university's academic activities are taken into account as well as inflationary factors. This is confirmed by the decreasing share of the requested budget to the allocated budget. It is important to bear in mind that the estimated requested budget reflects the actual cost of equipment, materials and other academic inputs at the time when the infrastructure of OUT in regional and coordination centres as well as the temporary and permanent headquarters has substantially expanded in order to bring the education services closer to the people. Taking this into account, it is obvious that OUT is not optimally funded by the Government in terms of both recurrent budget and in particular the OC as well as the Development budget from internal sources.

Table 28: Government Subvention: Recurrent and Development Subvention 2001 – 2015/16

Fiscal Year	Recurrent (T.Shs ‘000)			Development (T.Shs ‘000)		
	Requested	Allocation	%(Alloc/Requested)	Requested	Allocation	%(Alloc/Requested)
1994/1995	530,000	190,000	35.8	600,000	92,000	15.3
1995/1996	1,508,607	538,805	35.7	680,337	100,000	14.7
1996/1997	2,493,056	650,000	26.1	208,000	90,000	43.3
1997/1998	2,997,016	660,348	22.0	443,400	50,500	11.4
1998/1999	2,248,546	1,140,000	50.7	425,000	30,000	7.1
1999/2000	2,361,437	1,640,335	69.5	321,000	150,000	46.7
2000/2001	3,354,888	2,268,907	67.6	598,570	75,000	12.5
2001/2002	3,918,442	2,479,622	63.3	430,865	200,000	46.4
2002/2003	3,259,146	2,579,438	79.1	456,944	80,000	17.5
2003/2004	2,765,549	2,459,451	88.9	627,608	50,000	8.0
2004/2005	3,849,679	2,181,296	56.7	575,409	50,000	8.7
2005/2006	4,262,314	2,931,783	68.8	723,720	100,000	13.8
2006/2007	6,872,210	5,303,122	77.2	1,386,443	692,000	49.9
2007/2008	7,606,520	5,776,920	75.9	2,650,000	500,000	18.9
2008/2009	11,959,263	5,752,209	48.1	2,135,814	1,041,300	48.8
2009/2010	11,909,209	9,648,887	81.0	2,894,000	2,241,300	77.4
2010/2011	12,400,000	11,578,697	93.4	6,776,000	1,741,300	25.7
2011/2012	24,490,419	11,197,571	45.7	22,237,800	1,041,300	4.7
2012/2013	25,000,000	18,167,853	73	650,000,000	124,000	0.02
2013/2014	25,000,000	13,733,593	54.9	650,000,000	0	0.0
2014/2015	18,147,189	13,624,884	75	750,000	0	0.0
2015/2016*	21,159,138	18,061,397	85.4	800,000	0	0.0

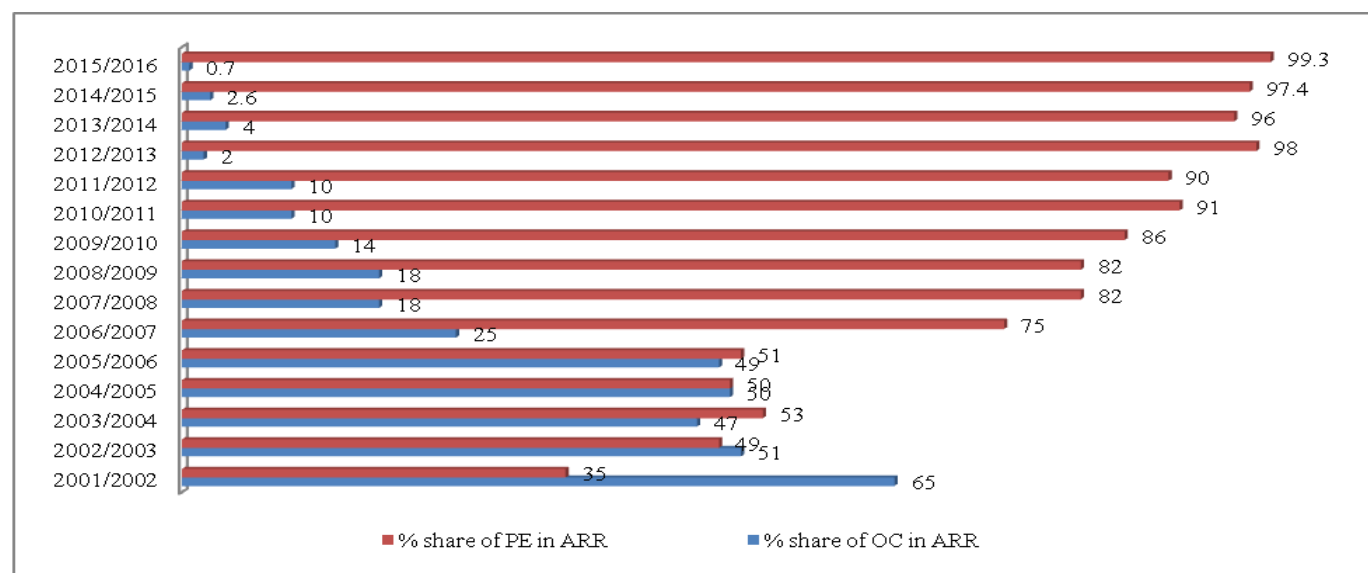
* Recurrent Subvention for the Fiscal Year 2015/2016 was up to June 2016. No Development Subvention funded by the Government to the OUT since 2013/14 Fiscal Year.

The development budget has been falling both in nominal and real terms between the financial years 1995/96 and 2005/2006. The share of estimated development budget to the actual allocation has also been falling; although for some years (i.e. 2006/07, 2008/09 and 2009/10 only) this ratio increased, but such an increase was largely influenced by the low level of estimated budget. The approved development tranches that have been allocated to the OUT were quite arbitrary and were not based on existing development plans. From 2006/07 fiscal year, the share of development fund increased compared to the previous year. However, in 2010/11 and 2011/12 no development funds have been released to OUT with exception of the funds for construction of the ten (10) floor Tourism building using World Bank funds loaned to the Government totalling TZS 3,592,379,377.30. In the academic year 2012/13 only 124,000,000/- TZS was released by the Government from local sources purposely for renovation of one of the Regional centres. Since then no Development Subvention funded by the Government to the OUT

Table 29: Disaggregation of Recurrent Subvention

Academic Year	Other Charges (OC)	Personal Emoluments (PE)	Actual Recurrent Released (ARR)	% share of OC in ARR	% share of PE in ARR
2001/2002	1,104,000,000	604,930,563	1,708,930,563.00	65.0	35.0
2002/2003	938,000,700	912,775,800	1,850,776,500.00	51.0	49.0
2003/2004	1,163,106,105	1,296,345,300	2,459,451,405.00	47.0	53.0
2004/2005	1,090,993,907	1,090,302,193	2,181,296,100.00	50.0	50.0
2005/2006	1,490,993,900	1,540,789,700	3,031,783,600.00	49.0	51.0
2006/2007	1,303,977,580	3,999,145,324	5,303,122,904.00	25.0	75.0
2007/2008	1,017,000,000	4,759,920,000	5,776,920,000.00	18.0	82.0
2008/2009	1,017,000,000	4,735,209,000	5,752,209,000.00	18.0	82.0
2009/2010	1,017,000,000	6,390,587,500	7,407,587,500.00	14.0	86.0
2010/2011	919,000,000	8,900,397,000	9,819,397,000.00	10.0	91.0
2011/2012	1,141,798,000	10,055,773,727	11,197,571,727.00	10.0	90.0
2012/2013	199,459,000	8,495,053,460	8,694,512,460.00	2.0	98.0
2013/2014	546,969,040,56	13,186,624,410	13,733,593,450.56	4.0	96.0
2014/2015	358,405,230	13,266,478,576	13,624,883,806	2.6	97.4
2015/2016*	127,693,441	17,933,704,452.60	18,061,397,893.60	0.7	99.3

It is apparent from Table 29 and Figure 25 that the nominal release of OC during the fiscal year 2008/09 was less than half of the funds released to the fiscal year 2001/02. Clearly, such release does not give due recognition of the increased number of admitted students during the academic year 2008/09. It goes without saying that such inadequate release provides partial support of the efforts that the OUT undertakes to increase the number of graduates in the country. As a result, many academic and supportive activities remain partly attended or unattended. Such limitations as: inability to clear the part time staff debit on time, inability to settle some of the existing debts, inability to pay the contracted service providers, etc. In the year 2010/11, the OC and Recurrent Subventions dropped drastically but there was some increase in the OC and Recurrent Subventions in 2011/12 following submission of complaints to the Government on the potential impact of sudden withdrawal funding to universities.

**Figure 25: The percentage of PE and OC in comparison to the Actual Recurrent Released.**

6.3 Tuition Fees Collected

The cumulative trend in students' fees collection against the number of admitted and active students shows that not all students have been active in honouring their tuition fees obligations. Moreover, it appears that prior to the year 2004 a number of students were able to study without paying tuition fees. Hence, the amount of funds collected had been fairly erratic up to 2005. Since 2005, however, efforts to enhance the collection has been put in place by a decision of the University's Council that in effect compelled students to pay half of annual fees in lump sum upon registration. As shown in the Table 30, it is quite clear that there is a four-fold increase in the amounts of tuition fees collected following the resolution reached unanimously by the OUT Council in the year 2005 and also after introduction of a new procedure for fees payment with effect from 2012/13. It can be seen that tuition fees collection increased from Tshs. 1,090,754,000/= (2004/05) to Tshs. 4,958,274,565/= in 2009/10 and that increased further to Tshs. 6,987,197,388/= in 2011/12. Further measures of linking SARIS to fees collection statement and to the Bank Systems in 2012/13 have improved further the tuition fees collection at the Open University of Tanzania and hence such measures are likely to stabilize financial sustainability of the University.

Table 30: Tuition Fees Collected

Academic Year	Admitted students	Estimated Tuition fees	Collected Tuition fees	%collected fees/ estimated tuition fees
1994/1995	766	60,514,000	21,680,221	35.8
1995/1996	778	118,816,000	34,555,338	29.1
1996/1997	1,101	223,807,000	296,883,500	132.7
1997/1998	755	301,069,000	304,088,800	101.0
1998/1999	747	601,125,000	493,882,800	82.2
1999/2000	619	682,680,000	626,728,800	91.8
2000/2001	733	808,560,000	681,569,201	84.3
2001/2002	1,209	1,056,600,000	791,223,331	74.9
2002/2003	1,340	1,307,640,000	305,763,048	23.4
2003/2004	1,806	1,610,840,000	595,399,063	37.0
2004/2005	3,194	2,528,980,000	1,090,754,500	43.1
2005/2006	4,189	2,411,760,000	2,274,370,948	94.3
2006/2007	5,176	3,576,773,846	3,999,145,324	111.8
2007/2008	8,262	4,208,870,000	3,420,544,954	81.3
2008/2009	6,085	4,208,870,000	4,063,980,330	96.5
2009/2010	6,011	4,500,000,000	4,958,274,565	110.2
2010/2011	8,973	4,893,870,000	5,142,200,430	105.1
2011/2012	9,311	7,300,000,000	6,987,197,388	95.7
2012/2013	11,622	7,266,784,000	8,953,470,419	123.2
2013/2014	12,334	8,000,000,000	12,623,630,157.56	157.8
2014/2015	10,290	5,000,000,000	12,787,672,386	255.8
2015/2016	12,059	10,220,960,500	7,612,824,934.93	74.5

6.4 Development Partner Funds and Research Grants

OUT has immensely benefited from the generous support in terms of Development partner finance and research grants which have played a monumental role in sustaining the core and other strategic functions. OUT is highly grateful for the financial contributions from various partners.

As mentioned earlier, over the last ten years, OUT has mobilized funds from various Development partners in its endeavour to implement various programmes. Although the accumulated fund in the year 2005 was less than a half of that mobilized in the year 2004, the overall trend indicates an upward path even when the rate of inflation is taken into account. When the year 2005 is taken as the baseline, it is clear from Table 32 that during the year 2006, contributions from Development partners' funds almost quadrupled, it increased more than twenty times in 2007, and more than seventy times in 2009.

Figure 26 plots financial support from various Development partners. The Swedish International Development Agency ranks at the top followed by the World Bank loan to the Government in the second position. These two development partners (i.e., SIDA and World Bank) have offered more than seven billion Tanzanian shillings. The World Bank supports the OUT in building capacity in the field of tourism, Science Education, Postgraduate scholarships and Procurement of textbooks. The overall objective of SIDA financial support was to strengthen the educational delivery capacity and overall management through enhanced organisational development and effective exploitation of ICT resources and services. The SIDA support ran from 2007 to June 2011.

Other development partners ranked in the top five positions are: The Open University of UK, Association of Commonwealth Universities (ACU), the Rockefeller Foundation of US and UNESCO. The Open University of UK generously supported the integration of TESSA (Teachers Education in Sub-Saharan Africa) materials into English and Swahili. TESSA is a consortium of 18 teaching institutions in Africa, in which the OUT is a member. TESSA offers a range of materials (Open Educational Resources) to support school based teacher education and training. Through this venture, the OUT is now fully engaged in providing training all over the country that leads to the award of a Diploma for Primary Teachers Education (DPTE).

The Rockefeller foundation's grant in the year 2004 had two major goals. The first goal involved a survey on the needs assessment that ultimately enabled the OUT to cascade the Community Economic Development (CED) programme to the ward executive levels. USAID also provided a one time grant of US \$ 99,925 to SNHU to support establishment of the CED programme at the OUT. Part of the grant was also allocated to carry out a survey on needs assessment in order to set out clear guides in supporting local government reform programmes in terms of providing short training to local government officials as part of capacity building. The M.CED programme has now been localised by OUT since the academic year 2010/11.

OUT also received grants from Commonwealth (CYP) London, to facilitate training programme in Youth Development and Work. The disbursed tranches have been used to regularly review and update teaching and learning materials, staff emoluments, workshops and seminars. The IUCEA has been pivotal in supporting research for a number of academic staff under the umbrella of the Lake Victoria Research Initiative (VicRes). In short, VicRes is a regional research initiative that is concerned with issues related to poverty eradication, sustainable livelihood and natural resources management within the Lake Victoria Basin. The project aims to promote sustainable livelihood and natural resources management in the Lake Victoria Basin and to re-invigorate research and stimulate discussions on issues that affect people and environment of the Lake Victoria Basin. The following themes are rigorously researched by OUT staff: Gender Tenure System and People Living in the Wetlands of Lake Victoria Basin; Pastoralist transformation in Kagera sub-basin; Environmental

Lead Pollution and Food safety in the Lake Victoria; Assessment of land use/land cover changes in Lake Victoria basin; and Nutrition enhancement project in Lake Victoria basin

In 2005, the Australian government gave the OUT a grant to develop learning materials for Certificate and Diploma course in Poultry production. In September 2005, DANIDA also joined the Australian government to support project on poultry production.

The David Anderson Africa Trust (DAAT) is a charity organization based in the United Kingdom. It set up an Audio Recording Studio which is used to record into cassette degree courses and teaching instructions offered to the visually impaired and print disabled students. Also for some years the organization has been supporting financially 10 women students studying at the Open University of Tanzania up to the financial year 2009/2010.

Open University of Tanzania also received the World Bank funds loaned to the Government of United Republic of Tanzania in order to facilitate construction of the ten floor Tourism building between Block D and E (at the OUT temporary headquarters). The loan (contract sum) amounts to TZS 3,592,379,377.30. The construction of the building commenced on 6th January 2012 and the advance payment was TZS 2,439,860,340.00 paid in the academic year 2011/12. The rest (1,152,519,037.30) paid in the academic year 2012/13. The construction was substantially completed in November 2013.

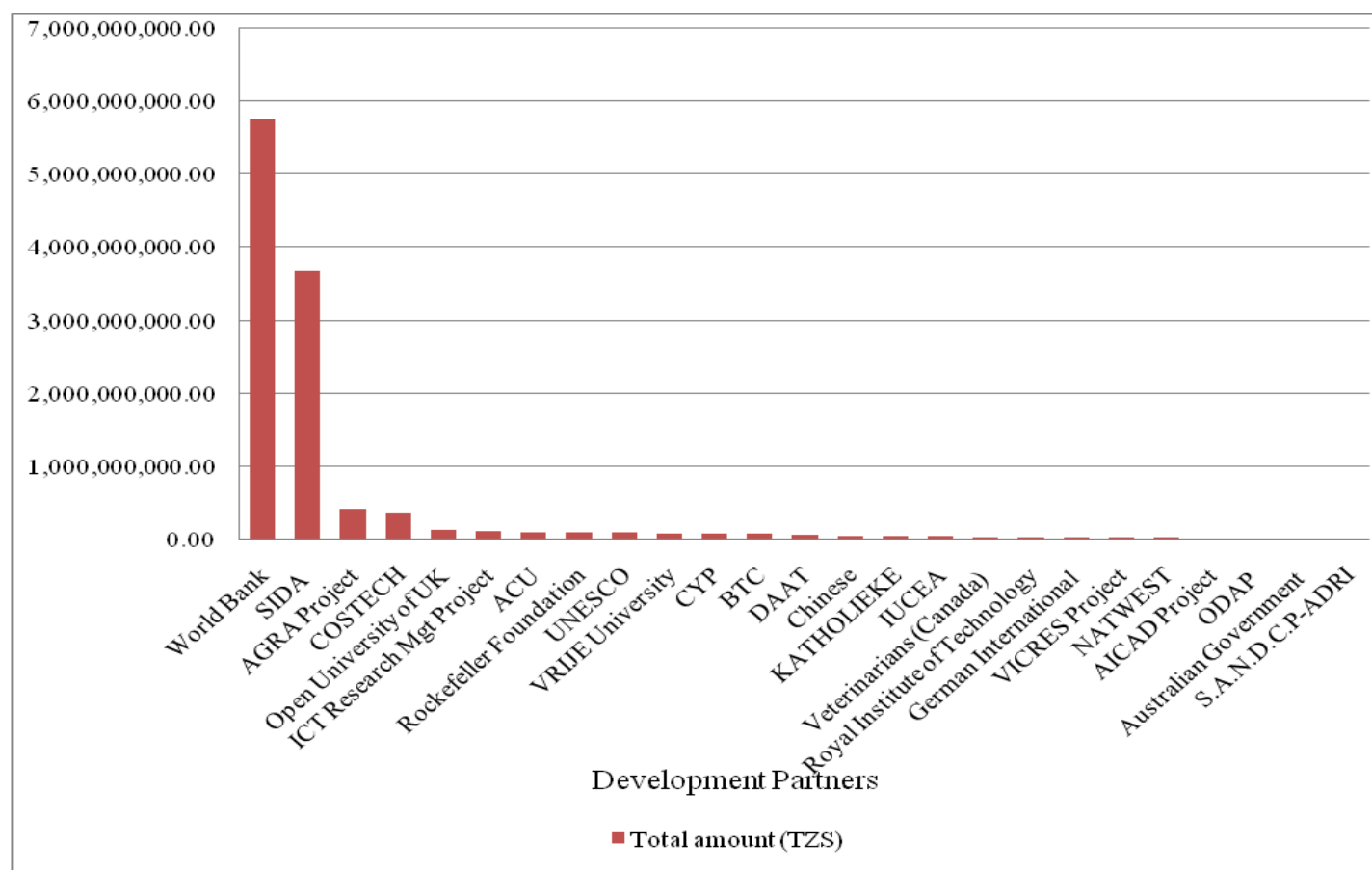


Figure 26: External Financial Support from Various Development Partners 2004/05 – 2015/16

Table 31: Research Grants Received from Various Sources from 2013/14 to 2015/16

Financial Year	Sources	Amount (Tshs.)
2013/14	AGRA Project	198,156,887.50
	COSTECH	45,228,750.00
2014/15	AGRA Project	205,763,580.54
	COSTECH	208,925,250.00
2015/16	COSTECH	104,141,385.00

Table 32: Grants from International, Development Partners or loans

Year	Source of Grant	Grant (Tshs.)	Total (Tshs.)
2004/05	Rockefeller Foundation	94,500,000.00	106,355,000.00
	Association of Commonwealth Universities(ACU)	11,855,000	
2005/06	Australian Government	4,609,500.00	46,935,899.00
	German International	21,504,000.00	
	Open University of UK	5,397,399.00	
	S.A.N.D.C.P-ADRI	3,570,000.00	
	Association of Commonwealth Universities(ACU)	11,855,000	
2006/07	Open University of UK	89,496,298.20	167,190,186.72
	Common wealth Youth Programme	19,264,312.00	
	Inter Universities Council for East Africa-IUCEA	10,926,386.52	
	AICAD Project	11,938,190.00	
	Association of Commonwealth Universities(ACU)	35,565,000	
2007/08	Royal Institute of Technology	22,604,627.72	1,060,997,889.58
	Common wealth Youth Programme	25,485,749.60	
	Inter Universities Council for East Africa-IUCEA	6,466,000.00	
	SIDA	890,607,349.26	
	ODAP	9,917,943.00	
	Open University of UK	5,830,000.00	
	UNESCO	88,231,220.00	
	Association of Commonwealth Universities(ACU)	11,855,000	
2008/09	Common wealth Youth Programme	19,922,615.20	865,319,939.40
	Veterinarians (Canada)	15,640,512.00	
	Inter University Council for East Africa-IUCEA	14,894,060.00	
	UNESCO	3,845,330.20	
	David Anderson Trust Fund-DAAT	6,481,105.00	
	SIDA	757,862,000.00	
	Open University of UK	22,964,317.00	
	Association of Commonwealth Universities(ACU)	23,710,000	
2009/10	Veterinarians (Canada)	11,799,368.80	2,635,280,951.30
	World Bank loan to the Government	2,157,172,582.50	
	SIDA	322,000,000.00	
	DANIDA	44,710,800.00	
	Chinese	35,565,000	
	BTC	64,033,200	
2010/11	SIDA	1,706,954,055.27	1,708,934,055.27

	DAAT	1,980,000	
2011/12	DAAT	2,045,000	2,441,905,340.00
	World Bank loan to the Government	2,439,860,340.00	
2012/13	World Bank loan to the Government	1,152,519,037.30	1,152,519,037.30
2014/15	VICRES Project	16,046,400.00	16,046,400.00
	ICT Research Management Project	102,480,000.00	102,480,000.00
2015/16	NATWEST	12,630,109.45	12,630,109.45
	KATHOLIEKE	34,711,970.14	34,711,970.14
	VRIJE University	69,540,306.85	69,540,306.85

6.5 Other Self Generated Funds

The account for “Other Self Generated Funds” was formally established in the financial year 2005/06. Further to that, the Income Generation steering committee and separate financial accounts were set up in 2008 in order to enhance financial sustainability. Table 33 shows the revenues in Other Self Generated Funds. The items involved in this funds vary from year to year but generally include things like sales of memorabilia, transcript fees, sales/disposal of old equipment, hiring of graduation gowns, sales of tender documents, etc.

Table 33: Other Self Generated Funds

Year	Revenue (T.Shs)
1993/94	1,472,901
1994/95	4,310,726
1995/96	15,563,981
1996/97	8,646,311
1997/98	7,801,169
1998/99	32,788,927
1999/00	38,852,466
2000/01	56,258,004
2001/02	29,998,777
2002/03	36,620,275
2003/04	10,921,275
2004/05	17,290,365
2005/06	2,600,000
2006/07	2,800,000
2007/08	9,576,160
2008/09	296,834,014
2009/10	544,522,094
2010/11	1,083,714,864
2011/12	1,171,128,181
2012/13	737,860,511
2013/14	1,266,203,412.47
2014/15	1,261,861,612
2015/16	551,080,351.19

6.6 Internal and External Finance

Figure 27 depicts the source of finance in cumulative terms from Development partners, the Government of the United Republic of Tanzania and the OUT from 2004/05 up to 2015/16. Figure 27 exploits the data from Tables 28, 29, 30, 31, 32 and 33 to highlight the share of Government budget versus Development partners support and OUT itself in the OUT budget. In brevity, it is clear from Figure 27 that the OUT budget largely depends on Government's financial muscles that mostly pays for PE costs 46%, OC 5% and Development Fund 4%. Support from the Development partners was 5% and the rest (95%) was from the Government and OUT that together contributed the major component of the budget. Of the 95% the OUT was able to generate 40% (Self generated income 3% and Tuition Fees 37%).

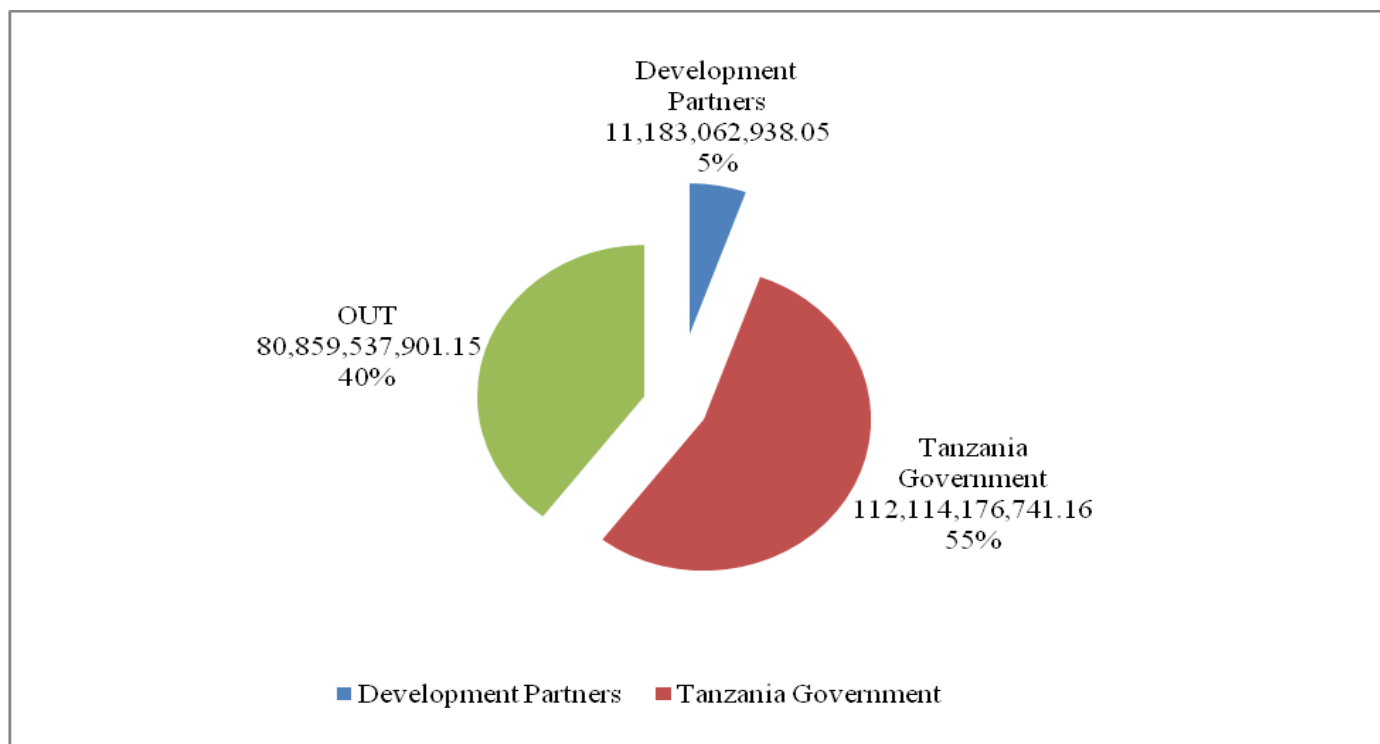


Figure 27: Sources of Finance 2004/05 – 2015/16

Chapter Seven

RESEARCH, PUBLICATIONS AND CONSULTANCY OUTPUTS

7.1 Research Projects and Consultancy conducted by the Open University of Tanzania Staff

The OUT staff have reputable expertise in doing research and consultancy services both in the national and international arena. Most staff possesses a sound track record of provision of research services and consultancy as shown in Table 34. In general, the number of research projects exhibits an increased trend over the last six years. In 2015/16 academic year the number of research project is 15 which is the fewest of all seven years presented in Table 34.

Table 34: Number of Research Projects Conducted by the Open University of Tanzania Staff

Year	Number of research projects
2009/2010	18
2010/2011	23
2011/2012	24
2012/2013	26
2013/2014	30
2014/2015	34
2015/2016	15

7.2 Publications

Table 35 shows the production of new study materials published since 1994/95. In general, the pace of producing study materials is rather slow and decreasing. In the academic year 2015/16, only Faculty of Arts and Social Sciences, Faculty of Education and Faculty of Science, Technology and Environmental Studies respectively managed to publish 3, 2 and 2 study materials. OUT is now shifting to a blended mode of delivery which integrates ICTs. Under the blended mode learners are not only depending on study materials but rather a combination of different learning materials which are available in a moodle platform.

7.2.1 Faculty-wise Publications

Table 35 shows that despite the slow pace of developing study materials, the Faculty of Science, Technology and Environmental Studies appears to have to date authored more study materials than others.

Table 35: Production of Study Materials

Year	FASS	FBM	FED	FLW	FSTES	ICE	Total
1994/95	2	0	0	0	0	0	2
1995/96	4	0	0	4	9	0	17
1996/97	3	0	0	8	5	4	20
1997/98	8	2	2	0	9	1	22
1998/99	6	1	2	3	3	4	19
1999/00	7	0	2	0	3	1	13
2000/01	0	0	0	0	6	0	6
2001/02	1	0	0	0	5	0	6
2002/03	5	0	5	0	5	0	15
2003/04	1	0	0	0	1	0	2
2004/05	3	0	1	2	0	1	7
2005/06	0	0	0	0	0	0	0
2006/07	5	0	3	1	8	0	17
2007/08	2	1	2	1	8	2	16
2008/09	13	0	0	0	11	6	30
2009/10	1	0	0	0	16	0	17
2010/11	0	0	0	0	12	2	14
2011/12	0	0	15	0	0	0	15
2012/13	1	0	5	0	0	0	6
2013/14	3	0	0	0	4	0	7
2014/15	4	0	3	0	4	0	11
2015/16	3	0	2	0	2	0	7
Total	72	4	42	19	111	21	269

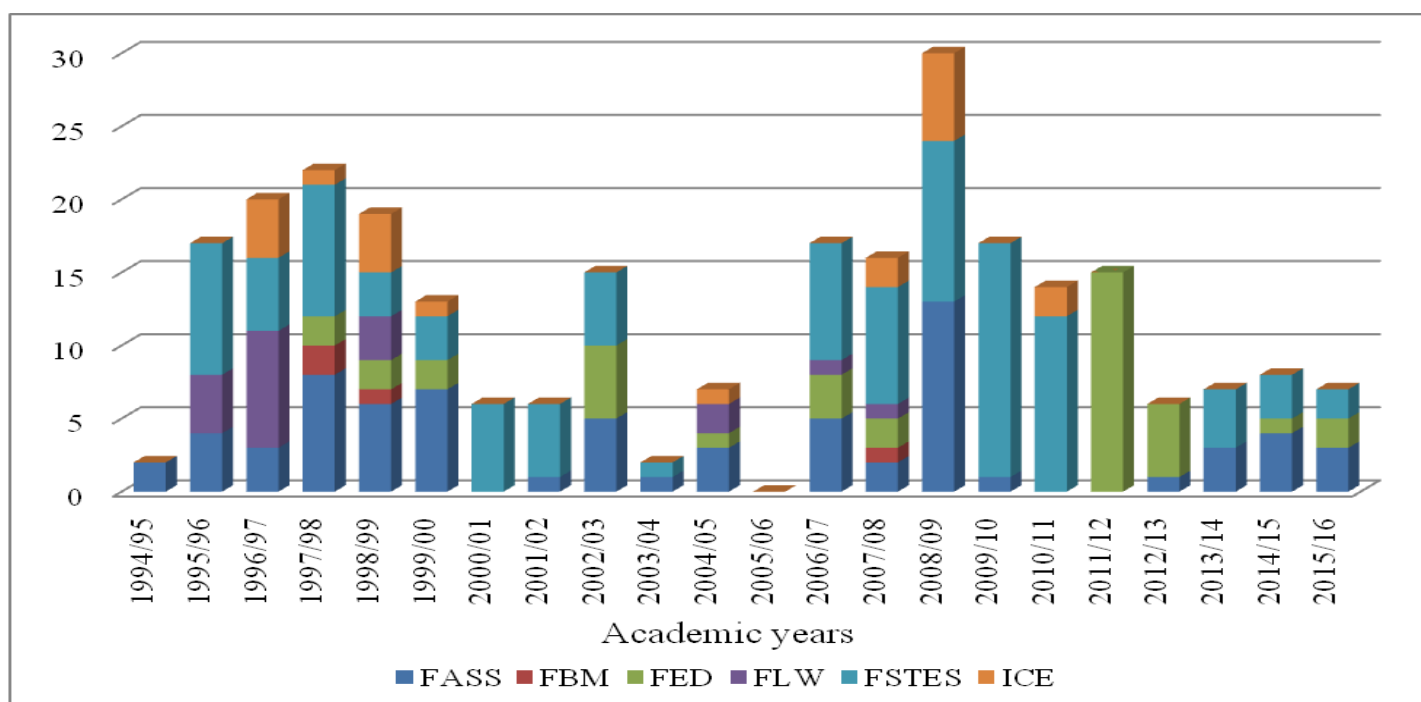


Figure 28: New Study Materials 1994/95 – 2015/16

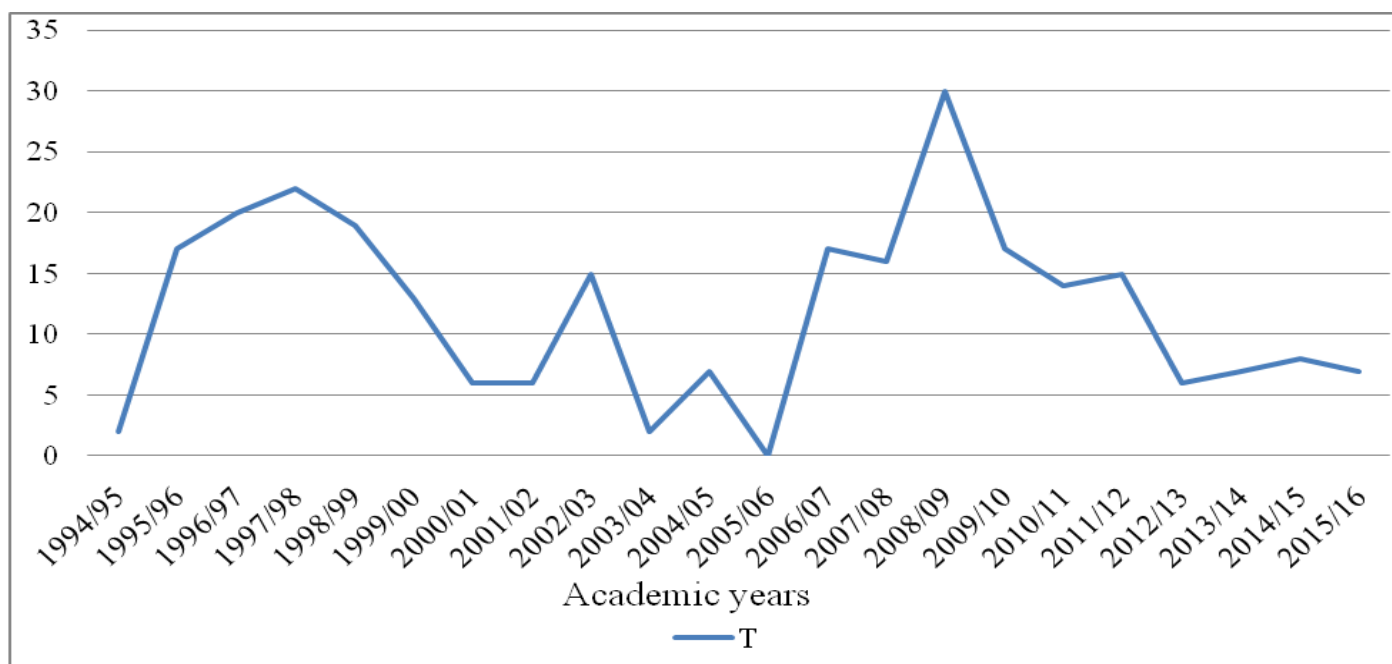


Figure 29: Trend of New Study Materials Published from 1994/95 – 2015/2016

7.2.2 Journals Produced by OUT

The Open University of Tanzania publishes six types of Journals namely; Huria, JIPE, Law Journal, African Journal of Economic Review, African Resources Development Journal and the sixth Journal is **Pan African** Journal of Business Management (PAJBM) which is in advanced stages of production.

7.2.2.1 HURIA

Of the six Journals mentioned above, The Huria Journal is the first official refereed publication of the University that expands and updates the research and knowledge base for academic professionals and other outreach researchers to improve their effectiveness. It also serves as a forum for emerging and contemporary issues affecting our societies. Huria Journal publishes articles on a wide range of specialization: education, economics, languages, law, social sciences both basic and applied sciences, letters to the Editor, interpretive articles in forum section, books reviews and related subjects. The editorial board of Huria Journal in April 2016 has published its latest issue “Huria Journal volume 21 Number ISSN 0856 6739”. The issue can be downloaded from the OUT web site at the link <http://www.out.ac.tz/page.php?m=179>.

7.2.2.2. The Journal of Issues and Practise in Education (JIPE)

The Journal of Issues and Practise in Education is a refereed journal that is produced by the Faculty of Education of the University. The journal is designed to inform both academic and the public on issues and practice related to the field of education. It also informs the public on issues pertinent to their day to day educational experiences. The JIPE has been registered as ISSN 1821-5548 Its latest issue; Vol. 6, Issue 1 was published in June 2014. The issue can be downloaded from the OUT web site at the link <http://www.out.ac.tz/page.php?m=178>.

7.2.2.3. Law Journal

Open University Law Journal (OULJ) is a bi-annual peer reviewed journal published by the Faculty of Law, the Open University of Tanzania. The journal's key focus is on publication of high quality academic, scholarly and professional articles, comment on topical issues, critical analysis, and book reviews on legal issues covering diverse aspects of law. Since its first issue published in July 2007 OULJ has received a positive response from its local and international audience. Open University Law Journal has just published its latest issue; Vol. V, Issue 1 in March 2014 in electronic form. The issues can be downloaded from the OUT website at <http://www.oulj.net/index.php/ouljpath>.

7.2.2.4 African Journal of Economic Review

The African Journal of Economic Review (AJER) is a referred, biannual that has been launched by the Centre for Economics and Community Development in 2012/13 Academic Year. The Journal publishes high quality and scholarly articles on economic issues relevant to Africa. The AJER is an applied journal with keen interest in the following areas: Public sector economics, monetary economics, international trade and finance, agricultural economics, industrial economics, development economics, labour economics, health economics, environmental economics and economic reforms. The AJER has been registered as ISSN 1821-8148. Vol. 1, first issue of the Journal was published in January 2013. The latest journal produced was Vol.4 issue 2 that was out in electronic form in July 2016. The issues can also be downloaded from the OUT web site at the link <http://www.out.ac.tz/page.php?m=213>

7.2.2.5 The African Resources Development Journal

The African Resources and Development Journal (ARDJ) is a referred, international, bi-annual Journal published twice a year in May and November, based in the Department of Geography, Faculty of Arts and Social Sciences. The ARDJ is an applied Journal containing peer reviewed high quality and scholarly articles focused on Population Studies related to Resource Management, Poverty and Community Action, Gender and Development, Urban Development and Management, Demography, Spatial planning, Environmental Management and Protection, Livelihood Issues, Property Management, Land Use Planning, Wildlife Management, Climate Change, Human Settlement, Conservation; and Disaster Rescue Management. Besides, The ARDJ also welcomes Research Notes, Conference Reports, Viewpoints, Book Reviews and events. The ARDJ has been registered as ISSN 1821-9373. Its first issue was published in September 2014. The latest journal produced was Vol.2 issue 1 that was out in December 2015. The issues can also be downloaded from the OUT web site at the link <http://www.out.ac.tz/page.php?m=467>.

7.2.2.6. The Pan African Journal of Business Management (PAJBM)

The Journal is produced by the Faculty of Business Management. It will accept theoretical, conceptual and research based papers in a wide range of topics on business management concerning Africa. It also accepts cases, book reviews and summaries of dissertations.

7.3. Number of Registered Consultancies

The OUT staff have reputable expertise in doing consultancy services. Most staff members possess a sound track record of provision of consultancy as shown in Table 36

Table 36: Table 36: Number of Registered Consultancies

Year	Number of Consultancies
2006/07	8
2007/08	9
2008/09	5
2009/10	4
2010/11	13
2011/12	14
2012/13	13
2013/14	23
2014/15	8
2015/16	6

7.3.1 Establishment of Open University of Tanzania Consultancy Bureau (OCB) Board

OCB is a semi-independent unit of the Open University of Tanzania. OCB is a semi autonomous body registered under the Companies Act of 2002 as a non-profit making organization with certificate of incorporation No. 71625 of June 2009. The OCB is guided by among other things the Consultancy Services Policy and Procedures (2007). The OCB aims at empowering its employees, students and the surrounding communities with competencies in consultancy services so as to improve the socio-economic development of all Tanzanians.

According to the OUT consultancy service policy and operational procedures (2007), The Organizational Structure of the Open University of Tanzania Consultancy Bureau has a Board and Management. The OCB Board meets quarterly and undertakes various duties namely; to receive and deliberate on the consultancy assignments undertaken by the OCB, to set guidelines and standards for smooth operation of the OCB, to appoint or endorse any appointment for leaders of the consultancy projects, and to deliberate on any financial matters of the OCB, to advice OUT management on appropriate interventions regarding consultancy activities and services to the community.

The Board is comprised of the following members:

Internal Members:

3 Deputy Vice Chancellors,
Coordinator of Income Generation Unity (IGU)
Consultancy coordinators from two faculties/institutes (by rotation)
Director of Finance and Accounts
Director of quality Assurance and Control
Director of OCB - Secretariat

External members:

1 from Public Service - Chairperson
1 from Business Community

Table 37: The current members of the Open University of Tanzania Consultancy Bureau (OCB) Board

S.N	Name	Status
1.	Prof. Ninatubu M. Lema	Chairperson
2.	Mr. Dustan G. Mrutu	External Member
3.	Prof. Elifas Bisanda	Member
4.	Prof. Cornelia Muganda	Member
5.	Prof. Modest D. Varisanga	Member
6.	Dr. Michael W. Ng'umbi	Member
7.	Dr. Emmanuel Joseph Mallya	OCB Director
8.	Mr. Godwin Kessy	Coordinator IGU
9.	Dr. Edephonce Nfuka	Member
10.	Dr. Magreth Bushesha	DQAC
11.	Mr. Azimio J. Taluka	DFA
12.	Dr. Matobola Joel Mihale	Member
13.	Mr. Alexander Ndibalema	Member
14.	Mr. Mark Isamaki	Member
15.	Ms. Gift Joseph kweka	Member

Chapter Eight

PROJECTIONS OF UNDERGRADUATE AND POSTGRADUATE STUDENT ENROLMENT / GRADUATES AS WELL AS INCOME

8.1 Introduction

Projection of students' enrolment as well as income is an important exercise since it enables the University to plan ahead academic as well as administrative activities and the required resources to spearhead sustainably and efficiently such plans. In projecting future student admission, graduates and income, a three-year average historical data trend for each category was used. The three-year average data was calculated individually for each category and then applied to the current years' categories to arrive at the projected category for the coming year. This process was repeated to project the data for the remaining years (see Tables (38 – 42)).

Table 38: Targets for Enrolment of Undergraduate Degree and Non-Degree Students for the period 2016/17 - 2020/21

Year	2016/17			2017/18			2018/19			2019/20			2020/21		
Faculty/	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
FASS	73	820	893	102	1193	1295	141	1737	1878	195	2529	2724	270	3682	3952
FBM	32	236	268	43	330	373	58	462	520	77	645	722	103	902	1005
FED	28	627	655	42	1053	1095	62	1768	1830	93	2970	3063	138	4989	5127
FLW	3154	195	3349	3684	230	3914	4302	270	4572	5024	318	5342	5867	374	6241
FSTES	25	80	105	34	104	138	46	135	181	61	176	237	81	230	311
ICE	3573	1806	5379	3966	1806	5772	4402	1987	6389	4887	2186	7073	5424	2404	7828
Total	6887	3763	10649	7870	4716	12587	9011	6359	15371	10336	8824	19161	11884	12581	24465

Table 39: Targets for Enrolment of Postgraduate Degree Students for the period 2016/17 - 2020/21

Year	2016/17			2017/18			2018/19			2018/20			2020/21		
Faculty	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
FASS	640	267	907	808	312	1121	1022	365	1387	1292	426	1718	1633	498	2130
FBM	896	329	1225	1151	306	1457	1479	366	1845	1900	437	2338	2442	523	2965
FED	828	439	1268	997	433	1430	1201	513	1714	1446	609	2055	1741	722	2463
FLW	161	42	204	190	42	232	223	48	272	263	56	319	309	65	374
FSTES	113	45	158	131	45	176	152	52	204	177	60	237	205	70	275
Total	2638	1124	3761	3277	1138	4416	4077	1345	5422	5078	1589	6666	6330	1877	8207

Table 40: Targets for Graduates of Undergraduate Degree and Non-Degree Students for the period 2016/17 - 2020/21

Year	2016/2017			2017/18			2018/19			2018/20			2020/21		
Faculty/	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
FASS	575	412	987	785	584	1369	1070	829	1899	1459	1175	2634	1989	1663	3652
FBM	125	113	238	143	142	285	163	179	342	186	225	411	212	281	493
FED	527	470	997	935	578	1513	1660	636	2296	2946	538	3484	5227	61	5288
FLW	243	58	301	369	79	448	558	107	665	844	143	987	1276	190	1466
FSTES	172	65	237	209	75	284	254	86	340	308	100	408	373	116	489
ICE	1020	867	1886	1281	989	2270	1608	1122	2730	2020	1265	3285	2536	1416	3952
Total	2663	1985	4647	3722	2447	6169	5313	2960	8273	7762	3447	11209	11614	3726	15340

Table 41: Targets for Graduates of Postgraduate Degree Students for the period 2016/17- 2020/21

Year	2016/2017			2017/18			2018/19			2018/20			2020/21		
Faculty/	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
PFASS	173	100	273	217	147	364	272	214	486	341	306	647	428	435	863
PFSTES	206	140	346	226	224	450	249	335	584	274	486	760	301	687	988
PFBM	223	185	408	263	263	526	309	469	678	363	512	875	427	702	1129
PFED	30	18	48	42	28	70	59	42	101	83	65	148	116	99	215
PFLW	22	9	31	29	14	43	40	21	60	54	31	85	73	45	118
Total	653	453	1105	777	676	1453	928	1081	1910	1115	1399	2514	1346	1968	3312

Table 42: Income Projection for the period 2016/17 – 2020/21

Income	Recurrent Subvention		Development Subvention	Tuition Fees	Other Self Generated Funds	Total
Year	OC	PE				
2016/17	128,376,832	18,819,043,917	136,426	9,554,877,781	627,750,558	29,130,185,514
2017/18	129,063,880	21,279,387,863	150,098	11,992,353,719	715,087,667	34,116,043,226
2018/19	129,754,605	24,061,389,612	165,139	15,051,636,557	814,575,734	40,057,521,648
2019/20	130,449,027	27,207,101,717	181,688	18,891,350,969	927,905,287	47,156,988,689
2020/21	131,147,165	30,764,074,552	199,896	23,710,587,223	1,057,002,051	55,663,010,887

Chapter Nine

THE UNIVERSITY LEADERSHIP DURING THE YEAR 2015/16

9.1 Introduction

This chapter presents what the university leadership does to influence staff towards attainment of the desired objectives. The university leadership has two sources of power; the coercive one which is embedded in the institution and the humane one which is enshrined in the persons occupying the constitutional posts, both of which when exercised influences personnel to achieve the set target. The institutional powers are governed by the University Act No.7 of 2005, Regulations and the Charter and Rules which came to effect in January 2007.

9.2 University Leadership

9.2.1 The Chancellor

Chancellorship is a political post whose appointing authority is the President of the United Republic of Tanzania. The Chancellor who is titular Head of the Open University of Tanzania with responsibilities of conferring degrees, granting diplomas, certificates and other awards of the university with non-executive functions and privileges as provided under the Rules or as may be prescribed by the relevant authority. For the Open University of Tanzania the Chancellor serves for a period of six years after which he/she may be re-appointed as provided for in both The University Act No.7 of 2005 and the OUT Charter and Rules. The term of appointment of the first Chancellor of OUT Honourable Dr. John Malecela ended on 31st December 2012. Hon. Mizengo Kayanza Peter Pinda, who is an immediate former Prime Minister of the United Republic of Tanzania from 2008 to 2015 is a new Chancellor of the Open University of Tanzania (OUT) for a period of five (5) years with effect from 25th May, 2016. Hon. Mizengo Kayanza Peter Pinda has taken over the position from Hon. Ambassador Dr. Asha-Rose Mtengeti Migiro who was appointed by H.E. President John Pombe Magufuli to the post of Tanzania High Commissioner to the United Kingdom. Hon. Ambassador Dr. Asha-Rose Mtengeti Migiro was the second Chancellor of OUT appointed by the then President of the United Republic of Tanzania Dr. Jakaya Mrisho Kikwete in January 2013.

9.2.2 Council Chairperson

The appointing authority of the Chairperson of the OUT Council is the President of the United Republic of Tanzania. The manner of appointment of The Chairman of Council is prescribed in both the University Act No.7 of 2005 as well as in the OUT Charter and Rules (2007). Responsibility of the Council Chairperson is to chair the Council which is the highest policy making organ at OUT. The current Council Chairperson is Professor Samwel Wangwe who was appointed for the second term with effective from 16th July 2013.

9.2.3 The Vice Chancellor

The Vice Chancellor is the Chief Executive Officer of the university and an ex-officio Chairperson of Senate. The Vice Chancellor is appointed in the manner as prescribed in the University Act No.7 of 2005 as well as the OUT Charter and Rules (2007). Currently, Professor Elifas Tozo Bisanda is the Vice Chancellor of OUT for a period of five (5) years with effect from 3rd June, 2015. Before his appointment, Prof. Elifas Tozo Bisanda was serving his second term of four years as Deputy Vice Chancellor (Academic) after satisfactorily completing the first term on the 12th April 2013.

9.3 Deputy Vice Chancellors

The Charter provides for one Deputy Vice Chancellor or more than one Deputy Vice Chancellors as the Senate may advise the Council subject to the approval of the Tanzania Commission for Universities. The Deputy Vice Chancellor serves for a period of four years and may be re-appointed for another term of four years upon successful completion of the first. In the Open University of Tanzania there are three deputy Vice Chancellors namely; Deputy Vice Chancellor (Academic), Deputy Vice Chancellor (Resources Management) and Deputy Vice Chancellor (Learning Technologies and Regional Services)

9.3.1 Deputy vice Chancellor (Academic)

The Deputy vice Chancellor (Academic) is responsible for Academic matters. He is responsible to the Vice Chancellor in respect to such matters of the university as shall be assigned and as may be prescribed. Currently, Prof. Deus Dominc Ngaruko is the DVC (Academic) for a periof of 4 years with effect from 22nd April 2016 following appointment of Prof. Cornelia Muganda who was acting DVC (Academic) to take over the post of Deputy vice Chancellor (Resources Management) of the University. Before his appointment, Prof. Deus Dominic Ngaruko was Dean Faculty of Arts and Social Sciences for 4 years, Director of Examination Syndicate for 4 year and Head of department of Economics for 2 years.

9.3.2 Deputy vice Chancellor (Resources Management)

The Deputy vice Chancellor (Resources Management) is responsible to, the Vice Chancellor in matters of the university in respect to management of Human, Physical and Financial resources of the university and any matters that may be prescribed. Prof. Cornelia K. Muganda is the Deputy Vice Chancellor (Resources Management) of The OUT for a period of four (4) years with effect from 22nd April, 2016. Before her appointment, Prof. Muganda who is an Associate Professor of Education, climbed the academic leadership ladder by taking various positions at The OUT including Acting Deputy Vice Chancellor (Academic) for one year since April 2015; Director of Library Services (2013 – 2016); Director of Institute of Continuing Education (2003 - 2010); Assistant International Link Coordinator between The OUT and United Kingdom Open University (2002 - 2007). From 2002 to 2008 Prof. Cornelia K. Muganda was the President of the OUT Convocation. She has taken over her new position from Prof. Matern Victor who has been DVC (Resources Management) since 25th November, 2011.

9.3.3 Deputy vice Chancellor (Learning Technologies and Regional Services)

The Deputy vice Chancellor (LT & RS) is responsible to the Vice Chancellor in respect to matters pertaining to the provision of all services in the Coordination and Regional Centres including Learning Technologies. Effective 1st July, 2012, The current DVC (LT&RS) is Prof. Modest Diamond Varisanga who is serving his second term of four years after satisfactorily completing the first term on the 31st July 2013. His second term will come to an end on the 1st October 2017.

9.4 Deans and Directors

9.4.1 Faculty Deans

The OUT Charter and Rules (2007) provides for appointment of Deans for each Faculty or Institute of the University. The Charter and Rules also prescribes that the Dean of each Faculty shall be the Academic Head and Chairperson of the Board of the Faculty. The following are Deans in various Faculties by June 2016.

- Dr. Felician Mutasa
Dean, Faculty of Arts and Social Sciences
- Dr. Proches Ngatuni
Dean, Faculty of Business Management
- Dr. Michael Ng'umbi
Dean, Faculty of Education
- Dr. Damas Ndumbaro
Dean, Faculty of Law
- Dr. Leonard Fweja
Dean, Faculty of Science, Technologies and Environmental Studies

9.4.2 Directors of Institute and Directorates

The charter also provides for Directors of Institute and Directorates. The following are Directors of Institutes and other administrative units by June 2016.

- Dr. Harieth Hellar
Director of Institute of Continuing Education
- Dr. Edephonc Nfuka
Director of Institute of Educational and Management Technologies
- Mr. Azimio Taluka
Director of Finance and Accounts
- Dr. Mohamed Omary Maguo
Acting Director of Communications and Marketing
- Ms. Selina Irafay
Director of Human Resource Management and Administration
- Prof. Hossea Rwegoshora
Director of Research and Postgraduate Studies
- Dr. Paul D. Ikwaba
Director of Planning and Development
- Dr. Athuman Samzugi
Director of University Library Services

- Dr. Lawi Yohana
Director of Examinations Syndicate
- Dr. Jumanne Kalwani
Director of Undergraduate Studies
- Dr. Magreth Bushesha
Director of Quality Assurance and Control

9.4.3 Coordinators and/or Directors of Regional Centres

The Charter also provides for the establishment of Coordination and/or Regional Centres whose Directors/**Coordinators** were as follows by June 2016.

Regional Centres	Directors
Arusha	Mr. Marcel Salumu Masalu
Coast	Mr. Abdullah Ally
Dodoma	Dr. Anna I. Wawa
Geita	Dr. Nestory Ligembe
Ilala	Ms. Helen Kiunsi
Iringa	Dr. Lechion P. Kimilike (Rev.)
Kagera	Mr. Faustine Christopher
Katavi	Dr. Newton M. Kyando
Kigoma	Mr. Andrew Kundi
Kilimanjaro	Mr. Erick Gabriel
Kinondoni	Dr. Stanley Noah
Lindi	Ms. Neema Magambo
Manyara	Dr. Joseph John Magali
Mara	Ms. Flora M. Kiwonde
Mbeya	Dr. Emmanuel Tonya
Morogoro	Ms. Wambuka S. Rangi
Mtwara	Dr. Jerome Chilumba
Mwanza	Ms. Janeth Kigobe
Njombe	Dr. Susan Gwalema
Rukwa	Mr. Denis Konga
Ruvuma	Dr. Frank Julius
Shinyanga	Ms. Martha J. Kabate
Simiyu	Mr. Straton Ruhinda
Singida	Mr. Joseph Madasi
Songwe	Mr. Lusekelo Mwanongwa
Tabora	Mr. Noel Nkombe
Tanga	Ms. Rahma Mohamed
Temeke	Dr. Hassan Mateka

Coordination Centres Coordinators

Pemba
Zanzibar

Mr. Juma R. Khamis
Dr. Grace Kissassi

9.4.4 Other Open University of Tanzania Centres

OUT also has other internal centres and external Coordination centres. These Internal coordination centres are:

The ACDE Technical Committee in Collaboration (ACDE TCC)
Director - Dr. Neville Reuben

The Centre for Economics and Community Economic Development (CECED, FASS)
Coordinator - Dr. Christopher Awinia

The SADC Centre of Specialisation in Teacher Education [SADC COS (TE)]
Coordinator - Prof. Elinami V. Swai

- External coordination centres:
Kenya - Egerton University and College of Human Resources Management
Namibia - Triumphant College
Rwanda - Kibungo Dr. Asanteli Makundi is the Coordinator
Uganda - Uganda Management Institute(UMI)

Chapter Ten

CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

10.1 Open University of Tanzania's Understanding of Corporate Social Responsibility

Open University of Tanzania considers Corporate Social Responsibility (CSR) as an umbrella term used to describe voluntary corporate initiatives directly concerned with social welfare, community development, the environment and facilitation of access to various services and strategic needs. Corporate Social Responsibility seeks to benefit the community in which the Open University of Tanzania operates while simultaneously improving the Open University of Tanzania's public image.

10.2 Activities Undertaken

10.2.1 Donations

In March 2014, Open University of Tanzania donated 15 desks, one new computer and 5 used Computers to Kumbukumbu Primary School in Dar es Salaam whose value totalling Tsh. 4,916,000.00 shillings including costs of partitioning and painting one classroom.

In April 2015, Open University of Tanzania donated ten (10) new computer tables totalling T.Sh. 2,000,000/-, ten (10) used computers to Kumbukumbu Primary School in Dar es Salaam.

10.2.2 Painting and Building Construction

Between February and March 2014, The Open University of Tanzania painted the entire Kumbukumbu Ward Office and one Classroom following a request by the Ward Executive Officer and other Ward leaders. All this had monetary value of Tsh. 1,286,000/-..

In April 2015 Open University of Tanzania has constructed an eight hole toilet building for Kumbukumbu Primary School whose contract value was Tsh. 12,999,000/-

10.2.3 Financial Support

In January 2014, The Open University of Tanzania provided financial support amounting to Tsh. 200,000.00 shillings to one of the female students through the Coordinator of the OUT Gender committee who had critical health problems who was admitted at Tumaini Hospital in Dar es salaam following her direct plea to the Vice Chancellor.

10.2.4 Support of Environmental Waste Management

Based on the realisation of the need to enhance awareness of environmental conservation around the temporary headquarters, effective the year 2013, the Open University of Tanzania community has persistently participated and facilitated efforts to keep the neighbourhood clean through provision of waste bins in the street and paying for guards to minimise haphazardous dumping of waste in its neighbourhood. The project is carried out by the Open University of Tanzania, various communities of users and the leadership of Kinondoni ward.

10.2.5 Support of Secondary School Studies of Pupil Samwel Anderson Gwemalika from Temeke

In 2013/14 financial year, OUT has continued to support through the Director of Temeke Regional Centre various school costs of a form IV student (Samwel Anderson Gwemalika) whose father is disabled following receipt of his request in the year 2012. The total support has a value of Tshs. 3,079,000/= that covers books and stationary purchase as well as tea and lunch.

10.2.6 Support to Cancer Patients at Ocean Road Hospital, Dar-es-Salaam

OUT staff under the leadership of the Gender Unit in the financial year 2013/14 visited the cancer patients at the Ocean Road Hospital, Dar-es-Salaam. They delivered various consumables gifts including sugar, soap, toothpastes, tooth brushes, handkerchiefs, Kanga and Vitenge. The total value of the support delivered was Tshs. 2,000,000/-.

10.2.7 Creative Commons Tanzania

The OUT has since 2006 been hosting the Creative Commons Tanzania which is an Affiliate of Creative Commons a community of volunteers devoted to expanding the range of creative works available for others to build upon legally and to share, adopt and adapt. Creative commons licenses provide a flexible range of protections and freedoms for authors, artists, and educators.

The OUT has ever since paid staff who to coordinate Creative Commons Tanzania, offered office space and furniture to the organization. In addition to that OUT has been paying all volunteers and incurring all expenses when organizing Creative Commons Tanzania.

In the year 2013/2014 the OUT spent about Tshs 5,000,000/- for all activities related to Creative Commons Tanzania.

In April 17, 2015 Creative Commons (CC) Tanzania through School of Open (SOO) programme trained Fifty (50) pupils from Kumbukumbu primary school on the benefits of Internet, Computer programmes information/knowledge sharing, and Open Education Resources (OERs) & other related programmes. This is one of the planned activities for SOO Tanzania, where, this training was preceded by donation of Computers, chairs & tables to the computer lab as CC Tanzania initiative to enable public schools appreciate the use of ICTs in teaching and learning.

In the year 2016/17 Creative commons Affiliate members have been supported to present papers in different fora. One affiliate member who was supported by the university presented paper to a Workshop that was jointly organized by COSOTA & COSTECH; and another paper was presented by the Public Lead in a jointly workshop organized by TENET, COSTECH & COTUL.

Also in 2016/17, the university has supported Advocacy Training to staff & students of Lugalo Secondary School of Iringa, one of the oldest government schools in the country. This support came on time when CC – Tanzania plans to move upcountry and sensitize citizens on the CC Licenses

The University through Dr. Lechion P. Kimilike (Rev.) (Director of Iringa Regional Centre) assured the Lugalo Secondary School Management that the OUT will continue providing support to the school in terms of teaching practical, provision of school facilities when available and need be, and also marked Lugalo

Secondary School under the University's support. The School was earmarked as a focal point for science and teaching practical by OUT's students. Five Creative Students (Artists) were awarded plaques for their creative skills on drawings. The School was also awarded a WALL CLOCK marked with CCTZ as a symbol of representing other schools in Iringa for Creative Commons Tanzania. The School management also promised to establish Creative Commons Club for the school which will be manned by Mr. Mpeli Mwankusye and our marketing officer Mr. Dioscory Majaliwa the OUT staff who are also the members of Creative Commons Affiliate Team.

It is through this support that, the number of Affiliate Team has increased to more than 100 volunteers from both public and private sector. This support has also cultivated a good rapport with institutions that are responsible for copyright & license matters in the country.

Creative Commons (CC) Tanzania through School of Open (SOO) programme has planned for a continuous training to more training to the public schools' pupils and students on the benefits of sharing education resources and use of different customized teaching learning tools with local.

10.2.8 Legal Aid Clinic

The OUT through the Faculty of Law has been running Legal Aid Clinic since 2008. The Legal Aid Clinic has been offering pro-bono legal aid services to the needy and poor mainly children, women and people with disabilities. The OUT has offered office space, paid volunteers, purchased stationeries all the time, offered transport allowances for volunteers travelling to the regions to offer pro-bono legal services. Up to 2014/15 the OUT has spent more than Tshs. 50,000,000/- (fifty million) in legal aid activities since its establishment(2008).

10.2.9 Future Outlook of Corporate Social Responsibility

The Open University of Tanzania realizes the need to enhance further its role in strategic Corporate Social Responsibility wherever it has its presence within and outside Tanzania and will in future, report efforts undertaken by the OUT community in all its Coordination and Regional centres including its support for the refugees of Rwanda offered through its coordination office at Kibungo in 2013 and 2014 that has not been reported in this report. The management of the Open University of Tanzania is aware of the need to expand its corporate social responsibility efforts. In this case, collaboration and partnership with other stakeholders will be considered in order to systematically guide the social responsibility activities. Further, a comprehensive Corporate Social Responsibility Policy and Operational Procedures will be prepared to guide future CSR engagements at the Open University of Tanzania.

Chapter Eleven

FUTURE OUTLOOK AND VISION OF THE OPEN UNIVERSITY OF TANZANIA

11.1 Introduction

OUT operates through a network of twenty nine Regional Centres, eight Coordination Centres and sixty nine Study Centres spread throughout the United Republic of Tanzania and beyond. Among the eight Coordination Centres, two centres are located in Kenya: Egerton University Liaison office in Nairobi, and College of Human Resources Management in Nairobi. One centre is located at Kibungo for students based in Rwanda. The Centre was officially inaugurated in October 2012. One centre is located in Namibia and it is being coordinated by Triumphant College and one centre is located in Uganda: Uganda Management Institute (UMI) for students based in Uganda that was opened in 2014 alongside a Centre in Malawi whose coordination is carried out through the Malawi College in Distance Education (MCDE). Other centres include Pemba and Zanzibar. The University hosts (last) three centres that include: The Centre for Economics and Community Economic Development (CECED), The (African Centre for Distance Education) ACDE Technical Committee in Collaboration (ACDE TCC) and The SADC ODL Centre of Specialisation for Teacher Education.

The Open University of Tanzania has recently prepared and submitted to the Government an evolution path for the coming twenty years. The proposed strategic evolution path aims at empowering and engaging Regional and District authorities in the co-ordination of the Open University of Tanzania activities in their regions. This strategic drive is an element of government efforts in strengthening initiatives of bringing even closer than before the higher education through open and distance learning at the regional authorities.

11.2 Coordination Centres

11.3 Colleges of OUT

This time, however, the regional authorities are envisaged to play a more proactive role in seeing to it that these OUT Colleges are availed with requisite resources that will enable them to function smoothly and enable regional economies to augment the pool of skilled labour force required to trigger scientific, technological, social and economic development. The need to embed Open University of Tanzania activities into regional authorities is justified by increased demand for higher education in the regions while the availability of resources to accommodate such demand is increasingly inhibited by the declining financial resources (in real terms) that Open University of Tanzania has been receiving from the Central Government..

Open University of Tanzania sees that there is a need to support regional development initiatives through supply of highly skilled human resource as well as carrying out relevant research and consultancy services. For this to be realized, Regional Authorities in conjunction with the Open University of Tanzania will have a crucial key role to play in establishing, maintaining and sustaining sound infrastructure for the mutual benefit of all stakeholders who are engaged in higher education and the general public at large.

The ultimate goal is for each Regional Centre to acquire the status of a campus College or Constituent College, which is the highest status of a College before attainment of University status. However, transformation of a Regional Centres into Colleges will not be automatic. A Regional Centre will have to meet the set criteria for transformation into the status of a specific type of College. Regional Centres will have to demonstrate readiness for transforming into the specific type of a College after fulfilling the criteria and submitting evidence for the same to be considered by relevant University and Government organs as stipulated in the

University Charter. It is only after verification of compliance to the set criteria that consideration for awarding the status will be made. Such a Regional Centre will have to be supported by its respective region, which also has to confirm its readiness to provide funds for its physical infrastructure as well as facilities based on minimum master plan of the College that will also be embedded in the master Plan of the regions.

11.4 District Centres

One of the key objectives for establishment of the Open University of Tanzania was to offer opportunities for higher education and training to a large segment of Tanzania's population and to endeavour to attain the education wellbeing of the society as a whole. Since establishment, the main hub of delivery of Open University of Tanzania academic programmes has been the Regional Centre. However, progressively we have been witnessing that a significant proportion of students that receive services at the Regional Centres originate from Districts. In some Districts, the student population has grown to numbers that have necessitated the University to establish examination centres. All these demonstrate that the objective of the Open University of Tanzania of reaching more people especially in remote areas has not yet been fully realized.

Together with the increasing numbers of students in districts various stakeholders, including Members of Parliament, Regional and District Commissioners and District Executive Directors have requested that Open University of Tanzania extends its services to the district level. Some district authorities such as Mbozi, Kasulu and Kibondo have already provided building to host the Open University of Tanzania activities at District level.

In view of the increasing demand for the Open University of Tanzania services at the District level, it is proposed that more decentralization of the Open University of Tanzania services to the district level should be considered. However, because of limitation of resources (financial, human and physical), it is proposed that the provision of such resources should be to a large extent shouldered by the District themselves.

The Open University of Tanzania will confine itself to provision of core services, that is, those related to delivery of academic programmes, research and consultancy. Apart from academic related duties, it is anticipated that running of offices at district level will be undertaken by selected officers of the district. However, the quality of academic services delivered will be enforced in accordance with the Open University of Tanzania standards. In this proposed initiative, Open University of Tanzania headquarters shall retain and discharge duties related to the formulation and coordination of University policies and operational procedures and academic guidance. Academic related matters shall remain within the jurisdiction of Open University of Tanzania Senate. Such activities shall include, but not be limited to curriculum design, review and development; examinations, awards and issuance of certificates; quality assurance and controls; University-wide strategic planning which shall inform and also be informed of the regional strategic planning.

11.5 Change of Name

Following presentation of OUT evolution path way to the Government and to the Tanzania Commission for Universities (TCU) which among others, included the propositions to transfer Regional Centres into Regional Colleges and establishment of District Centres as well as the request for the change of name from Open University of Tanzania (OUT) to the National Open University of Tanzania (NOUT), it is hereby noted that besides preliminary approval of both the Government and TCU to change the name of the Open University of Tanzania to the National Open University of Tanzania (NOUT) parallel with the transformation of Regional

Centres to Regional Colleges as well as establishment of District centres subject to meeting specific criteria set in place; on its 86th meeting the OUT Council dissolved the approval and recommended the sustenance of the former university name herein referred to the Open University of Tanzania (OUT) due to possible confusion of name of similar universities and cost implications for operationization of the approved name i.e the National Open University of Tanzania (NOUT).